

**NORTH MARIN WATER DISTRICT
MINUTES OF SPECIAL MEETING
OF THE BOARD OF DIRECTORS
January 8, 2019**

CALL TO ORDER

President Baker called the special meeting of the Board of Directors of North Marin Water District to order at 6:02 p.m. at the District Headquarters and the agenda was accepted as presented. Present were Directors Jack Baker, Rick Fraites, Michael Joly, James Grossi, and Stephen Petterle. Also present were General Manager Drew McIntyre, District Secretary Terrie Kehoe, and Auditor-Controller Julie Blue. Chief Engineer Rocky Vogler was absent.

In the audience was District employee Jeff Corda, Employee Association Chairman.

MINUTES

On motion of Director Petterle, seconded by Director Fraites the Board approved the minutes from the December 18, 2018 meeting as presented by the following vote:

AYES: Director Baker, Fraites, Grossi, Joly and Petterle

NOES: None

ABSTAIN: None

ABSENT: None

Director Petterle recommended that, in the future, regular meeting minutes should not be scheduled for approval at a special meeting.

OPEN TIME

President Baker asked if anyone in the audience wished to bring up an item not on the agenda and there was no response.

ACTION CALENDAR

HUMAN RESOURCES CONSULTING AGREEMENT

Under Action Items, Ms. Blue requested approval from the Board to authorize the General Manager to enter a Human Resources Consulting Agreement with Darlene Rhodes. She noted that the position of the Accounting/HR Supervisor is still vacant. Ms. Blue added that the objective of the consulting services agreement is to provide assistance for current HR matters and to help assess the actual HR needs of the District before the vacant position is filled. Director Baker asked if this agreement was on an as needed basis and added that he did not feel that the size of the District

warranted a full time HR Supervisor. Ms. Blue responded that the agreement is only for services as requested by the District on task by task bases and added that the consultant's input will be valuable for obtaining a better understanding of future HR needs. Mr. McIntyre added that he believes that Ms. Blue is doing the right thing to review the current Accounting/HR Supervisor job description from her new perspective as Auditor-Controller before moving forward with filling the position.

On the motion of Director Petterle, and seconded by Director Fraites the Board moved to approve authorization for the General Manager to enter into a Human Resources Consulting Agreement with Darlene Rhodes by the following vote:

AYES: Director Baker, Fraites, Grossi, Joly, Petterle

NOES: None

ABSTAIN: None

ABSENT: None

INFORMATION ITEMS

INITIAL REVIEW –SALARY SCHEDULES AND SUCCESSOR MEMORANDUM OF UNDERSTANDING WITH NMWD EMPLOYEE ASSOCIATION (2018-2023)

Under Information Items, Ms. Blue presented the Initial Review of the Salary Schedules and Successor Memorandum of Understanding with the NMWD Employee Association. Ms. Blue noted that the new MOU will come back to the Board at the January 15th Board Meeting for approval. Mr. McIntyre also reminded the Board that in 2015 the District responded to a Grand Jury request regarding labor negotiation transparency and agreed that future labor agreements would be placed on two consecutive board meeting agendas. He added that the 2015 Grand Jury response letter also indicated that the District would utilize an independent lead labor negotiator when appropriate, which is what was done for the current negotiation process using Wiley, Price and Radulovich. Director Joly inquired as to the outcome of the Employee Association vote. Jeff Corda, EA Chairman responded about 94% were in favor and 6% against.

TECHNICAL ADVISORY COMMITTEE MEETING – DECEMBER 3, 2018

Mr. McIntyre provided highlights of the meeting. He announced that Sonoma County, under SCWA management, has recently launched Sonoma OneRain which is similar to Marin County's OneRain system. This OneRain system provides real-time rainfall, river-stream and reservoir data. He also noted that the Agency received good news from the U.S. Army Corps of Engineers that the proof-of-concept demonstration project for Forecast Informed Reservoir Operation has resulted in the Corps approving a request to store up to 11,650 ac-ft. of additional water in Lake Mendocino

above the historical maximum wintertime flood pool elevation for the 2019 water year. Mr. McIntyre also gave an update on the Potter Valley Relicensing Project and Sonoma County Board of Supervisors recently adopted resolution in support of a two-basin solution that protects fisheries and water supplies in both the Eel and Russian River watersheds. There was a general discussion regarding water storage levels in both Lake Sonoma and Lake Mendocino. Director Baker requested that in the future it would be helpful to have some maps to show locations of these two respective reservoirs within the watershed.

MISCELLANEOUS

The Board received the following miscellaneous items: Disbursements – Dated December 20, 2018, Disbursements – Dated December 27, 2018, Disbursements – Dated January 3, 2019, and SWRCB Water Loss Standards Comment Letter.

There was a general discussion regarding the state's new 2018 Water Use legislation that creates new urban efficiency standards for indoor residential use, outdoor residential irrigation use and water lost to leaks. Mr. McIntyre noted that the Water Loss Standards comment letter pertained to the development of a state water loss standard by July 2020 and that full implementation of the new legislation water use objectives is slated for 2023. Director Baker commented that some of our customers will not be happy with the restrictions. Mr. McIntyre responded that the new water use legislation does not impose individual mandates for homeowners or businesses but will fall on the District, as a whole, for compliance.

The Board received the following news articles; Las Gallinas set for \$49M sewage treatment upgrade; Supervisors OK Disputed water tank – INVERNESS; New fire lookout cameras installed – MARIN; Novato to fill key posts by end of January – DEPARTMENT HEADS; and ACWA Gears Up for 2019-20 Legislative Session.

ADJOURNMENT

President Baker adjourned the meeting at 6:33 p.m.

Submitted by



Theresa Kehoe
District Secretary