



**NORTH MARIN WATER DISTRICT**  
**AGENDA - REGULAR MEETING**  
 January 20, 2026 – 4:00 p.m.  
 Location: 999 Rush Creek Place  
 Novato, California

Information about and copies of supporting materials on agenda items are available for public review at the District Office, at the Reception Desk, by calling the District Secretary at (415) 897-4133 or on our website at nmwd.com. A fee may be charged for copies. District facilities and meetings comply with the Americans with Disabilities Act. If special accommodations are needed, please contact the District Secretary as soon as possible, but at least two days prior to the meeting.

Item	Subject
	<b>CALL TO ORDER</b>
1.	<b>GENERAL MANAGER'S REPORT</b>
2.	<b>OPEN TIME: (Please observe a three-minute time limit)</b>
	This section of the agenda is provided so that the public may express comments on any issues not listed on the agenda that are of interest to the public and within the jurisdiction of the North Marin Water District. When comments are made about matters not on the agenda, Board members can ask questions for clarification, respond to statements or questions from members of the public, refer a matter to staff, or direct staff to place a matter of business on a future agenda. The public may also express comments on agenda items at the time of Board consideration.
3.	<b>STAFF/DIRECTORS REPORTS</b>
	<b>CONSENT CALENDAR</b>
	The General Manager has reviewed the following items. To his knowledge, there is no opposition to the action. The items can be acted on in one consolidated motion as recommended or may be removed from the Consent Calendar and separately considered at the request of any person.
4.	<b>Consent - Approve:</b> Minutes from Regular Meeting, December 16, 2025
	<b>ACTION CALENDAR</b>
5.	<b>Approve:</b> Authorize Temporary Water Service Agreement - APN 119-198-09
6.	<b>Approve:</b> Amend Consulting Services Agreement – Freyer & Laureta, Inc.
	<b>INFORMATION ITEMS</b>
7.	Crest Pump Station Project Completion Presentation
8.	Technical Advisory Committee Meeting Agenda January 5, 2026
9.	<b>NEWS AND MISCELLANEOUS REPORTS</b>
	Disbursements – Dated December 18, 2025
	Disbursements – Dated December 24, 2025
	Disbursements – Dated December 31, 2025
	Disbursements – Dated January 8, 2026
	Disbursements – Dated January 15, 2026
	Monthly Progress Report
	Auditor-Controller's Monthly Report of Investments for November 2025
	Annual Report on Board Compensation
	Increase in Board of Director's Compensation
	NOAA Precipitation Outlook – January 15, 2026
	<u>Marin IJ</u>
	Bridge project secures funding
	New change for housing proposal in West Marin
	California's reservoirs rise as rain eases shortage fear

Item	Subject
	<u>Pt. Reyes Light</u> Third try for subdivision proposal North Marin wraps up water line work ahead of Green Bridge replacement
	<u>The Mendocino Voice</u> Letter to the Editor – Water is Life
	<u>San Francisco Chronicle</u> PG&E plans to remove century-old California dams. But there's a new obstacle: Trump
	<u>Social Media Posts</u> NMWD Web and Social Media Report – December 2025
10.	<b>CLOSED SESSION:</b> Conference with Legal Counsel - Anticipated Litigation (California Government Code Section § 54956.9(d)(2)). Number of Potential Cases: one (1) regarding construction project and construction-related claims; Potential Plaintiff: contractor.
11.	<b>CLOSED SESSION:</b> Public Employee Performance Evaluation (California Government Code Section § 54957). Title: General Manager
12.	<b>RECONVENE:</b> Reconvene as the Board of Directors
13.	<b>ADJOURNMENT</b>

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**DRAFT**  
**NORTH MARIN WATER DISTRICT**  
**MINUTES OF REGULAR MEETING**  
**OF THE BOARD OF DIRECTORS**  
December 16, 2025

**CALL TO ORDER**

President Eichstaedt called the regular meeting of the Board of Directors of North Marin Water District to order at 4:00 p.m. at the District Headquarters, and the agenda was accepted as presented. Present were Directors Jack Baker, Ken Eichstaedt, Rick Fraites, Michael Joly, and Stephen Petterle. Also, present were General Manager Tony Williams, District Secretary Eileen Mulliner, and AGM/Chief Engineer Eric Miller, and Auditor-Controller Julie Blue.

Staff members Tim Kennedy, Operations and Maintenance Manager, Pete Castelucci, Acting Construction and Maintenance Superintendent, Nancy Williamson, Ling Reilly, Vincent Verissimmo, Karen Clyde, and Haylee DeMartini were also in attendance.

**MINUTES**

On the motion of Director Petterle, seconded by Director Baker, the Board approved the minutes of the December 2, 2025, regular meeting, by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

**OPEN TIME**

President Eichstaedt asked if anyone in the audience wished to bring up an item not on the agenda and there was no response.

**GENERAL MANAGER'S REPORT**

Tony Williams had a brief Potter Valley Update, saying that FERC extended the public comment period for the PG&E application. He said that ERPA had a Board meeting at which they approved a master agreement that allows two primary agency members of ERPA to receive reimbursement for expenses incurred on the project. He said that a \$9M state grant should be approved soon and available to ERPA.

Mr. Williams said that he and Director Fraites attended the Marin-Sonoma Water Coordination meeting the prior week which focused on Marin Water's Atmospheric River Capture (ARC) project. There was some discussion on the project.

Mr. Williams said the District will be closing on the sale of the property at 25 Giacomini Road in West Marin this week.

Director Fraites said he was not sure if the Novato City Council is aware of the ARC project, Mr. Williams said that MMWD gave a presentation on the project last month.

### **STAFF AND DIRECTOR'S REPORTS**

President Eichstaedt thanked the event committee for the holiday lunch. Director Joly said it was a great party.

Eileen Mulliner informed the Board that the District had participated in a local toy drive and that it was very successful.

Eric Miller gave a brief Master Plan update saying that the draft document will be ready and on our website in the beginning of January. He said there will be a workshop on January 27, from 10 am – noon, for Board acceptance. This would be a Special Board Meeting.

Director Petterle said it was nice to see staff attending tonight's Board meeting. He said that the Board listens to and appreciates staff.

### **CONSENT CALENDAR**

On the motion of Director Joly, seconded by Director Fraites, the Board approved the consent calendar by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

ABSTAIN: None

### **APPROVE: EMPLOYER ASSISTED HOUSING LOAN – REQUEST FOR SUBORDINATION FOR REFINANCE**

Eric Miller has asked to re-finance the senior loan against his property he purchased utilizing the District's "Employer Assisted Housing Program.

### **ACTION CALENDAR**

### **ACCEPT FY 2024/25 ANNUAL COMPREHENSIVE FINANCIAL REPORT AND MANAGEMENT REPORT**

Julie Blue gave a presentation that was prepared by the outside auditors, C.J. Brown who were not able to attend the meeting. The presentation covered the highlights of the Financial and Management reports to the Board. Director Joly noted that a good job was done by Ms. Blue and the Accounting staff.

On the motion of Director Petterle, seconded by Director Joly, the Board approved the FY 2024/25 Annual Comprehensive Financial Report and Management Report by the following vote:

AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

NOES: None

ABSENT: None

1 ABSTAIN: None

2 **QUITCLAIM EXISTING EASEMENT – 998 RUSH CREEK PLACE, APN 143-160-14**

3 Eric Miller gave an overview of the staff memorandum detailing the reason to approve the  
4 quitclaim of the old construction easement.

5 On the motion of Director Joly, seconded by Director Fraites, the Board approved the  
6 Quitclaim of the Existing Easement – 998 Rush Creek Place, APN 143-160-14, by the following  
7 vote:

8 AYES: Director(s) Baker, Eichstaedt, Fraites, Joly, and Petterle

9 NOES: None

10 ABSENT: None

11 ABSTAIN: None

12 **INFORMATION ITEMS**

13 **GENERAL MANAGER ANNUAL EVALUATION PROCESS**

14 Mr. Williams highlighted the memo that outlines process for the General Manager Annual  
15 Evaluation. At the request of President Eichstaedt, the District Secretary will email the Directors an  
16 interactive pdf of the evaluation form. He told the Board there will be a closed session item on the  
17 January 20, 2026 agenda regarding the GM evaluation.

18 **NBWRA BOARD MEETING DECEMBER 15, 2025**

19 Mr. Williams gave an overview of the December 15, 2025 NBWRA meeting that was held at  
20 the District. He said that Director Baker attended the meeting and also that there was a  
21 demonstration garden tour afterwards. He noted that we are an associate member. He also said  
22 that the group is trying to change their focus from just recycled water and possibly replace the word  
23 “Reuse” in the group’s name with “Resiliency.”

24 **NBWA MEETING AGENDA – DECEMBER 5, 2025**

25 Director Fraites said the December 5, 2025 NBWA meeting was held at Marin Water and  
26 that Director Baker also attended. He said the topic of the presentation given by U.C. Davis was  
27 “North San Francisco Bay and the Delta, Past, Present, and Future”. He said the presentation gave  
28 the history of the Delta and that there may be big changes in the future. He also said that sea level  
29 rise will affect it in the future.

30 **NEWS AND MISCELLANEOUS REPORTS**

31 The Board received the following miscellaneous items: Disbursements – Dated November  
32 26, December 4, and 11, 2025, Monthly Progress Report, ERPA Rebuttal to UNWON Blog – Dec.  
33 5, 2025.

34 The Board also received the following articles: Marin IJ – Water storage plan sought before  
35 loss of PG&E dam, Novato appoints new member for vacant City Council seat.

1 The Board also received the NMWD Web and Social Media Report – November 2025.

2 **ADJOURNMENT**

3 President Eichstaedt adjourned the meeting at 5:08 p.m.

4 Submitted by

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8 Eileen Mulliner  
9 District Secretary  
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DRAFT

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## MEMORANDUM

To: Board of Directors Date: January 20, 2026  
 From: Eric Miller, Asst. General Manager/ Chief Engineer *EM*  
 Tim Fuetter, Senior Engineer *TF*  
 Subject: Authorize Temporary Water Service Agreement - APN 119-198-09  
R:\Folders by Job No\2800 Jobs\2891 CLAM 6th & B Street\BOD Memos\_Agmt\Memo to the GM\GM Memo - Temporary Service Agreement for CLAM.docx

**RECOMMENDED ACTION:** Authorize a temporary service agreement with Community Land Trust Association of West Marin (CLAM) for APN 119-198-09

**FINANCIAL IMPACT:** None

### Project Background

Under Marin County Resolution 2025-14 Re-declaring a Shelter Crisis Pursuant to Government 8698.2, the Community Land Trust Association of West Marin (CLAM) has applied for a new temporary water service connection for 14 temporary housing units (single-wide trailers) that will be located at the project site in Point Reyes Station (see Attachment 1). CLAM plans to install these units in the first quarter of calendar year 2026 and anticipates that displaced ranch workers will live in the units for up to three years, while seeking permanent housing elsewhere. Ultimately, the temporary units will be removed from the site as they are not intended for permanent occupancy. Other project site improvements include a septic system composed of side laterals, holding tanks, recirculation tanks, sump tanks, dispersal tanks, and an interior property leach field, as well as electrical service and parking.

