

**NORTH MARIN WATER DISTRICT**  
**MINUTES OF REGULAR MEETING**  
**OF THE BOARD OF DIRECTORS**  
December 2, 2025

**CALL TO ORDER**

President Joly called the regular meeting of the Board of Directors of North Marin Water District to order at 4:00 p.m. at the District Headquarters, and the agenda was accepted as presented. Present were Directors Jack Baker, Ken Eichstaedt, Rick Fraites, Michael Joly, and Stephen Petterle. Also, present were General Manager Tony Williams, District Secretary Eileen Mulliner, and AGM/Chief Engineer Eric Miller, and Auditor-Controller Julie Blue.

Robert and Doreen Clark, and Brandon Pirinjian were also in attendance as well as Chris DeGabriele, Brad Stompe, and many members of staff.

**MINUTES**

On the motion of Director Petterle, seconded by Director Fraites, the Board approved the minutes of the November 18, 2025, regular meeting, by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**REORGANIZATION OF BOARD**

**Election of President**

On motion of Director Baker, seconded by Director Petterle, the Board elected Director Eichstaedt as President of the Board for the ensuing year by the following vote:

AYES: Director(s) Baker, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: Director Eichstaedt

**Election of Vice-President**

On motion of Director Joly, seconded by Director Fraites, Director Petterle was elected Vice-President of the Board for the ensuing year by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, and Joly

NOES: None

ABSENT: None

ABSTAIN: Director Petterle

**Establishment of Meeting Times and Place and Confirm 2026 Meeting Schedule**

On motion of Director Fraites, seconded by Director Baker, the Board set the time and place of regular meeting to be generally the first and third Tuesday of each month at 4:00 p.m. at the

District office and the first meeting in November 2026 will be on November 3 (Tuesday) by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

#### Establishes the Manner of Calling Special Meetings

On the motion of Director Joly, seconded by Director Baker, the Board approved special meetings of the Board to be held as provided as dictated in Section 54956 of the Government Code by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

#### Appointment of District Officers

On the motion of Director Petterle, seconded by Director Joly, the following District officers were appointed for the ensuing year: Tony Williams, General Manager; Eileen Mulliner, Executive Assistant/District Secretary; Julie Blue, Auditor-Controller; and Eric Miller, Assistant General Manager/Chief Engineer by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

#### Committee Appointments

On the motion of Director Petterle, seconded by Director Baker, the committee appointments were approved with minor changes by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

#### **GENERAL MANAGER'S REPORT**

Mr. Williams gave a brief Potter Valley Update. He said there was a motion for intervention filed by the District in November, a copy in the Miscellaneous section of the agenda. He said that the motion was filed with the assistance of District Special Counsel and many other entities have filed as well.

He mentioned that Marin Water had recently had a joint coordination meeting with several agencies regarding their Atmospheric River Capture project.

He said he had attended a coordination meeting with Marin Sonoma in Petaluma.

Mr. Williams reminded the Board that the District's Holiday Lunch is on December 12<sup>th</sup>.

He informed the Board that the December 15<sup>th</sup> NBWRA meeting will be held at the District.

Mr. Williams noted that the last 2025 Board meeting will be on December 16<sup>th</sup> per the approved 2025 schedule.

### **OPEN TIME**

President Eichstaedt asked if anyone in the audience wished to bring up an item not on the agenda and there was no response.

