

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2018**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	North Marin Water District		Preparer Name	Nancy Williamson
Human Resources Web Page			Phone Number	(415) 761-8928
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename	nmwd2018
Do the amounts in the Defined Benefit Plan Column include Payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	t:\accountants\data\state controller's 2018 compensation report.xls\sheet1	

} --- Total Wages Subject to Medicare (Box 5 of W-2): --- }

} ----- Employer Contribution: ----- }

Line #	Elected Officials	Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary		Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/D eferred Contribution Plan	Health, Dental, Vision
						Minimum	Maximum									
1.			Construction/Maintenance	Construction/Maint Supt	No	\$114,384	\$139,032	\$127,560	\$0	\$3,196	-\$2,635	2.5% @55	0	\$13,215	0	\$22,527
2.			Administration/Finance	Temporary Cons Services Assistant	No			\$13,718	\$0	\$0	\$0	0	0	\$0	0	\$0
3.			Operations/Maintenance	Chemist II	No	\$86,628	\$105,300	\$100,666	\$2,569	\$0	\$15,384	2.5% @55	0	\$10,509	0	\$375
4.			Construction/Maintenance	Laborer	No	\$51,804	\$62,976	\$44,723	\$3,231	\$0	\$7,840	2.0% @62	0	\$2,710	0	\$0
5.			Administration/Finance	Auditor-Controller	No	\$149,556	\$181,776	\$132,656	\$0	\$0	\$1,752	2.5% @55	0	\$6,207	0	\$12,819
6.			Construction/Maintenance	Laborer	No	\$51,804	\$62,976	\$57,186	\$6,043	\$0	\$5,115	2.0% @62	0	\$3,856	0	\$8,091
7.			Engineering	Engineering Secretary	No	\$63,696	\$77,436	\$74,115	\$0	\$0	-\$3,749	2.5% @55	0	\$7,729	0	\$21,770
8.			Administration/Finance	Auditor-Controller	No	\$149,556	\$181,776	\$104,453	\$0	\$0	\$2,522	2.5% @55	0	\$11,552	0	\$4,315
9.			Construction/Maintenance	Pipeworker	No	\$68,220	\$82,932	\$75,984	\$6,080	\$600	\$917	2.5% @55	0	\$7,904	0	\$21,174
10.			Administration/Finance	Field Serv Rep	No	\$61,656	\$74,928	\$71,950	\$4,274	\$0	-\$210	2.5% @55	0	\$7,454	0	\$8,091
11.			Construction/Maintenance	Distribution/Maintenance Foreman	No	\$81,204	\$98,688	\$76,692	\$7,180	\$600	\$18,909	2.5% @55	0	\$8,011	0	\$475
12.			Engineering	Assoc Civil Engineer	No	\$111,348	\$135,312	\$130,380	\$0	\$0	\$8,650	2.5% @55	0	\$13,507	0	\$19,041
13.			Operations/Maintenance	Operations/Maint Superintendent	No	\$127,920	\$155,484	\$149,796	\$0	\$0	\$8,233	2.5% @55	0	\$15,518	0	\$22,316
14.			Operations/Maintenance	Sr. Water Distib. & TP Operator	No	\$86,628	\$105,300	\$96,612	\$10,250	\$0	\$757	2.5% @55	0	\$10,154	0	\$22,850
15.			Construction/Maintenance	Pipeline Foreman	No	\$81,204	\$98,688	\$95,002	\$1,867	\$600	\$19,663	2.5% @55	0	\$9,849	0	\$0
16.			Operations/Maintenance	Apprentice Eletrical/Mechanical Tech	No	\$63,864	\$77,616	\$63,572	\$5,120	\$0	\$2,746	2.0% @62	0	\$4,261	0	\$8,514
17.			Engineering	Engineering Tech IV	No	\$82,968	\$100,860	\$91,165	\$0	\$0	\$11,651	2.0% @62	0	\$6,152	0	\$278
18.			Administration/Finance	Temporary Accounting Clerk Assistant	No	\$0	\$0	\$6,074	\$0	\$0	\$0	0	0	\$0	0	\$0