Following removal of the temporary units, CLAM intends to develop approximately 10 permanent single family detached residential homes on the parcel, without subdivision, and will maintain property ownership for the entire development. CLAM anticipates repurposing the septic system, electrical service and parking for permanent housing development. Electrical service lines will be rerouted as necessary to accommodate the permanent housing.

### Temporary Water Service

In order to provide water service in the first quarter of 2026, Staff is recommending that the Board of Directors authorize a temporary 1-½-inch master meter service for the project for a period up to three years as allowed by District Regulation 5.

The estimated total cost for providing the temporary service is \$95,847 which includes \$13,207 for material and labor costs consistent with standard over-the-counter projects, and a security deposit of \$82,640 as allowed by District Regulation 5. The estimated water use for the 14 temporary units was calculated and rounded to the nearest equivalent dwelling unit (EDU), in



this case four (4) EDU. Using the water entitlement fee of \$20,660 per EDU in West Marin, the security deposit amount was calculated to be \$82,640. Using this approach will simplify future water use entitlement calculations should CLAM proceed with permanent housing on the parcel. Draft Temporary Agreement is provided as Attachment 2.

#### Permanent Water Service

CLAM will need to apply for a permanent water service and secure the additional water use entitlements required beyond the four EDU that will be credited via the security deposit once the permanent housing development plans have been submitted to the County of Marin for approval. Additional water facilities required such as fire hydrants, main extension if warranted and site landscaping will be determined as part of the permanent housing application process.

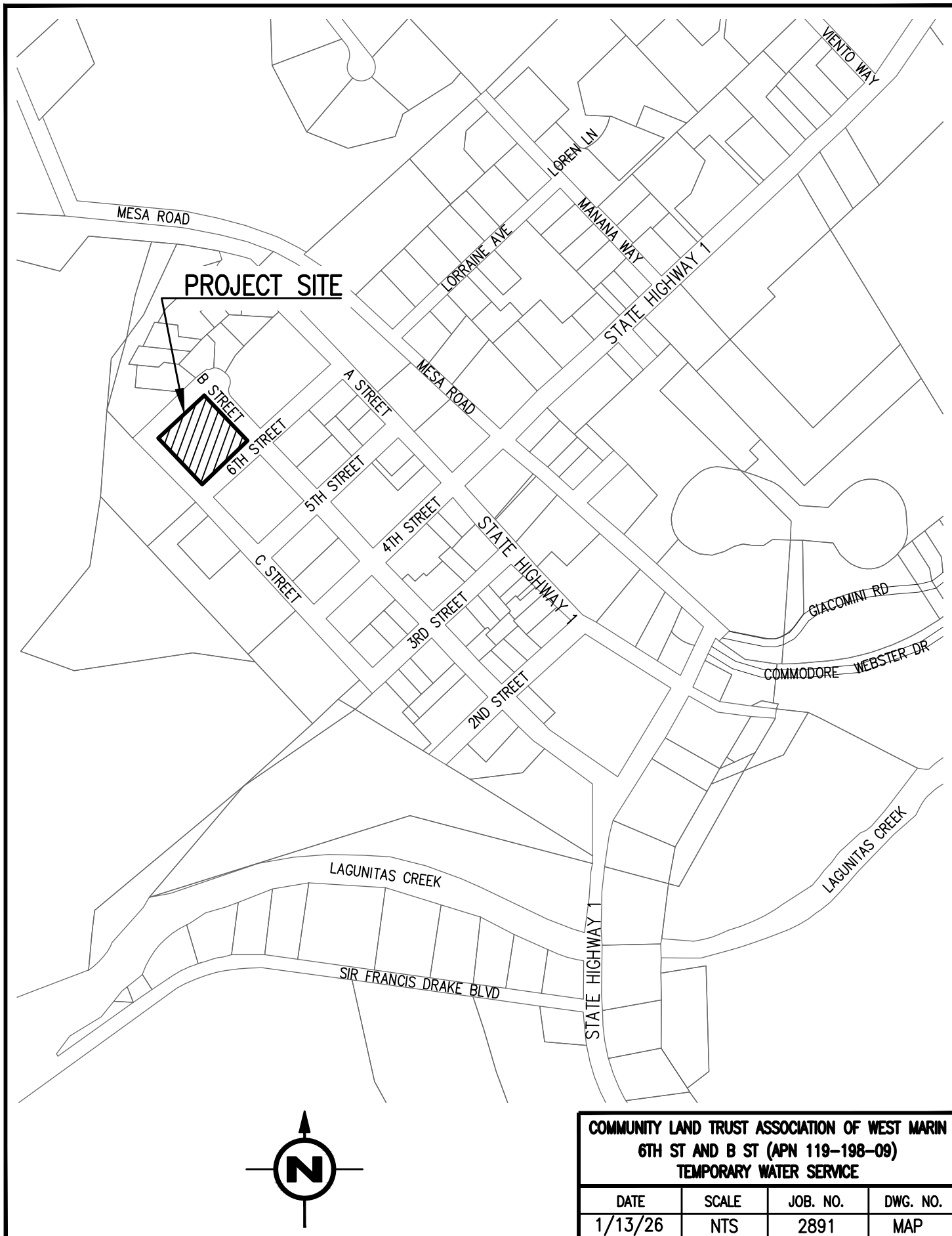
#### RECOMMENDATION

That the Board approve a temporary water service agreement with CLAM for their project located on APN 119-198-09 for a three (3) year period.

#### ATTACHMENTS:

1. Vicinity Map
2. Agreement for Temporary Water Service

Jan 13, 2026 -- 1:12pm W:\JOB\2\_PT\_REY\2891 CLAM 6th & B St\3\_ISSUED\A\2891\_Vicinity Map.dwg User: SDOVE



**COMMUNITY LAND TRUST ASSOCIATION OF WEST MARIN**  
**6TH ST AND B ST (APN 119-198-09)**  
**TEMPORARY WATER SERVICE**

DATE	SCALE	JOB. NO.	DWG. NO.
1/13/26	NTS	2891	MAP

AGREEMENT FOR  
TEMPORARY WATER SERVICE TO  
6<sup>th</sup> and B Street, MARIN COUNTY, CALIFORNIA  
ASSESSOR'S PARCEL NUMBER 119-198-09

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*THIS AGREEMENT*, made and entered into this date \_\_\_\_\_, 2026, by and between NORTH MARIN WATER DISTRICT, herein called "District", and Community Land Trust Association of West Marin, herein called "Applicant."

The parties hereto agree as follows:

1. The purpose of this agreement is to set forth the terms and conditions under which the District will furnish a temporary water supply for use by the Applicant at 6<sup>th</sup> and B Street Assessor's Parcel Number 119-198-09, Marin County, California.
2. All the water furnished by the District hereunder shall be used solely for non-commercial gardening and agricultural water by the Customer at Assessor's Parcel Number 119-198-09, 6<sup>th</sup> and B Street, Marin County, California, and no other purpose.
3. All water furnished hereunder shall be delivered, received, used and paid for in accordance with the District's regulations from time to time in effect. The Applicant shall comply with all applicable regulations.
4. All water furnished hereunder shall be metered and delivered to the Customer at a metered service connection at Assessor's Parcel Number 119-198-09, 6<sup>th</sup> and B Street, Marin County, California. If the meter requires future relocation for any reason, the Customer shall pay the District for actual meter relocation costs. The Customer shall pay for all water delivered at the District's rates from time to time in effect for water service within the West Marin Service Area.
5. The sole intended purpose for supplying temporary water service is to provide potable water for domestic needs to (14) fourteen single wide trailers. Permanent water service to Applicant's property shall be provided under separate agreement with District.
6. The District reserves the right to curtail, interrupt or suspend deliveries of water hereunder to the extent necessary to meet the reasonable needs of water users within the territory of the District in the event of a water shortage as determined by the District.
7. This agreement shall terminate on month, date, year, or upon issuance of a permanent water service agreement, whichever occurs first.

8. Should the Applicant default in the performance of, or breach any provision, term or condition of this agreement, and fail to cure such default or breach within 30 days after notice thereof, the District, in addition to all other remedies available to it, may forthwith terminate delivery of water to the Applicant. WITNESS WHEREOF, the parties hereto have subscribed their names the day and year first above written.

**NORTH MARIN WATER DISTRICT**  
"District"

**ATTEST:**

\_\_\_\_\_  
Ken Eichstaedt, Board President    Date

\_\_\_\_\_  
Eileen Mulliner, Secretary    Date

Community Land Trust Association  
of West Marin  
"Applicant"

(SEAL)

\_\_\_\_\_  
Jarrod Russell, Executive Director, Date

NOTES:    *If the Applicant executing this agreement is a corporation, a certified copy of the bylaws or resolutions of the Board of Directors of said corporation authorizing designated officers to execute this agreement shall be provided.*

*This agreement must be executed by the Applicant and delivered to the District within thirty (30) days after it is authorized by the District's Board of Directors. If this agreement is not signed and returned within thirty days, it shall automatically be withdrawn and void.*

**ALL APPLICANT SIGNATURES MUST BE ACKNOWLEDGED BEFORE A NOTARY PUBLIC.**

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**MEMORANDUM**

To: Board of Directors

Date: January 20, 2026

From: Eric Miller, Assistant GM/Chief Engineer *EM*  
Avram Pearlman, Associate Engineer *AP*

Subject: Amend Consulting Services Agreement – Freyer &amp; Laureta, Inc.

R:\Folders by Job No\7000 jobs\7170.01 Bahia Hydropneumatic System Replacement\BOD Memos\2026 0120 F&amp;L Design Services\7170 Bahia F&amp;L Amend 3 BOD Memo 2026 0120.doc

**RECOMMENDED ACTION:** Authorize Amendment 3 of the Fryer & Laureta, Inc. Consulting Services Agreement**FINANCIAL IMPACT:** \$85,000Discussion

Freyer & Laureta, Inc. (F&L) has a long and proven track record with the District of providing high quality and responsive consulting services at reasonable cost. On September 7, 2021, the Board approved an Agreement with F&L for engineering and design services related to the District's seven (7) hydro-pneumatic (HPN) pressure stations and established an initial budget of \$98,600. The initial contract was for F&L to conduct an analysis of all HPN systems in the District and to rank the sites by priority for replacement. This project was completed on time and on budget. As a result of this effort, the Bahia HPN system was determined to be top priority.

On October 19, 2022, the Board approved Amendment No. 1 with F&L for \$61,200 to develop a detailed design and bid specifications for the Bahia HPN system. On October 3, 2023, the Board approved Amendment No. 2 with F&L for \$28,900 to integrate the District's SCADA into the HPN system design. These efforts were put on hold at 95% completion due to limited budget in the Capital Improvement Program and competing priorities. Staff is now recommending that the project be moved back into the work program and completed in the coming fiscal year (FY) 26/27.

Amendment 3

Amendment No. 3 includes scope for F&L to complete their design work for the Bahia HPN system, including potholing at potential utility conflict locations, updating bid documents, engineers estimate of probable cost and expected project duration. Additionally, the basis of design has changed since the initial effort that will require new calculations and pump sizing. Staff is also taking this opportunity to integrate design elements and quality of life improvements that were discovered during the recent Crest Pump Station project. The period of performance for the amended scope of work will be June 30, 2026.

