

**NORTH MARIN WATER DISTRICT  
MINUTES OF SPECIAL MEETING  
OF THE BOARD OF DIRECTORS  
December 13, 2022**

**CALL TO ORDER**

President Fraites called the special meeting of the Board of Directors of North Marin Water District to order at 6:00 p.m. at the District headquarters and the agenda was accepted as presented. The District Secretary called the roll; present were Directors Jack Baker, Rick Fraites, Michael Joly and Steve Petterle. Mr. Williams performed a roll call of staff, present were; Tony Williams (General Manager), Terrie Kehoe (District Secretary), Eric Miller (Assistant GM/Chief Engineer), Julie Blue (Auditor Controller), Robert Clark (Operations/Maintenance Superintendent) and Chris Kehoe (Interim Construction/Maintenance Superintendent). In addition to the candidates being interviewed for the vacant Board of Directors position, District employees Brad Stompe (Distribution and Treatment Plant Supervisor) and Jeff Corda (Sr. Water Distribution and Treatment Plant Operator) were in the audience.

**OPEN TIME**

President Fraites asked if anyone in the audience wished to bring up an item not on the agenda and there was no response.

**BOARD VACANCY CANDIDATE INTERVIEWS AND APPOINTMENT**

Mr. Williams stated that the purpose of the special meeting was to interview and make an appointment to fill a vacancy on the Board created when former Director James Grossi passed away in November. He stated that two people had submitted letters of interest for the Board position. He further advised that consistent with past practice the Board would interview each of the candidates: Ken Eichstaedt and Mary Stompe, in that order. He stated that each candidate would have the opportunity to make up to a five-minute opening statement and then questions by the Board would take place. He stated that the District Secretary would monitor the time restrictions.

Following the interviews of the two applicants, the Board members individually indicated their ranked choices on a written ballot with a score. The General Manager was handed each ballot and tallied the scores highest to lowest and announced the results. A verbal summary by each Director of their vote took place, as well as a second round of written ballots to re-confirm each vote was administered after a verbal request of a meeting participant. The Board unanimously selected Ken Eichstaedt to be the new NMWD Board of Director for Division 1. Each member of the Board noted that each candidate had exceptional qualifications and experience. In summary, the vote by each Board was as follows:

Director Fraites: first choice, Ken Eichstaedt

Director Petterle: first choice, Ken Eichstaedt

Director Baker: first choice Ken Eichstaedt

Director Joly: first choice, Ken Eichstaedt

On motion of Director Joly, seconded by Director Baker and unanimously approved by the Board, Ken Eichstaedt was appointed as a Director of the North Marin Water District to fill the remaining term vacated by James Grossi by the following vote:

AYES: Directors Baker, Fraites, Joly, and Petterle

NOES: None

The Board expressed great gratitude to the candidates who had participated in the process, noting the District had been fortunate to have a number of excellent candidates apply and the decision by the Board to appoint a new member had not been easy, adding either candidate would be an asset to the Board.

**SWEARING IN OF APPOINTED BOARD MEMBER**

District Secretary, Terrie Kehoe swore in Ken Eichstaedt to be the new NMWD Board of Director for Division 1.

**ADJOURNMENT**

President Fraites adjourned the meeting at 7:11 p.m.

Submitted by

A handwritten signature in cursive script that reads "Theresa Kehoe".

Theresa Kehoe  
District Secretary