

**NORTH MARIN WATER DISTRICT
MINUTES OF REGULAR MEETING
OF THE BOARD OF DIRECTORS
October 21, 2025**

CALL TO ORDER

President Joly called the regular meeting of the Board of Directors of North Marin Water District to order at 4:00 p.m. at the District Headquarters, and the agenda was accepted as presented. Present were Directors Ken Eichstaedt, Rick Fraites, Michael Joly, and Stephen Petterle. Director Jack Baker was absent. Also, present were General Manager Tony Williams, District Secretary Eileen Mulliner, and AGM/Chief Engineer Eric Miller, and Auditor-Controller Julie Blue.

District employees Chris Kehoe, Construction and Maintenance Superintendent, Tim Kennedy, Operations and Maintenance Manager, Ryan Grisso, Lia Solar, and Vincent Verissimo were also in attendance.

MINUTES

On the motion of Director Petterle, seconded by Director Joly, the Board approved the minutes of the October 7, 2025, regular meeting, with minor edits requested by Director Petterle on page 2, by the following vote:

AYES: Director(s) Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: Director Baker

ABSTAIN: None

GENERAL MANAGER'S REPORT

Tony Williams said that he attended Novato Sanitary District's Open House celebrating their 100-year anniversary. He said we had a table there, manned by Ryan Grisso and Haylee DeMartini and they handed out many promotional items to visitors. He noted that there is a second event happening on Thursday, October 30, that the Board is invited to attend. President Joly thanked Mr. Grisso and Ms. DeMartini for their participation.

Mr. Williams reminded the Board that there is a Closed Session at the end of the Open Session portion of the meeting.

OPEN TIME

President Joly asked if anyone in the audience wished to bring up an item not on the agenda and there was no response.

STAFF/DIRECTORS REPORTS

President Joly asked if there were any staff or director's reports.

Chris Kehoe, Construction Superintendent, addressed the Board and said that he attended an event held at Indian Valley College sponsored by Novato Unified School District called Empower Tomorrow for 8th graders. The event was to show the students that there are other career options in the trades as opposed to careers requiring a college degree. NMWD had a booth as well as a copper service demonstration up among other items. He said that a couple of the employees from Stafford Treatment Plant were also there to answer questions about their job as operators. He said that a lot of students stopped by.

President Joly said that he reached out to San Marin High School Principal to say that the student interns we had over the summer did a great job for the District.

CONSENT CALENDAR

APPROVE: AUDITOR-CONTROLLER'S STATEMENT OF INVESTMENT POLICY

The Auditor-Controller's Statement of Investment Policy is provided to the Board each year for review. There were no changes from the previous year's approved policy.

On the motion of Director Petterle, seconded by Director Fraites, the Board approved the Consent Calendar by the following vote:

AYES: Director(s) Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: Director Baker

ABSTAIN: None

ACTION CALENDAR

APPROVE REIMBURSABLE FUNDING AGREEMENT WITH SONOMA WATER FOR THE URBAN WATER USE OBJECTIVE SPATIAL ANALYSIS PROJECT

Ryan Grisso, Water Conservation and Communications Manager, summarized the contents of his memorandum. He noted that Sonoma Water hired a consultant to perform land area measurements and categorize them. He said these efforts are State required mandates under the new Urban Water Use framework. Director Eichstaedt asked if this information could go on our website. Mr. Grisso said that the information will be put into our GIS system.

On the motion of Director Eichstaedt, seconded by Director Fraites, the Board approved the Reimbursable Funding Agreement with Sonoma Water for the Urban Water Use Objective Spatial Analysis Project by the following vote:

AYES: Director(s) Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: Director Baker

ABSTAIN: None

APPROVE REVISION TO THE 2025 BOARD OF DIRECTORS MEETING CALENDAR

Eileen Mulliner addressed the Board and said that the 2025 Board of Directors Meeting Calendar was revised to reflect a November 18 meeting that had been shown as tentative will be a workshop from 10:00 a.m. – noon. The two workshops that had previously occurred were also reflected on the revised calendar.

On the motion of Director Fraites, seconded by Director Joly, the Board approved the revised 2025 Board of Directors Meeting Calendar by the following vote:

AYES: Director(s) Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: Director Baker

ABSTAIN: None

APPROVE NORTH MARIN WATER DISTRICT 2025-2030 STRATEGIC PLAN

Tony Williams summarized his memorandum and noted that a copy of the Strategic Plan was given to each director. He said it was very similar to what they had seen at the last meeting. He said that future status updates on the goals will be brought to the Board in October or November of each year. President Joly said it was a good memo and a nice printing. Director Eichstaedt asked how the goals will be tracked internally and Mr. Williams said we have a tracking document that has action assignments by the applicable department. It will be discussed at regular Senior Staff and Department Head meetings as well as quarterly all staff meetings. He said that the Plan will be hosted out on the website and actions on specific projects will also be uploaded when appropriate.

INFORMATION ITEMS

CALPERS PENSION UPDATE 2025

Julie Blue provided a summary highlighting key points from the memo, noting that pension updates are presented to the Board annually. She explained that the District offers a defined benefit pension plan with two membership classifications: Classic and PEPRA. PEPRA was established under the California Public Employees' Pension Reform Act (PEPRA) of 2013. Currently, the District employs 34 PEPRA members and 24 Classic employees. Ms. Blue noted that for FY25/26, employer contributions increased by 2% compared to the prior FY due to an increase in payroll and increase in the unfunded liability allocated to the District's plan. President Joly asked if we looked at other agencies and their funded ratio percentages and Ms. Blue said that 34 other agencies were surveyed. She said that 11 agencies were below 70% funded and 8 were above 90% funded. President Joly thanked Ms. Blue.

NBWA MEETING AGENDA – OCTOBER 10, 2025

Director Fraites gave a summary of the meeting he attended. He said the main speaker was very interesting, and that the group is a non-profit dedicated to the honeybee population. Last year

there were large losses reported in the honeybee population. One reason is attributed to integrating honeybees with industrial bee keeping. Industrial bee keeping uses plastic hives and industrial honeybees cannot survive in regular honeybee hives. The non-profit is trying to get industrial beekeepers to change how they manage the bees.

MISCELLANEOUS

The Board received the following miscellaneous items: Disbursements – Dated October 9 and 16, 2025, Auditor-Controller's Monthly Report of Investments for August 2025, Monthly Progress Report, Pipe Association Technical Brief.

The Board also received the following articles: Marin IJ - Marin IJ: A double disaster?, La Nina forecast not one-size-fits-all, Novato councilman dies.

The Board also received the NMWD Web and Social Media Report – September 2025.

Regular Board adjourned the open session at 4:35 p.m. for a 5-minute recess before entering closed session

CLOSED SESSION

Item #12: President Joly convened the Board into closed session at 4:40 p.m. regarding real property negotiations in accordance with California Government Code Section § 54956.8 concerning property associated with APN 119-270-04. In addition to Directors Joly, Eichstaedt, Petterle and Fraites, Tony Williams, GM, and Julie Blue, Auditor-Controller, were present. Ari Lauer of Lauer Law, Special Counsel to Bold, Polisner, Maddow, Nelson and Judson, joined the meeting via video conference at 4:45 p.m.

OPEN SESSION

Upon returning to regular session at 5:08 p.m., President Joly reported there is no action to report regarding item #12.

ADJOURNMENT

President Joly adjourned the meeting at 5:09 p.m.

Submitted by



Eileen Mulliner
District Secretary