Below is a summary of the contract costs to date:

Initial Contract	07/09/2021	\$98,600
Amendment 1	10/19/2022	\$61,200
<u>Amendment 2</u>	<u>10/13/2023</u>	<u>\$28,900</u>
Total to Date		\$188,700
Amendment 3 (Final Design, Bid Documents, Cost & Schedule)		\$46,700
<u>Amendment 3 (Potholing Existing Conditions)</u>		<u>\$38,300</u>
Total Following Amendment 3		\$273,700

F&L will complete the design phase scope of work by April 2026 and support District staff during the bid phase, currently scheduled for June 2026. F&L's estimate for this work is \$46,700. Amendment 3 also includes funding for potholing existing utilities along the proposed pipe alignment. This proposed scope is based on "lessons-learned" from the Crest Pump Station project as noted earlier. The proposal for potholing is \$33,863 and staff propose a \$4,437 contingency to cover unforeseen field conditions, for a total cost of \$85,000 for Amendment No. 3.

#### Future Work and Amendments

Staff plan to return to the Board in May 2026 to request authorization to advertise the project for public bids, and again to request award to the project's low bidder. Staff will include Amendment No. 4 with F&L for their services during the construction phase. Funding for the construction phase will be programmed into the FY 26/27 Capital Improvement Program budget.

#### Alignment with Strategic Plan

Goal 1: Strengthen Infrastructure Resilience; Action 1.1 Replace aging infrastructure using a phased approach. This project will construct a new facility to replace a pump station and underground storage tank that are beyond their design life and eliminate a confined space entry.

Goal 1: Strengthen Infrastructure Resilience; Action 1.2 Implement system redundancy as part of the overall CIP. This project will create redundancy by installing three pumps sized such that one pump can be offline and the remaining two can provide 100 percent of the pump station's needs.

Goal 1: Strengthen Infrastructure Resilience; Action 1.5 Strengthen seismic and rural resilience. This project will construct a building that meets current code and includes seismic fittings to ensure the pump station has the best chances of remaining operational after an earthquake.

**RECOMMENDATION**

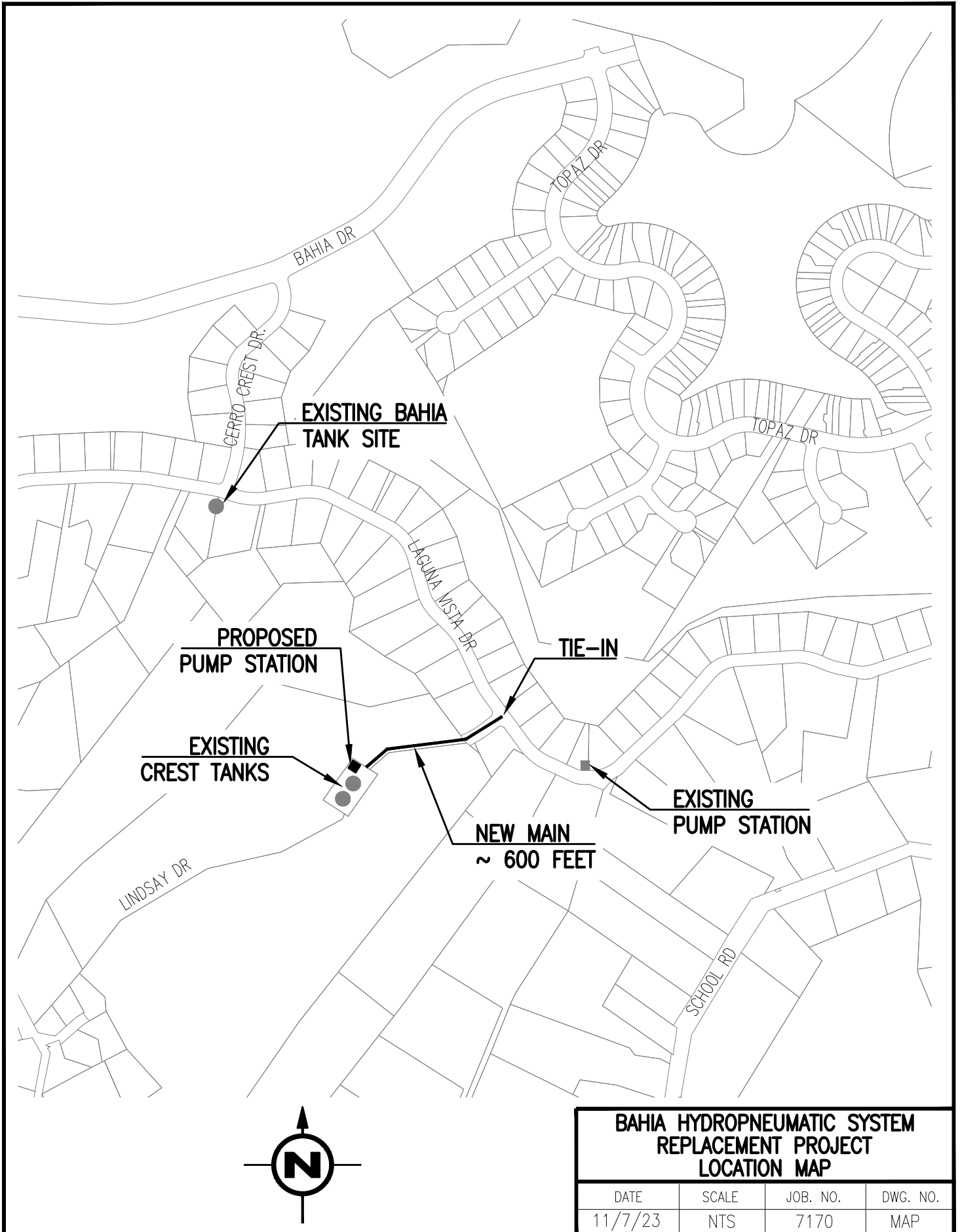
That the Board Authorize Amendment No. 3 to the Consulting Services Agreement for consulting services with F&L and increase the budget by \$85,000 and adjust the contract date to June 30, 2026.

**ATTACHMENTS:**

1. Vicinity Map
2. F&L Proposal for Engineering Services - Dated January 7, 2026
3. Bess Testlab Potholing Proposal - Dated January 9, 2026



Nov 07, 2023 - 3:45pm W:\JOB\1\_NOVATO\7170 Hydro Pneumatic Tank Repairs\3\_ISSUED\VA\7170\_Vicinity Map\_Bahia.dwg User: SDVE





January 7, 2026

Avram Pearlman  
 Associate Civil Engineer  
 North Marin Water District  
 999 Rush Creek Place  
 Novato, CA 94945

**RE: Proposal for Engineering Services**  
 Bahia Hydropneumatic System Replacement Project  
 Novato, California

Dear Avram,

Freyer & Laureta, Inc. (F&L) is pleased to submit this proposal to the North Marin Water District (NMWD) to prepare final bid documents for the Bahia Hydropneumatic System Replacement Project (Project). F&L previously prepared draft bid documents dated March 2024 for the Project but NMWD had decided to put the Project on hold. NMWD is ready to move forward with issuing the bid documents but has requested F&L to perform review of more recent customer demand information to confirm the final design flow rate for sizing the replacement pump station.

### Scope of Work

F&L will provide the following tasks:

- Prepare for and attend weekly check in meetings with NMWD's project manager.
- Review Bahia Hydropneumatic Zone customer demand data and compare to the demand data used to develop the current pump design as presented in F&L's September 27, 2023 (Rev 1) memorandum titled "Bahia Hydropneumatic system Replacement Project Calculation Methodology." The results of our review will be presented to NMWD via electronic mail.
- Address written comments from NMWD on the March 2024 draft bid documents and incorporate changes based on the customer demand data review and one additional round of written comments on the draft Bid Documents.
- Prepare and submit revised Bid Documents, which includes both plans and technical specifications, with an updated opinion of probable construction cost for the Project.
- Prepare estimated construction working day calculation and provide with the revised Bid Documents.
- Prepare final, stamped and signed bid documents incorporating one round of comments from NMWD.
- Prepare for and attend one prebid meeting to be coordinated by NMWD.
- Review and respond to bidder questions.
- Prepare one bid addendum including responding to one round of NMWD written comments.
- Assist NMWD to evaluate bids received.

#### Headquarters

150 Executive Park Blvd, Ste 4200  
 San Francisco, CA 94134  
 (415) 534-7070

#### North Bay Office

505 San Marin Dr, Ste A220  
 Novato, CA 94945  
 (415) 534-7070

#### East Bay Office

825 Washington Street, Ste 237  
 Oakland, CA 94607  
 (510) 937-2310

#### South Bay Office

20863 Stevens Creek Blvd, Ste 275  
 Cupertino, CA 95014  
 (408) 516-1090

F&L will also prepare for and attend one design review meeting with NMWD to review NMWD's comments on the March 2024 bid documents. As part of this design review meeting, F&L will also be prepared to review with NMWD any changes to the pump design because of the recently provided customer demand data.

#### Deliverables

- Electronic mail summary of customer demand data review including changes to pump design.
- Draft Bid Documents including written response to comments (PDF only)
- Estimated working day calculation
- Update Opinion of Probable Construction Cost (PDF only)
- Final, Stamped and Signed Bid Documents including written response to comments (PDF only)
- One Bid Addendum (PDF only)

#### Assumptions

- NMWD will provide one consolidated set of written comments and markups on the March 2024 draft bid documents.
- NMWD will provide one consolidated set of written comments and markups on the draft Bid Documents.
- Any changes to the pump design based on recent customer data will not require significant changes to the electrical and controls design.
- NMWD will be responsible for administering the bid process including receiving bidder questions and sending bidder questions to F&L.

#### Exclusions

The Scope of Work presented above does not include the following items:

- Boundary and Topographic survey
- Construction staking
- Construction Administration, Inspection, and Staking
- Permit fees

#### **Proposed Schedule**

F&L will complete the Scope of Work on a mutually agreeable schedule.

#### **Proposed Budget**

F&L proposes to provide our services on a time and materials basis in accordance with the Charge Rate Schedule dated January 1, 2025, with a not-to-exceed fee of **\$46,700** as shown in Table 1.

Please contact me at (650) 619-3226 or [tarantino@freyerlaureta.com](mailto:tarantino@freyerlaureta.com) with any questions or comments.

Very truly yours,



**Jeffrey J. Tarantino, P.E., Executive Vice President  
FREYER & LAURETA, INC.**

Attachments

- Table 1 – Estimated Budget
- Charge Rate Schedule dated January 1, 2025

**TABLE 1**  
**BUDGET ESTIMATE FOR BAHIA HYDROPNEUMATIC SYSTEM REPLACEMENT PROJECT**  
North Marin Water District, Novato, California

TASKS	ESTIMATED LABOR (Hours) (1)						TOTAL LABOR COST (\$)	OTHER DIRECT COSTS				ESTIMATED COST (2)	
	F&L					BE		UNIT	QNTY	UNIT COST (\$)	10% MARKUP (\$)	TOTAL COST PER ITEM (\$)	SUB TOTALS (\$)
	Clerical	Staff Engineer I	Staff Engineer III	Senior Project Manager	Principal in Charge	Principal							
	115	170	180	265	295	286							
Bid Document Update and Bid Support													
Review customer demand data and prepare summary			8		1		\$1,735					\$1,735	
Review NMWD comments		8	4		2		\$2,670					\$2,670	
Prepare revised draft bid documents inc. OPC update	8	32	20	2			\$10,490					\$10,490	
Prepare final, stamped and signed bid documents	4	20	16	4			\$7,800					\$7,800	
Prepare working day calculation		4	2		1		\$1,335					\$1,335	
Attend prebid meeting			4		1		\$1,015					\$1,015	
Prepare one bid addendum	2	16	8	1			\$4,655					\$4,655	
Meeting allowance			2		2		\$950					\$950	
Electrical Engineering Subconsultant allowance						48	\$13,728					\$13,728	
QA/QC					8		\$2,360					\$2,360	
Subtotal Labor Hours	14	80	64	7	15	48	\$46,738	Estimated Cost				\$46,700	
Total Labor Hours	14	80	64	7	15	48	\$46,738	Total Estimated Cost				\$46,700	

**Notes to Table:**

- (1) All subconsultant hourly rates include F&L markup.  
(2) Estimated costs are rounded to the nearest \$100.

