

1 NORTH MARIN WATER DISTRICT  
2 MINUTES OF SPECIAL MEETING  
3 OF THE BOARD OF DIRECTORS  
4 October 26, 2023

5 **CALL TO ORDER**

6 President Fraites called the special meeting of the Board of Directors of North Marin Water  
7 District to order at 4:00 p.m. at the District Headquarters and the agenda was accepted as  
8 presented. Present were Directors Jack Baker, Ken Eichstaedt, Rick Fraites, Michael Joly, and  
9 Stephen Petterle. Also present were General Manager Tony Williams, AGM/Chief Engineer Eric  
10 Miller, Auditor-Controller Julie Blue. District employee Karen Clyde, HR/Safety Manager, was also in  
11 attendance. Chris Boucher of Boucher Law, PC was also in attendance at 4:05 p.m.

12 **OPEN TIME**

13 President Fraites asked if anyone in the audience wished to bring up an item not on the  
14 agenda and there was no response.

15 **CLOSED SESSION**

16 President Fraites recessed the Board into closed session at 4:02 p.m. in accordance with  
17 California Government Code Section 54957.6 for Conference with Labor Negotiators (Christopher  
18 Boucher, Tony Williams, Eric Miller, Julie Blue, and Karen Clyde) for discussion regarding the  
19 employee organization (North Marin water District Employee Association) as well as unrepresented  
20 employees.

21 When it was time to discuss the third closed session agenda item, Tony Williams, Eric Miller,  
22 Julie Blue and Karen Clyde left the room/closed session to allow Christopher Boucher to discuss the  
23 evaluation process for the General Manager with the Board of Directors.

24 **OPEN SESSION**

25 President Fraites reconvened the Board of Directors to open session at 5:40 p.m. Tony  
26 Williams returned to the meeting. President Fraites stated that there was no reportable action taken  
27 in closed session.

28 **ADJOURNMENT**

29 President Fraites adjourned the meeting at 5:41 p.m.

30 Submitted by

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32 Eileen Mulliner  
33 District Secretary  
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