

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Purpose

This policy is adopted by North Marin Water District to assure equal employment opportunity consistent with federal, state and local laws.

Commitment to Equal Employment Opportunity

North Marin Water District shall:

1. provide equal employment opportunity for all applicants and employees without regard to race, color, creed, marital status, physical or mental, disability, medical condition, ancestry, religion, national origin, age, sex, sexual preference, genetic information, gender identity, gender expression, pregnancy or any other consideration made unlawful by federal, state or local laws;
2. give equal employment opportunity in all employment practices, such as recruitment, selection, transfers, promotions, training, compensation, benefits and termination; and
3. require all employees to abide by this policy.

Responsibility of Each Employee

Each employee shall share responsibility for creating a work climate conducive to the District's goals herein set forth.