## CHARGE RATE SCHEDULE

**Professional & Technical Services** of Freyer & Laureta, Inc. staff are provided on a fixed fee or an hourly rate basis as follows:

### Fixed Fee

Where a definitive scope of work can be established, many of our clients prefer that a specific fee be agreed upon in advance. Billings are submitted monthly based upon percent complete as of the last accounting day of the month.

### Hourly Rate

Applicable to Plan Preparation, Design, and Report services where the scope of work must remain open, Freyer & Laureta, Inc. utilizes the following hourly charge rate basis for billing purposes.

Consulting Category	2025 Rate
Production Aide - Clerical	\$115
Drafter I - Technical Typist - Survey Tech II	\$120
Drafter II - Word Processor	\$130
Engineering Tech I - Drafter III	\$145
Staff Engineer I - Engineering Tech II - Survey Tech III	\$170
Staff Engineer II - Engineering Tech III - Survey Tech IV	\$175
Staff Engineer III - Senior Engineering Tech	\$180
Staff Engineer IV - Survey Tech V - Construction Inspector	\$200
Associate Engineer - Associate Surveyor (L.L.S.)	\$215
Senior Engineer - Construction Manager	\$230
Senior Construction Inspector	\$230
Project Manager - Principal Surveyor (L.L.S.)	\$245
Senior Project Manager - Principal Surveyor (L.L.S.)	\$265
Associate Principal	\$275
Principal	\$295
Forensic Engineering	\$400
Deposition & Court Appearance	\$500
Subconsultant, Reproduction, Printing, Travel, Mailing & Delivery - Cost plus 10%	

**Interest Charge** - Billings are due and payable within 30 days. A monthly interest charge equal to the Federal Discount Rate plus 5% will be applied on the next billing beyond the 30-day payment period.

The foregoing Charge Rate Schedule is incorporated into the Agreement for the Services of Freyer & Laureta, Inc. and may be updated annually.



Hayward (Corporate) | Fresno | Los Angeles | T. (408) 988-0101 | F. (408) 988-0103  
 Utility Locating - Ground Penetrating Radar (GPR) - Electromagnetic Pipe Locators  
 Structural Concrete Scanning - Potholing Vacuum Excavation - CCTV Pipe Inspection  
 Mobile LiDAR Scanning - 3D Scanning - 3D Utility Mapping - [www.besstestlab.com](http://www.besstestlab.com)

**Date:** January 9, 2026 **Quote No.:** AG172026-1  
**Customer:** Freyer & Laureta  
**Site:** Int. of Linsey Ct & Laguna Vista, Novato **City:** Novato  
**Ref. No.:** **County:** Standard Rate  
**Requestor:** Jeffrey Tarantino **Phone No.:** 650.619.3226  
**Email:** [tarantino@freyerlaureta.com](mailto:tarantino@freyerlaureta.com) **Fee Rate:** Standard

**Project Description:**

BESS to call 811 USA tickets. BESS to provide Hydro-vac services assume a total of 15 potholes. BESS to provide restoration assume three (3) hot-patch t-cut, five (5) native soil, seven (7) class IIAB. BESS to assume F&L or NMWD secures permit. BESS to provide traffic control services and TC plans. BESS to provide potholing report.

Code	Service Description	Qty	Unit	Unit Price	Sub-Total
1.00	Project Manager	3	HR	210.00	\$ 630.00
2.00	Project Coordination	4	HR	158.00	\$ 632.00
3.00	Utility Field Foreman	3	DAY	1,640.00	\$ 4,920.00
4.00	1 Person Utility Truck Travel Hourly Rate	6	HR	125.00	\$ 750.00
5.00	2-Person Utility Potholing w/ hydro vacuum truck	3	DAY	3,432.00	\$ 10,296.00
6.00	OT- Operator Drive time to dump	2	HR	601.00	\$ 1,202.00
7.00	POTHOLING - Mobilization	2	HR	315.00	\$ 630.00
8.00	2- Person Key Hole Surface Restoration w/ equipment	1	DAY	2,776.00	\$ 2,776.00
9.00	1-Person Dump Truck Crew w/equipment	2	DAY	2,056.00	\$ 4,112.00
10.00	1 Person Utility Truck Travel Hourly Rate	2	HR	125.00	\$ 250.00
11.00	Special Surface Restoration (Class II, Slurry, etc.)	10	EA	110.00	\$ 1,100.00
12.00	Special Surface Restoration (Hot Patch, T-Cut, etc.)	3	EA	125.00	\$ 375.00
13.00	2- Person Traffic Control w/ arrow truck	1	DAY	2,240.00	\$ 2,240.00
14.00	1 Person Utility Truck Travel Hourly Rate	2	HR	125.00	\$ 250.00
15.00	Traffic Control Plans - Standard	2	SHEET	400.00	\$ 800.00
16.00	Reports / Sketches / Clerical	4	HR	125.00	\$ 500.00
17.00	POTHOLING - Disposal Fee	2	EA	1,200.00	\$ 2,400.00
<b>TOTAL \$</b>				<b>33,863.00</b>	

**Rates and Reimbursable Expenses:**

- Overtime applies after 8 hours of work and weekends.
- Hourly rates are portal to portal from our nearest office.
- Hourly rates apply to day shift (typical BESS day shift hours are 7:00 AM to 4:30 PM).
- Prevailing wage and night rates will apply when necessary.
- Mileage expenses, if applicable, shall not exceed the rate established by the IRS for the current year.
- Lodging and meals, when necessary, will be charged at cost plus 10%, unless specified otherwise.
- Outside reproductions, shipping, services and consultants will be charged at cost plus 10%.
- Cost of normal field supplies are included in the hourly rates.

I, the undersigned, have read, reviewed and accept the attached proposal, including attachments, and authorize Bess

Testlab, Inc. to proceed with the work described above as witnessed and attested by my signature below.

By: \_\_\_\_\_  
(Print or Type Name)

Title: \_\_\_\_\_  
(Print or Type Title)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)



**7**

**MEMORANDUM**

To: Board of Directors

Date: January 20, 2026

 From: Eric Miller, Assistant GM/Chief Engineer *EM*  
 Avram Pearlman, Associate Engineer *AP*

Subject: Crest Pump Station Project Completion Presentation

R:\Folders by Job No\6000 jobs\6141 Crest PS\Board Memos\2025.12.16 Project Closeout\6141 Crest PS Project Closeout BOD Memo.doc

**RECOMMENDED ACTION:** Information Only – Receive Project Completion Report**FINANCIAL IMPACT:** NoneDiscussion

The District awarded the construction contract for the Crest Pump Station (Project) to Maggiora and Ghilotti, Inc. (M&G) of San Rafael, CA on November 21, 2023. All work performed was inspected by District staff and a consultant to the District (GHD) and was deemed to be complete on September 16, 2025. The Project's Notice of Completion was filed with the Marin County Clerk on September 19, 2025 and publicly posted until October 17, 2025 as required by State Code. The District did not receive any protests, liens or claims during the posting period and has issued final payment (release of retention) to M&G on November 21, 2025.

Staff would like to take the opportunity to provide the Board a brief presentation related to the Project (Attachment 1).

Project Cost Summary

Costs for the project are broken down in the following table:

<u>Category</u>	<u>Cost</u>
Design Phase Soft Costs (Land Purchase, PGE, Other)	\$140,862
District Staff - Engineering	\$317,542
District Staff - Construction/Operations/Maintenance	\$117,950
GHD - Environmental Compliance (CEQA)	\$12,485
GHD - Grant Support	\$36,273
GHD - Constructability Review	\$27,474
GHD - Construction Management	\$289,246
<u>M&amp;G - Construction</u>	<u>\$1,476,525</u>
Total Project Cost	\$2,418,358

Alignment with Strategic Plan

Goal 1: Strengthen Infrastructure Resilience; Action 1.1 Replace aging infrastructure using a phased approach. This project constructed a new facility to replace a pump station that was functionally obsolete, beyond its design life, and eliminates a confined space entry.

Goal 1: Strengthen Infrastructure Resilience; Action 1.2 Implement system redundancy as part of the overall CIP. This project created redundancy by installing three pumps sized such that one pump can be offline and the remaining two can provide 100 percent of the pump station's needs.

Goal 1: Strengthen Infrastructure Resilience; Action 1.5 Strengthen seismic and rural resilience. This project constructed a building that meets current code and includes seismic fittings to ensure the pump station has the best chances of remaining operational after an earthquake.

ATTACHMENT: 1. Presentation Slides dated January 20, 2026



**NORTH MARIN  
WATER DISTRICT**

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# **Crest Pump Station Project Summary**

**January 20, 2026**

# Presentation Outline

## Contents

1. Project Summary
2. Project Scope
3. Planning and Design
4. Timeline
5. Project Cost
6. Before and After
7. Key Players
8. Statistics
9. Lessons Learned
10. Follow Up Items