19.			Engineering	Assoc Civil Engineer	No	\$111,348	\$135,312	\$4,928	\$0	\$0	\$0	2.0% @62	0	\$570	0	\$0
20.			Operations/Maintenance	Asst Distrib/TP Operator	No	\$62,532	\$76,020	\$45,407	\$48	\$0	\$5,092	2.0% @62	0	\$2,990	0	\$0
21.			Administration/Finance	Accounting Clerk II	No	\$61,200	\$74,388	\$68,699	\$1,287	\$0	-\$479	2.5% @55	0	\$7,424	0	\$22,515
22.			Administration/Finance	Accounting/HR Supervisor	No	\$108,000	\$131,268	\$66,362	\$58	\$0	\$2,122	2.0% @62	0	\$4,015	0	\$4,345
23.			Operations/Maintenance	Water Distrib/TP Operator	No	\$77,832	\$94,608	\$77,016	\$2,710	\$0	\$20,835	2.0% @62	0	\$5,199	0	\$1,083
24.			Operations/Maintenance	Water Distib. & TP Operator	No	\$77,832	\$94,608	\$87,429	\$5,557	\$0	\$15,908	2.5% @55	0	\$9,398	0	\$1,270
25.			Construction/Maintenance	Laborer	No	\$51,804	\$62,976	\$32,602	\$3,023	\$0	-\$124	2.0% @62	0	\$1,786	0	\$1,375
26.			Operations/Maintenance	Senior Chemist	No	\$95,280	\$115,812	\$106,628	\$3,266	\$0	\$12,144	2.5% @55	0	\$11,292	0	\$426
27.			Engineering	Water Conservation Coordinator	No	\$107,928	\$131,196	\$125,169	\$0	\$0	-\$3,009	2.5% @55	0	\$13,094	0	\$23,232
28.			Administration/Finance	Senior Accountant	No	\$90,312	\$109,776	\$102,980	\$8,319	\$1,659	\$15,241	2.5% @55	0	\$10,956	0	\$1,436
29.			Operations/Maintenance	Eletrical/Mechanical Tech	No	\$74,952	\$91,104	\$72,478	\$4,939	\$600	\$7,059	2.0% @62	0	\$4,892	0	\$153
30.			Engineering	Assoc Civil Engineer	No	\$111,348	\$135,312	\$114,322	\$0	\$0	-\$1,881	2.5% @55	0	\$11,201	0	\$14,671
31.			Administration/Finance	Cashier/Receptionist	No	\$55,428	\$67,392	\$35,662	\$0	\$0	-\$470	2.0% @62	0	\$2,567	0	\$4,045
32.			Administration/Finance	Storekeeper/Safety Coordinator	No	\$68,220	\$82,932	\$76,092	\$27	\$0	\$16,382	2.0% @62	0	\$5,089	0	\$1,044
33.			Engineering	Engr Tech IV	No	\$82,968	\$100,860	\$97,164	\$0	\$0	-\$3,944	2.5% @55	0	\$10,066	0	\$19,586
34.			Construction/Maintenance	Pipeline Foreman	No	\$81,204	\$98,688	\$94,699	\$17,215	\$600	-\$2,492	2.5% @55	0	\$9,830	0	\$22,301
35.			Administration/Finance	District Secretary	No	\$94,068	\$114,324	\$88,919	\$13,866	\$0	-\$559	2.5% @55	0	\$9,513	0	\$17,618
36.			Operations/Maintenance	Temporary Data Entry Clerk	No			\$5,184	\$0	\$0	\$0	0	0	\$0	0	\$0
37.			Construction/Maintenance	Temporary Laborer	No			\$1,368	\$285	\$0	\$28	0	0	\$0	0	\$0
38.			Operations/Maintenance	Cross connction Crontrol Tech II	No	\$72,912	\$88,644	\$80,517	\$5,319	\$0	-\$554	2.5% @55	0	\$8,360	0	\$24,129
39.			Operations/Maintenance	O/M Program Assistant I	No	\$55,932	\$67,968	\$64,444	\$0	\$0	\$11,814	2.0% @62	0	\$4,320	0	\$3,094
40.			Administration/Finance	Temporary Accounting/HR	No			\$16,553	\$0	\$0	\$0	0	0	\$0	0	\$0
41.			Operations/Maintenance	Sr. Elec/Mech Tech	No	\$81,204	\$98,700	\$9,905	\$0	\$0	-\$73	2.5% @55	0	\$0	0	\$0
42.			Operations/Maintenance	Maintenance Supervisor	No	\$96,600	\$117,420	\$92,446	\$9,354	\$600	\$292	2.5% @55	0	\$9,646	0	\$17,142
43.			Operations/Maintenance	Apprentice Eletrical/Mechanical Tech	No	\$63,864	\$77,616	\$63,249	\$278	\$0	\$4,733	2.0% @62	0	\$4,245	0	\$0