### **ACTION CALENDAR**

#### **RESOLUTION OF APPRECIATION FOR ROBERT CLARK**

President Eichstaedt asked if any Director had a comment and Director Petterle spoke first and said that Robert has always been very helpful and informative. Director Joly said that it has been an honor to work with Robert and that he has great institutional knowledge and will be missed. Director Fraites said Robert has always provided good information, he is well informed, and has been an asset to the District, he thanked Robert for his work. President Eichstaedt said he was very impressed with Robert's commitment and dedication, and his work in West Marin including Western Weekend, the peace garden, and chili cookoff. He, too, thanked Robert for his work. Director Baker agreed with what the other Directors said and that Robert has been a great asset to the District and he will be missed. Former General Manager Chris Degabriele spoke and said that Robert was a good manager of people, and he represented the District well. He said it was a pleasure to have hired him and now see him retire. He said he has been a great asset to the District and thanked him for his assistance in the past, and congratulated him on his retirement. Brad Stompe spoke and said they had worked together many years and mentioned several difficult times such as PSPS's, flooding at the Pt. Reyes Treatment Plant, and aqueduct landslide. He congratulated Robert on his retirement. President Eichstaedt read Robert's Resolution of Appreciation aloud and Mr. Williams presented it to Robert. Robert spoke and thanked the Board for their kind words and leadership and thanked everyone who spoke. He said the District was like a second family and it has been a great opportunity to see the District grow over the years. He mentioned that he plans to remain involved with the West Marin Rotary. The room stood and applauded Robert.

On the motion of Director Petterle, seconded by Director Joly, the Board approved the Resolution of Appreciation for Robert Clark by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**EXCEPTION TO CALPERS 180-DAY WAIT PERIOD REQUIREMENT FOR RETIRING EMPLOYEE**

Tony Williams gave the highlights of the memo to the Board, noting that Robert Clark has a great deal of knowledge of the District's water rights, one of the many things that Mr. Clark will assist the District with as an annuitant.

On the motion of Director Joly, seconded by Director Petterle, the Board approved the Exception to CalPERS 180-Day Wait Period Requirement for Retiring Employee, Robert Clark, by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**EMPLOYER ASSISTED HOUSING PROGRAM LOAN REQUEST – BRANDON PIRINJIAN**

Julie Blue presented the memo to the Board. Brandon Pirinjian spoke to the Board saying he is happy to be able to move back to Novato and raise his family where he grew up and that he really enjoys working at the District and thanked the Board.

On the motion of Director Petterle, seconded by Director Fraites, the Board approved the Employer Assisted Housing Program Loan Request for Brandon Pirinjian by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**DISTRICT PROPERTY AT 25 GIACOMINI ROAD, APN 119-270-04**

Tony Williams gave an overview of the item, including a summary of the offer to purchase received from CLAM.

On the motion of Director Joly, seconded by Director Fraites, the Board approved the sale of the District Property at 25 Giacomini Road, APN 119-270-04, by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

On the motion of Director Joly, seconded by Director Petterle, the Board approved the first right of refusal regarding the District Property at 25 Giacomini Road, by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**NORTH BAY WATERSHED ASSOCIATION 2026 CONFERENCE SPONSORSHIP – DIRECT STAFF**

There was some discussion regarding the monetary amount that the District would sponsor, and the final decision was to sponsor \$1,500. Director Petterle asked if we would have a half-page ad in the conference materials, Mr. Williams said that the sponsorship comes with the inclusion of the District logo in all conference materials.

On the motion of Director Joly, seconded by Director Petterle, the Board approved the North Bay Watershed Association 2026 Conference Sponsorship in the amount of \$1,500 by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**INFORMATION ITEMS**

**TAC MEETING AGENDA – DECEMBER 1, 2025**

The Technical Advisory Committee December 1, 2025 meeting agenda was presented by Tony Williams. He noted #8, regarding Jake Spaulding of SCWA has been promoted to the position held by Lynne Roselli who recently retired.

**NBWA MEETING AGENDA – NOVEMBER 7, 2025**

Director Fraites gave an overview of the November 7, 2025 NBWA meeting of which the topic was River Otters. He noted that the upcoming December meeting will be held here at the District.

President Eichstaedt thanked Director Joly for his term as President.

**ADJOURNMENT**

President Eichstaedt adjourned the meeting at 5:13 p.m.

Submitted by



Eileen Mulliner  
District Secretary