### Legend



Tank Site/Pump Station

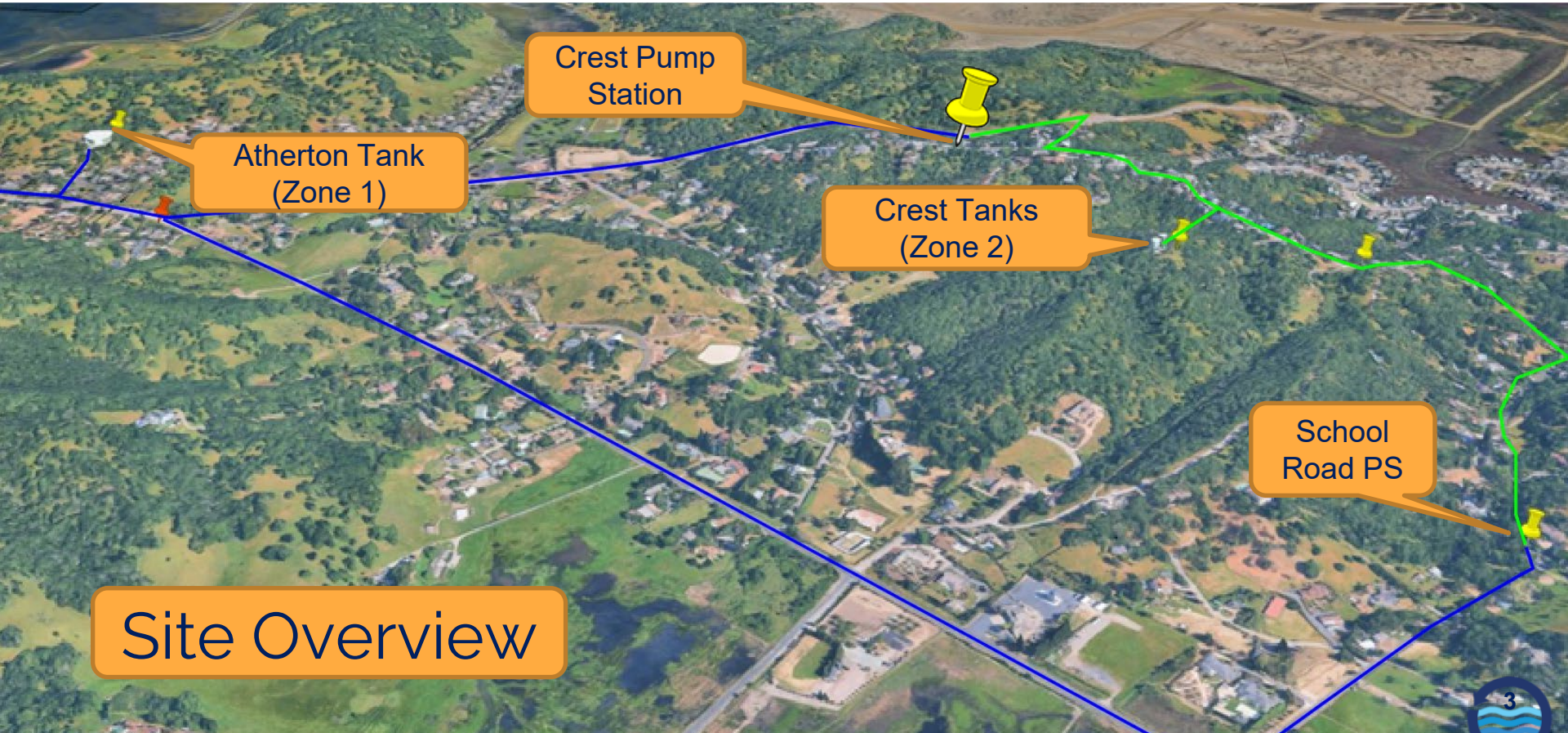


Pressure Reducing Station

Crest Pump  
Station



# Project Summary





# Project Summary

## Customers Served

Service Area:  
Highlighted in  
Orange and  
Yellow with Red  
Border  
~700 Customers  
Zone 2 and Bahia  
HP Zone



# Project Scope

*Planning and Design  
Acquire Property from  
City of Novato  
Public Outreach  
Pump Sizing  
Bid*

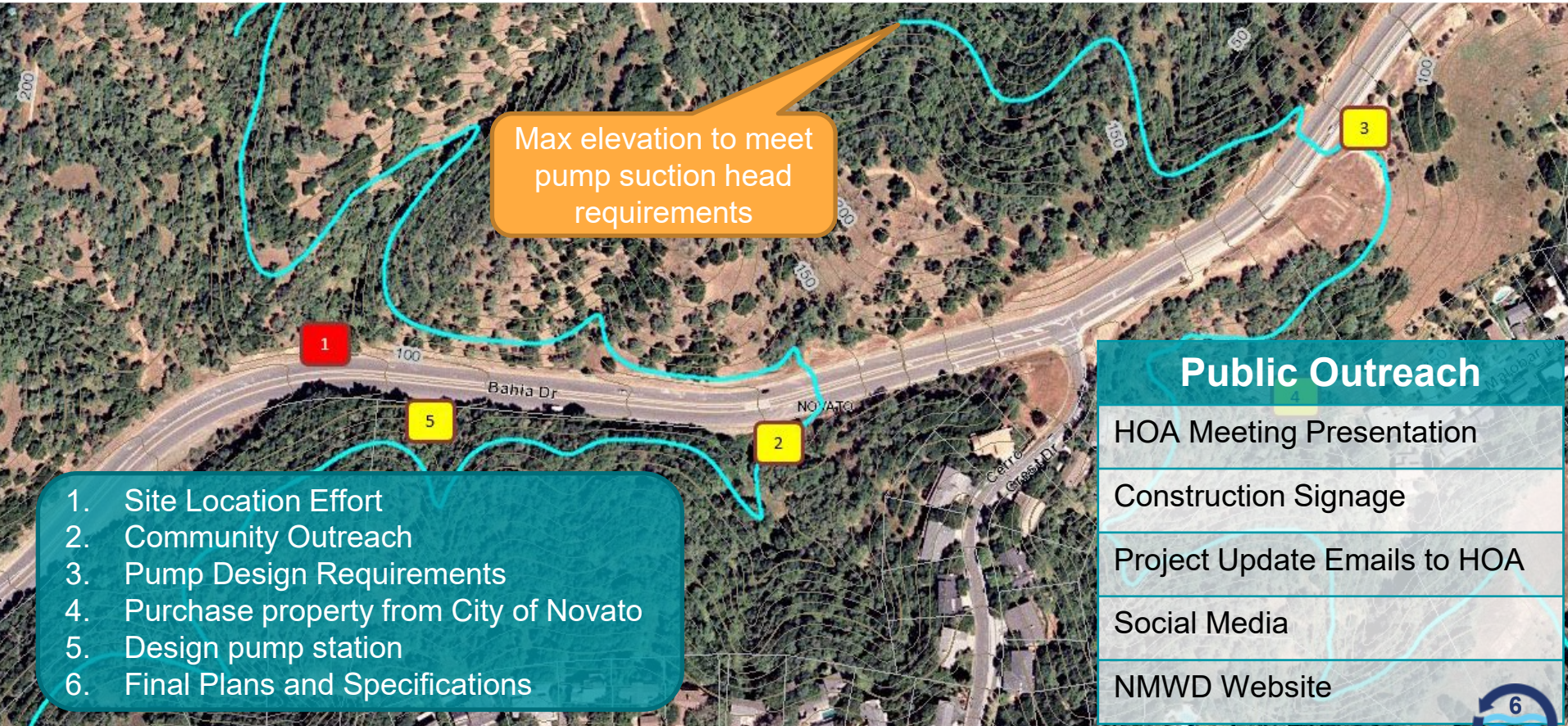
*Consultant Support  
Construction*

*New Pump Station Building  
New Pumps and Motors  
New Main  
New SCADA and Electrical  
Commissioning*