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**Preparer Contact Information**

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Employees Hold more than One Position?	No (Enter 'Yes' or 'No')	'Save As' Filename	nmwd2018
Do the amounts in the Defined Benefit Plan Column include Payment toward the pension unfunded liability?	Yes (Enter 'Yes' or 'No')	t:\accountants\data\state controller's 2018 compensation report.xls\sheet1	

| --- Total Wages Subject to Medicare (Box 5 of W-2): --- |

Applicable	Retirement Plan:	Defined	Deferred	Health,
Defined	Employees'	Benefit Plan:	Compensation/D	Dental,
Benefit	Share Paid by	Employer's	efined	Vision
Pension	Employer	Share	Contribution Plan	
Formula				
2.5% @55	0	\$4,765	0	\$10,937
0	0	\$0	0	\$0
2.5% @55	0	\$10,491	0	\$493
2.5% @55	0	\$20,719	0	\$17,785
0	0	\$0	0	\$0
2.0% @62	0	\$4,565	0	\$184
2.5% @55	0	\$8,414	0	\$16,601
2.0% @62	0	\$3,048		\$11,113
2.0% @62	0	\$408		\$0
2.0% @62	0	\$3,443	0	\$0
2.5% @55	0	\$7,424	0	\$8,504
2.5% @55	0	\$13,801	0	\$22,524
2.5% @55	0	\$8,277	0	\$1,368
2.5% @55	0	\$10,509	0	\$23,881
2.5% @55	0	\$7,479	0	\$23,656
2.0% @62	0	\$4,251	0	\$21,020
2.5% @55	0	\$8,424	0	\$18,817
2.5% @55	0	\$8,424	0	\$22,002
2.5% @55	0	\$7,053	0	\$21,703
2.5% @55	0	\$12,714	0	\$17,857
0	0	\$0	0	\$0
2.5% @55	0	\$15,478	0	\$23,396
0	0	\$0	0	\$0
2.0% @62	0	\$4,950	0	\$8,724
2.0% @62	0	\$142	0	\$0
2.5% @55	0	\$10,956	0	\$19,684
2.5% @55	0	\$1,184	0	\$438
0	0		0	
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0	0		0	

Line #	Elected Officials	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
Enter 'Y'				Footnote	Minimum	Maximum				
44.		Operations/Maintenance	Maintenance Supervisor	No	\$96,600	\$117,420	\$72,113	\$81	\$0	-\$1,674
45.		Engineering	Temporary Engineering Assistant	No			\$5,997	\$0	\$0	\$0
46.		Administration/Finance	Consumer Services Supervisor	No	\$86,484	\$105,120	\$100,175	\$3,074	\$0	\$12,037
47.		Engineering	General Manager	No	\$199,998	\$199,998	\$199,998	\$0	\$0	-\$791
48.		Construction/Maintenance	Temporary Laborer	No			\$8,664	\$71	\$0	\$0
49.		Operations/Maintenance	Asst Distrib/TP Operator	No	\$62,532	\$76,020	\$66,980	\$417	\$0	\$3,030
50.		Operations/Maintenance	Chemist I	No	\$71,016	\$86,304	\$80,177	\$3,246	\$0	\$355
51.		Operations/Maintenance	Building & Grounds maint Assistant	No	\$51,804	\$62,976	\$43,289	\$0	\$0	-\$1,900
52.		Construction/Maintenance	Laborer	No	\$51,804	\$62,976	\$7,768	\$0	\$0	\$0
53.		Construction/Maintenance	Laborer	No	\$51,804	\$62,976	\$51,364	\$3,614	\$0	\$4,141
54.		Administration/Finance	Account/Credit Clerk II	No	\$61,200	\$74,388	\$71,664	\$0	\$0	-\$1,240
55.		Operations/Maintenance	Water Quality Supervisor	No	\$113,760	\$138,288	\$133,224	\$0	\$0	-\$9,096
56.		Construction/Maintenance	Pipeworker	No	\$68,220	\$82,932	\$79,896	\$4,861	\$600	\$14,438
57.		Operations/Maintenance	Chemist II	No	\$86,628	\$105,300	\$100,244	\$3,753	\$0	\$1,180
58.		Administration/Finance	Field Serv Rep	No	\$61,656	\$74,928	\$72,192	\$6,644	\$0	-\$5,776
59.		Administration/Finance	Field Serv Rep	No	\$61,656	\$74,928	\$63,664	\$706	\$0	\$24
60.		Construction/Maintenance	Heavy Equip Operator	No	\$69,432	\$84,396	\$81,312	\$2,532	\$600	-\$4,215
61.		Construction/Maintenance	Heavy Equip Operator	No	\$69,432	\$84,396	\$80,886	\$5,064	\$600	-\$2,524
62.		Engineering	Engineering Service Rep	No	\$69,708	\$84,720	\$67,900	\$0	\$0	-\$6,381
63.		Operations/Maintenance	Distrib & TP Supervisor	No	\$104,796	\$127,392	\$116,247	\$31,977	\$0	\$18,173
64.		Engineering	Temporary Water Conservation Tech	No			\$18,822	\$0	\$0	\$0
65.		Engineering	Chief Engineer	No	\$137,988	\$167,736	\$149,041	\$0	\$0	-\$1,096
66.		Engineering	Temporary Engineering Assistant	No			\$3,685	\$0	\$0	\$0
67.		Operations/Maintenance	Auto/Equipment Mechanic	No	\$68,220	\$82,932	\$73,406	\$4,804	\$600	-\$433
68.		Construction/Maintenance	Laborer	No	\$51,804	\$62,976	\$20,729	\$827	\$0	\$56
69.		Administration/Finance	Senior Accountant	No	\$90,312	\$109,776	\$103,514	\$7,027	\$2,431	\$2,396
70.		Administration/Finance	District Secretary	No	\$94,068	\$114,324	\$19,482	\$0	\$0	\$3,083
71.	Y	Board Member	Director	No			\$9,195			
72.	Y	Board Member	Director	No			\$8,082			
73.	Y	Board Member	Director	No			\$6,069			
74.	Y	Board Member	Director	No			\$6,513			
75.	Y	Board Member	Director	No			\$5,838			