

<b>NMWD Benefits Cost Effective 7/1/2019</b>	<b>% of Payroll</b>	<b>Annual Cost</b>
CalPERS 2.5% @ 55 Retirement	35.396%	
CalPERS 2% @ 62 Retirement (PEPRA)	7.030%	
Social Security	6.200%	
Medicare	1.450%	
Workers' Compensation		
Waterworks (7520)	4.320%	
Outside Sales (8742)	0.610%	
Clerical (8810)	0.460%	
Life Insurance (1X Salary)	0.240%	
Cafeteria Plan Contribution <sup>3</sup>		\$16,680
Medical Insurance (CalPERS)		\$3,830
Dental Insurance <sup>2,3</sup>		\$2,796
Retiree Health Insurance <sup>2</sup>		\$1,500
Vision Insurance <sup>2,3</sup>		\$228
Unemployment Insurance <sup>2</sup>		\$56
2 The District is self-funded for this cost - the amount shown is the District's projected cost.		
3 The amount shown assumes 3+ (family) participants. The amount for individual and 2-party coverage is less.		