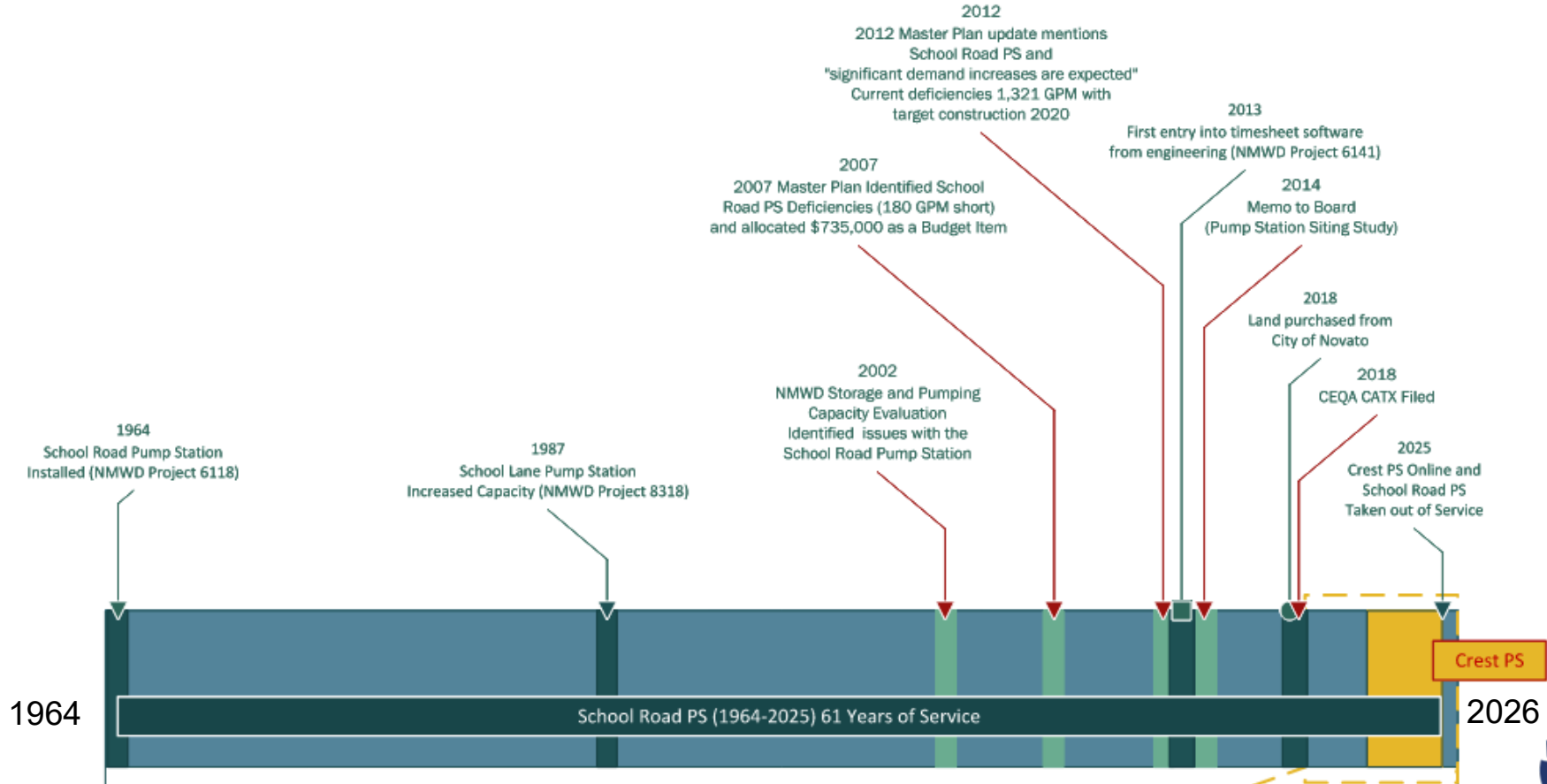




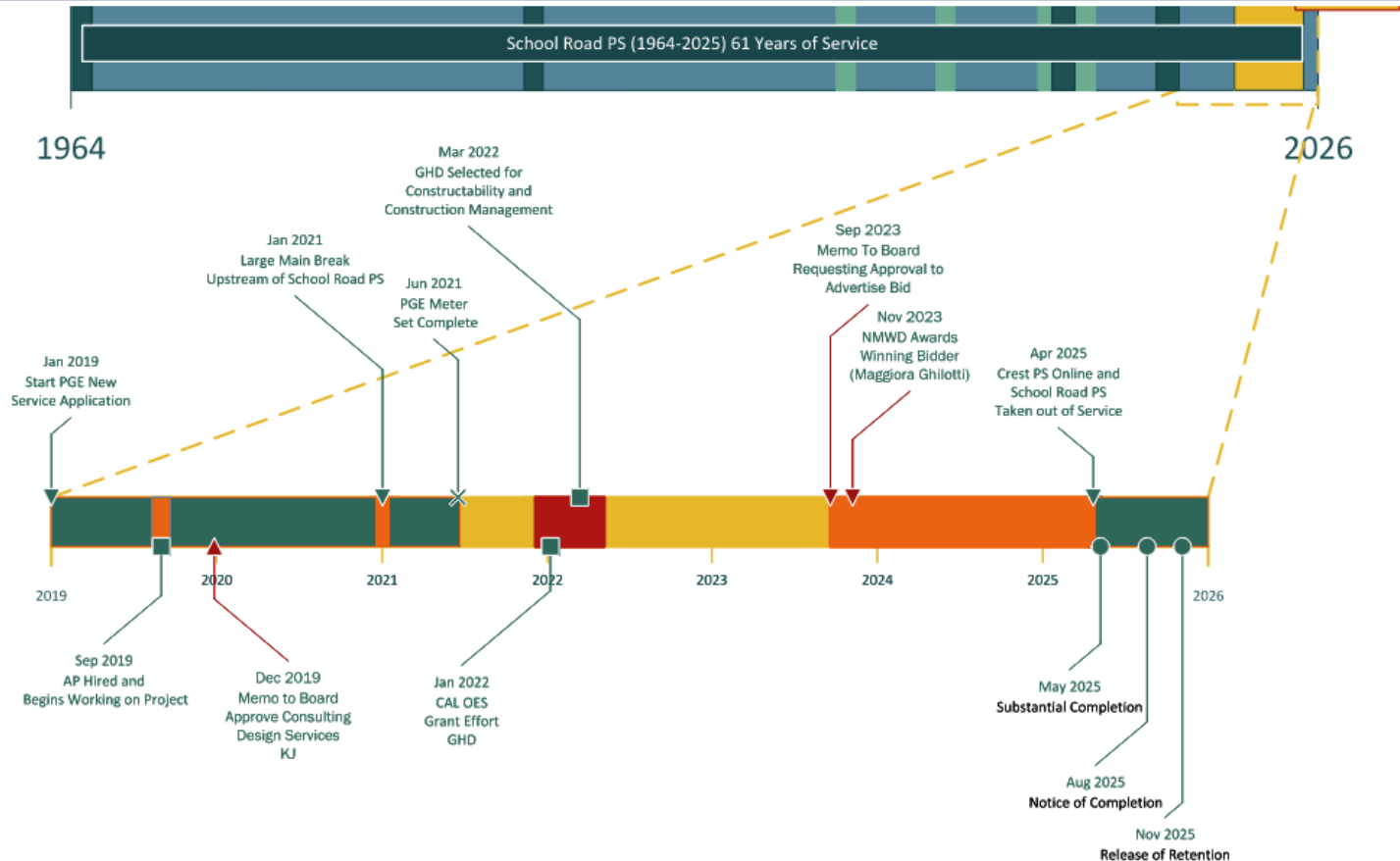
# Planning and Design



# Project Timeline

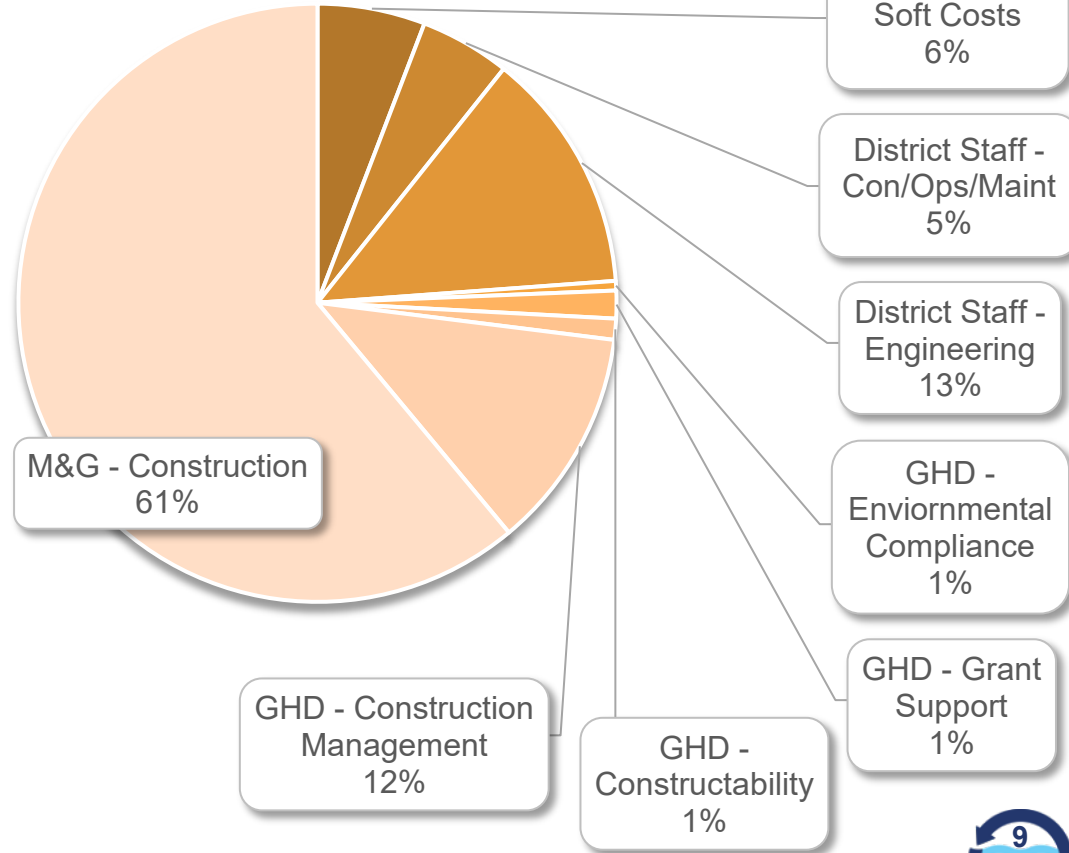


# Project Timeline - Construction



# Project Cost

Category	Cost
Design Phase Soft Costs	\$140,862
District Staff – Engineering	\$317,542
District Staff – Con/Ops/Maint	\$117,950
GHD - Environmental Compliance	\$12,485
GHD - Grant Support	\$36,273
GHD - Constructability	\$27,474
GHD - Construction Management	\$289,246
M&G - Construction	\$1,476,525



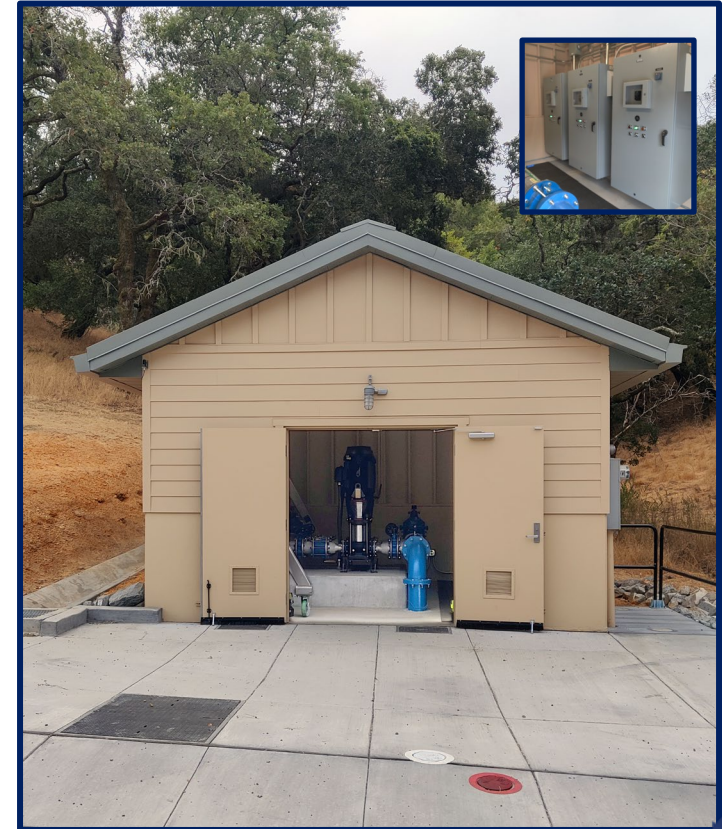
**Total: \$2,418,358**



# School Road & Crest PS – Before & After



Comparison	School Road	Crest
Pump Quantity	2	3
Motor Size (HP - Each)	30HP	40HP
VFDs	No	Yes
Fill Rate (Tank level - summer)	84 min/ft	22 min/ft
Fill Time (Tank level - winter)	54 min/ft	25 min/ft
Flow Rate (GPM 1/2 Pumps)	250/470 GPM	550/110 GPM



# Key Players



**NORTH MARIN  
WATER DISTRICT**

**PROCORE®**

**Control**   
SYSTEMS WEST INC.



**CITY OF NOVATO  
CALIFORNIA**

# Key Players

## NMWD Effort



**NORTH MARIN  
WATER DISTRICT**

*Engineering*  
*Operations*  
*Maintenance*  
*Construction*  
*Water Quality*  
*Accounting*

- Design, Management, Inspections, Drawings, Specifications
- Monitoring tank levels, Pump testing, SCADA controls testing, Training
- SCADA integration, Generator set up and testing, Cell modem
- Tapping, Tie ins
- Water quality testing
- POs, Change Orders, Progress Payments

**Impact:** A coordinated effort across all departments ensured the project was a success



# Statistics

*Project Duration: May 5, 2013 – November 5, 2025 (12.5 years)*  
*Active Construction: March 1, 2024 – August 19, 2025 (~1.5 Years)*  
*PGE Service Timeline: June 25, 2019– June 18, 2021 (~2 Years)*  
*School Road Pump Station: July 31, 1964 – April 21, 2025 (~61 Years)*  
*Crest Pump Station: April 21, 2025 - ??*

## Project Included

*~500 ft of new 12" main*  
*~260 SF building*  
*New PGE service 480V*  
*Three-Phase AC 200 Amps,*  
*New pump skid with 3*  
*pumps and 40 HP motors,*  
*VFDs*  
*Telemetry and SCADA*  
*integration*  
*2x Flex Tend Earthquake*  
*Couples (force balanced).*  
*New sidewalk, driveway,*  
*paving restoration in Bahia*  
*Drive.*





# Lessons Learned

1. Pothole utilities
2. Plan for long lead items
3. Avoid pre-fabricated specials if possible
4. Double check design components (pump sizing)
5. Pump skid worked well
6. Large electrical enclosures for controls
7. Public outreach is key (a little goes a long way)
8. Have PGE Service upgrade complete before bid period



# Follow Up Items

## Work Remaining

School Road Pump Station Decommissioning

Crest Pump Station – Advanced VFD Feedback and Control

As Built Drawings

Apply Experience to Future Pump Stations (Bahia and Lynwood)

Procore download (GHD)





**Questions?**

8

FOR ACCESSIBLE  
MEETING INFORMATION  
CALL: (707) 543-3350  
ADD: (707) 543-3031



**TECHNICAL ADVISORY COMMITTEE**

**MONDAY: JANUARY 5, 2026**

Utilities Field Operations Training Center  
35 Stony Point Road, Santa Rosa, CA

**9:00 a.m. Utilities Field Operations Training Center 35 Stony Point Road, Santa Rosa, CA**

1. Check In
2. Public Comment
3. Recap from the December 1, 2025 TAC Meeting and Approval of Minutes
4. TAC Finance Subcommittee Update – SCWA FY 26/27 Budget
5. Emergency Training and Coordination Subcommittee – Adopt 2026 Workplan
6. Water Supply Conditions and Temporary Urgency Change Order
7. Sonoma Marin Saving Water Partnership
  - a. 2025 Water Production Relative to 2013 Benchmark
  - b. Water Use Efficiency Messaging
8. Biological Opinion Status Update
9. Eel Russian Project Authority and Potter Valley Project Update
10. Business Services and External Affairs Division Update
11. Items for Next Agenda (WAC/TAC Meeting, February 2, 2026)
12. Check Out

9

**DISBURSEMENTS - DATED DECEMBER 18, 2025**

Date Prepared 12/15/25

The following demands made against the District are listed for approval and authorization for payment in accordance with Section 31302 of the California Water Code, being a part of the California Water District Law:

Seq	Payable To	For	Amount
1	Alpha Analytical Labs	Lab Testing	\$1,912.00
2	ARB Inc	Refund Overpayment on Closed Account	359.37
3		Retiree Exp Reimb (Dec Health Ins)	1,572.71
4	Bank of Marin	Bank of Marin Loan (Pynt#170 of 240) Aqueduct Energy Efficiency Project	46,066.67
5	Bold & Polisner	November Legal Fees-General (\$23,393) & NMWD Portion Potter Valley Project (\$260)	23,652.50
6	Brady Industries	Safety Gloves (48)	199.20
7		Retiree Exp Reimb (Dec Health Ins)	595.05
8		Retiree Exp Reimb (Dec Health Ins)	626.75
9		Retiree Exp Reimb (Dec Health Ins)	626.75
10	Cinquini & Passarino Inc.	Prog Pynt#6: Land Surveying Services (Balance Remaining on As Needed Contract \$41,643)	452.50
11	C.J. Brown & Company, CPAs	November Progress Billing Financial Statement Audit FY24/25 (Balance Remaining on Contract \$10,425)	2,585.00
12	Comcast	December Internet (1250 Lynwood Dr)	232.39
13	CWEA	Member Dues (\$251) & Lab Analysis Grade 2 Renewal Fee (\$119) (Reishmann)	370.00
14	Enterprise FM Trust	Monthly Leases for Nissan Rogue (2), Nissan Frontier, F-150's (5), F-250's (4), Ford Rangers (6), Chevy Bolts (2), Nissan Leaf & Purchase F- 150 (\$57,593)	69,254.84
15	Evans, Joy	Refund of Deposit/New Development/WC Restriction-Novato	1,000.00
16	Evoqua Water Technologies LLC	Service on Deionization System (Lab)	352.00



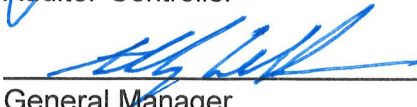
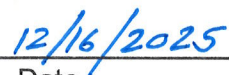


Seq	Payable To	For	Amount
17	Farwest Corrosion Control Comp	Flush Mount Flat Bars (10) (STP Tower Hose Replacement)	488.89
18	Federated Indians of Graton Rancheria	Prog Pymt#2: Tribal Monitoring for San Mateo Tank Transmission Project (Final Invoice)	1,376.20
19	Ferguson Waterworks	Meter Registers (28)	6,616.62
20	GHD Inc.	Prog Pymt#11: San Mateo Tank Transmission Project (Balance Remaining on As Needed Contract \$146,459)	1,279.73
21	Grainger	Batteries (345) (\$295), Outdoor Temperature Sensor (\$124), Saw Blades (25) (\$150) & Miscellaneous Tools & Supplies	852.04
22	InfoSend, Inc.	November Processing Fee for Water Bills (\$1,089), Postage (\$3,574) & Monthly Support Fee (\$831)	5,493.89
23		Retiree Exp Reimb (Dec Health Ins)	626.75
24		Retiree Exp Reimb (Dec Health Ins)	1,572.71
25	McLellan Co, WK	Miscellaneous Paving	9,463.48
26	Metrohm USA, Inc.	Peek Cap, Coupling & Pressure Screw (Lab)	309.59
27	Miller Pacific Engineering	Prog Pymt#25: Geotechnical Services Cherry Hill Retaining Wall Replacement (Balance Remaining on As Needed Contract \$33,291)	6,437.68
28	Mitch's Certified Classes	Backflow Prevention Assembly 2-Day Workshop (1/8/26-1/9/26) (Lawrence)	850.00
29	ODP Business Solutions, LLC	Ink Cartridges (4) (\$299) & Toner (\$336)	635.17
30	Pace Supply	Bolts (600) (\$2,088), Hex Nuts (380) (\$163) & Flange Test Plate Pipeline (3) (\$289)	2,539.59
31	Pacific Gas & Electric Co	Power: Bldgs/Yd (\$8,415), Other (\$444), Pumping (\$53,815), Rect/Cont (\$825) & TP (\$4,023)	67,521.79
32		Retiree Exp Reimb (Dec Health Ins)	626.75
33	ScanForce	Inventory Software Customization	650.00



Seq	Payable To	For	Amount
34	Soiland Co., Inc.	Rock (14 yds) (\$658) & Asphalt Recycling (3 yds)	746.52
35	Staples Advantage	Miscellaneous Office Supplies	341.78
36		Retiree Exp Reimb (Dec Health Ins)	1,572.71
37	Thomas Scientific	Brilliant Green Bile Broth (Lab)	151.93
38	Underwater Resources Inc.	Stafford Lake Intake Tower Inspection & Anode Replacement	10,806.25
39	USA BlueBook	Tube Assembly (O.M.)	218.69
40	Vanguard Cleaning Systems	Janitorial Supplies	151.25
41	VertexOne Software LLC	November Service Fee	59.38
42	VWR International LLC	Sulfuric Acid (6) (Lab)	119.56
43	White & Prescott	Prog Pymt#60: 998 Rush Creek Place Quitclaim (Balance Remaining on As Needed Contract \$11,900)	720.00
44	ZORO	Hand Sanitizer (\$161), Ratchet Straps (4), Foam Roll, Portable Lockout Kit (\$137) & Cutting Pliers	437.12
<b>TOTAL DISBURSEMENTS</b>			<b><u>\$272,523.80</u></b>

The foregoing payroll and accounts payable vouchers totaling \$272,523.80 are hereby approved and authorized for payment.

	
Auditor-Controller	Date
	
General Manager	Date

# **DISBURSEMENTS - DATED DECEMBER 24, 2025**

Date Prepared 12/22/25



The following demands made against the District are listed for approval and authorization for payment in accordance with Section 31302 of the California Water Code, being a part of the California Water District Law:

Seq	Payable To	For	Amount
P/R*	Employees	Net Payroll PPE 12/15/25	\$221,597.34
90977*	Internal Revenue Service	Federal & FICA Taxes PPE 12/15/25	90,690.84
90978*	State of California	State Taxes & SDI PPE 12/15/25	24,669.15
90979*	CalPERS	Pension Contribution PPE 12/15/25	56,523.45
90980*	Nationwide	Deferred Compensation-457 PPE 12/15/25	13,574.32
90981*	Nationwide	Deferred Compensation 12/15/25-401A Match	2,703.39
EFT*	US Bank	November Bank Analysis Charge (Lockbox \$920 & Other Fees \$464 Less Interest \$231)	1,152.82
90975*	US Bank Card	Hotel for HR Conference (\$914), Hinges (10), Office Supplies, Fastrak, Zoom for Board Meetings, Job Posting for Utility Worker (\$450), Starlink Internet, Internet PRTP & Gallagher Well #2, Security Camera (\$288), Food for Meetings & Staff Events (\$1,321), & Postal Meter Ink (\$272)	4,285.34
E14312*	Old Republic Title Company	Employee Housing Loan	300,000.00
1	ADTS, Inc.	Random Testing (1 Employee)	111.00
2	All-American Printing Services	Customer Questionnaires (600)	332.12
3	Automation Direct	Building Wire (1,500')	317.92
4	Blue Star Gas	Installation of Propane Tank @ O.M. Generator	3,354.73
5	Borges & Mahoney	Water Treatment Preventative Maintenance Kits (4) (\$824), Vacuum Regulator Repair (\$2,172), Chlorine Sensors (3) (\$1,811), Spring Valve & Battery Backup for Chlorine Sensor (\$752) (STP)	5,618.28
6	California Water Service	December Water Service (O.M.)	39.52

Seq	Payable To	For	Amount
7	Clyde, Karen	Exp Reimb: Food for Maint/Const Cybersecurity Training on 12/23/25	158.74
8	Daves Lock Service	Rekey Admin & Lab Building	16,493.90
9	Diesel Direct West	Gasoline (512 gal) & Diesel (516 gal)	4,252.16
10	Ferguson Waterworks	Repair of AMI Collector	1,968.75
11	Fisher Scientific	Petri Dishes (600)	138.52
12	Grainger	Calibration Gas (\$354), Safety Switches (3) (\$396), Pipe Sealant (10) (\$229), Reciprocating Saw Blades (40) (\$240), Plumbing Supplies (\$417) (STP), Wire Connectors (12) (\$382) & Miscellaneous Tools & Supplies	2,882.10
13	Holland, Sophia	Novato Toilet Rebate Program (3)	300.00
14	Idexx Laboratories	Coli Comparator & Colilert Test Packs (100) (\$1,403) (Lab)	1,437.66
15	Lincoln Life Employer Serv	Deferred Compensation PPE 12/15/25	7,513.36
16	Pace Supply	Elbows (2) (\$210), Couplings (10) (\$169), Nipples (55) (\$1,166), Pipe (100') (\$2,248), Reducers (4), Bushings (8) & 4" Double Check Detector Assembly (\$4,604)	8,422.00
17	Scott Technology Group	December Monthly Maintenance Fee on Engineering & Admin Copiers & Contract Overage	550.04
18	Sonoma County Water Agency	November Contract Water	417,649.96
19	SPG Solar Facility XII, LLC	November Energy Delivered Under Solar Services Agreement	6,453.25
20	Team Ghilotti Inc.	Prog Pymt#4:(\$12,719) & Release of Retention for Cherry Hill Pump Station Retaining Wall Replacement Project (\$16,014)	28,733.32
21	Traffic Management	Traffic Control Services (4-days-Lagunitas Bridge Pipeline Project)	9,990.00
22	Turn On Green	Installation of 8 Electric Vehicle Charging Stations (999 Rush Creek Place)	39,954.63

Seq	Payable To	For	Amount
23	Underground Republic Water Works, Inc.	6" Hymax Clamps (2) (\$896), Elbows (24), Bushings (8), Flanges (2) (\$236), Nipples (16), Reducers (8), Unions (50) (\$956), Tees (8) & Valve Lifter (\$377)	2,664.56
24	Univar	Sodium Hypochlorite (432 gal) (O.M.)	1,771.20
25	USA BlueBook	Valve Repair Kits (3) (STP)	416.71
26	Water Works Engineers LLC	Prog Pymt#6: Emergency Response Plan Update (Balance Remaining on Contract \$46,392)	7,891.00
27	Winzer Corporation	Washers (25)	89.87
28	Zarren, Robert	Refund Overpayment on Closed Account	36.15
29	ZORO	U-Hangers (4), Bungee Straps (8), Buckle Straps (8), Tie Down Kits (2) (\$168), J-Hooks (6) & Drainage Emitter	421.46
<b>TOTAL DISBURSEMENTS</b>			<b><u>\$1,285,159.56</u></b>

The foregoing payroll and accounts payable vouchers totaling \$1,285,159.56 are hereby approved and authorized for payment.

	<u>12/23/25</u>
Auditor-Controller	Date
	<u>12/23/25</u>
General Manager for TW	Date



## DISBURSEMENTS - DATED DECEMBER 31, 2025


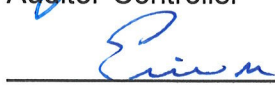
Date Prepared 12/29/25

The following demands made against the District are listed for approval and authorization for payment in accordance with Section 31302 of the California Water Code, being a part of the California Water District Law:

Seq	Payable To	For	Amount
90982*	Amazon	Kitchen Supplies (\$395), Service Awards (\$308), Coolers for Lab (\$364), Valve Plugs (7) (\$498), Elect/Mech Supplies (\$81), Torque Wrenches (2) (\$153) & Office Supplies	\$1,848.41
1	Able Fence Company	Fence Installation (999 Rush Creek Place)	5,150.00
2	All Star Rents	Propane (15 gal)	75.05
3	Alpha Analytical Labs	Lab Testing	1,343.00
4	American Family Life Ins	AFLAC December 2025 Employee Paid Benefit	4,551.15
5	Bay Alarm Company	Quarterly Fire Alarm Monitoring Fee (1/1/26-3/31/26) (STP)	518.19
6	Borges & Mahoney	Chemical Pump Diaphragms (9) (STP)	4,212.62
7	Caltest Analytical Laboratory	Lab Testing	125.30
8	Core Utilities, Inc	Consulting Services: November IT Support (\$5,300), CORE Billing Maintenance (\$500), SCADA & PLC Support (\$4,550)	10,350.00
9	Environmental Resource Assoc	Coliform Microbe (Lab)	377.26
10	Environmental Science Assoc	Prog Pymt#9: Construction Compliance Support for San Mateo Tank Project (Balance Remaining on Contract \$55,418)	407.39
11	Freyer & Laureta, Inc.	Prog Pymt#23: Master Plan Update (Balance Remaining on Contract \$61,740)	16,208.50
12	Grainger	Wire Rope (115') & Sleeves (20) (\$242) (STP), Reciprocating Saw (\$395) & Miscellaneous Tools & Supplies	1,028.90
13	HERC Rentals Inc.	Generator (\$4,113) (1 week-for Emergencies) & Telehandler Rental (\$857) (1 Day-STP)	4,969.45

Seq	Payable To	For	Amount
14	Home Depot	Ratchet Tie Downs (2) & Rapid Set Concrete (100) (\$1,678)	1,711.13
15	Maggiora & Ghilotti	Refund Security Deposit on Hydrant Meter Less Final Bill	400.50
16	McLellan Co, WK	Miscellaneous Paving	17,861.42
17	Mutual of Omaha	January 2026-Mutual of Omaha Group Life/ADD Insurance Premium & Vision	2,413.18
18	Novato Sanitary District	September 2025-RW Operating Expense	58,420.65
19	ODP Business Solutions, LLC	Miscellaneous Office Supplies	77.96
20	O'Reilly Auto Parts	Batteries for Telemetering Equipment (2)	223.53
21	Pace Supply	8" Plate Pipeline & 8" Elbows (3) (\$1,240)	1,336.06
22	Soiland Co., Inc.	Rock (34 yds)	1,042.23
23	Team Ghilotti Inc.	Prog Pymt#5: San Mateo Transmission Project (Balance Remaining on Contract \$175,065)	94,522.93
24	VWR International LLC	Sodium, Lithium & Potassium (Lab)	166.59
25	WRT	Anthracite for STP Filters (420 cu ft.)	16,089.75
		<b>TOTAL DISBURSEMENTS</b>	<b><u>\$245,431.15</u></b>

The foregoing payroll and accounts payable vouchers totaling \$245,431.15 are hereby approved and authorized for payment.

	<u>12/30/25</u>
Auditor-Controller	Date
	<u>12/30/2025</u>
General Manager <i>for TW</i>	Date

## DISBURSEMENTS - DATED JANUARY 8, 2026

Date Prepared 1/5/26

The following demands made against the District are listed for approval and authorization for payment in accordance with Section 31302 of the California Water Code, being a part of the California Water District Law:

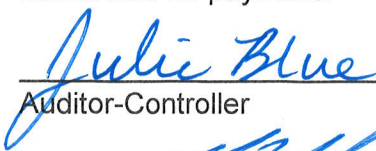
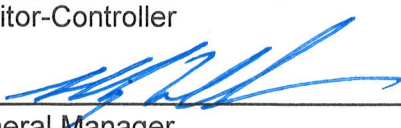
Seq	Payable To	For	Amount
1	ADTS, Inc.	Annual Random Testing (12 Employees)	\$1,068.00
2	AT&T	Phone Lines @ Point Reyes Treatment Plant	32.42
3	Bearings & Hydraulics	Couplers (6) ('13 Vac Excavator)	254.05
4	Borges & Mahoney	Annual Recertification-Emergency Valves (STP)	639.97
5	Brady Industries	Safety Glasses (24)	56.89
6	C.J. Brown & Company, CPAs	December Progress Billing Financial Statement Audit FY24/25 (Balance Remaining on Contract \$7,840)	2,585.00
7	CA Sanitation Risk Mgt. Auth.	O.M. Liability Insurance (12/31/25-12/31/26)	2,855.21
8	Cummings Trucking	Rock Delivery (51 yds)	795.00
9	Diesel Direct West	Diesel (\$1,704) & Gasoline (\$3,750)	5,454.28
10	Digi-Key	Antenna for Telemetry Equipment	76.57
11	Fisher Scientific	Nitrate Standard (Lab)	45.58
12	Forevergreen Landscape and Maintenance	Landscaping December 2025 (999 Rush Creek Place)	885.00
13	Freyer & Laureta, Inc.	Prog Pymt#24: Master Plan Update (Balance Remaining on Contract \$51,776)	9,963.75
14	Grainger	Microwaves (2) (\$306) (Const), Petroleum Distillates (12) (\$210), Strut Channels (5) (\$442), Anti-slip Tape (30') (\$192) & Miscellaneous Tools & Supplies	1,688.41
15	HERC Rentals Inc.	Rentals for WM Lagunitas Pipeline Project-Water Truck (\$3,550), Skid Steer Attachment Planer (\$2,532) & Message Board Rentals (\$2,124) (4 Weeks)	8,205.68
16	Khan, Sana	Novato Washer Rebate Program	75.00

Seq	Payable To	For	Amount
17	Kiosk Creative LLC	November Marketing Communication & Outreach Services (Balance Remaining on Contract \$64,129)	4,909.50
18	Marin Landscape Materials	Concrete (42 sacks)	426.73
19	McMaster-Carr Supply Co	Rope Clamps (15) & Cutter (\$238)	308.18
20	McPhail Fuel Company	Propane Tank Installation for Crest Tank Generator	2,937.16
21	Moore, Greg	Novato Cash for Grass Rebate Program	1,494.00
22	North Marin Auto Parts	Brush Head, Service Parts ('19 Chevy Colorado, '14 F150-\$158, '22 Chevy Bolt, '16 Nissan Frontier), Water Pump Kit, Thermostat & Brake Fluid	676.07
23	North Bay Gas	Acetylene, Argon & Nitrogen	64.00
24	Novato Builders Supply	Hardware & Lumber	61.70
25	Novato, City of	Annual Encroachment Permit	6,749.00
26	Otsuki, Carl	Refund Overpayment on Closed Account	225.33
27	Pace Supply	Nipples (178) (\$3,972), Elbows (100) (\$1,258), Couplings (6) (\$1,330), Tees (13) (\$432), Unions (53) (\$846) & Valves (10) (\$145)	7,983.57
28	Peterson Trucks	Diagnose Check Engine Light Warning ('26 Int'l MV) (\$359) & Service Parts ('15 & '21 Int'l Dump Truck-\$532)	890.32
29	Prandi Property Mgmt	Refund Excess Advance Over Actual Construction Job Costs-40 Third Street Fire Service	65,333.61
30	Rapid Services, LLC	Refund Security Deposit on Hydrant Meter Less Final Bill	278.31
31	Recology Sonoma Marin	Waste Removal	696.33
32	Redwood Health Services, Inc.	Oct. 2025 Dental Claims & Dec. 2025 Fees	10,504.93
33	Reischmann, Marc	Exp Reimb: CWEA Membership (\$251) & Lab Analysis 2 Renewal (\$119)	370.00
34	Roy's Sewer Service	Annual TV Inspection & Cleaning of Oceana Marin Sewer System	20,500.00



Seq	Payable To	For	Amount
35	T2 Utility Engineers	Prog Pymt#2: Sewer Force Main Improvement @ Oceana Marin (Balance Remaining on Contract \$3,660)	4,855.00
36	Tamagno Green Products	Sludge Removal from STP (30 yds)	1,350.00
37	Team Ghilotti Inc.	Prog Pymt#4: San Mateo Transmission Project (Balance Remaining on Contract \$71,570)	93,638.18
38	Thomas Scientific	Nitric Acid, Ammonium & Magnesium Standards, Nitrite & Chloride (Lab)	329.19
39	Traffic Management	Traffic Control Services (4 Days) (W.M. Lagunitas Pipeline Project)	9,825.00
40	United Parcel Service	Delivery Services: STP Valve Sent for Repair	38.62
41	USA BlueBook	Filter Elements (4) (STP)	488.67
42	Van Bebber Bros	Miscellaneous Hardware	305.25
43	Vanguard Cleaning Systems of the North Bay	January Janitorial Services (999 Rush Creek Place-\$4,500, STP-\$920)	5,420.00
44	Verizon Wireless	December Cell Phone Charges	1,780.88
45	VWR International LLC	Test Tube Racks (3), Sulfuric Acid (\$125) & Reagent Water System (\$6,555) (Lab)	6,760.27
46	Waste Management	Waste Disposal	21.05
47	Watersavers Irrigation Inc.	Elbows (6)	102.14
48	Westrock Engineering	Refund Security Deposit on Hydrant Meter Less Final Bill	646.96
49	ZORO	Miscellaneous Supplies (STP & Maint)	715.39
		<b>TOTAL DISBURSEMENTS</b>	<b><u>\$285,366.15</u></b>

The foregoing payroll and accounts payable vouchers totaling \$285,366.15 are hereby approved and authorized for payment.

	<u>01/06/2026</u>
Auditor-Controller	Date
	<u>1/6/2026</u>
General Manager	Date

## **DISBURSEMENTS - DATED JANUARY 15, 2026**

Date Prepared 1/12/26

The following demands made against the District are listed for approval and authorization for payment in accordance with Section 31302 of the California Water Code, being a part of the California Water District Law:

Seq	Payable To	For	Amount
P/R*	Employees	Net Payroll PPE 12/31/25	\$216,582.71
90987*	Internal Revenue Service	Federal & FICA Taxes PPE 12/31/25	103,350.49
90986*	State of California	State Taxes & SDI PPE 12/31/25	25,120.85
90988*	CalPERS	Pension Contribution PPE 12/31/25	54,580.98
90984*	Nationwide	Deferred Compensation-457 PPE 12/31/25	17,142.24
90985*	Nationwide	Deferred Compensation 12/31/25-401A Match	2,987.34
90983*	CalPERS	January 2026 Health Insurance Premium (Employer \$70,810, Retirees \$12,480 & Employees \$8,843)	92,133.21
90989*	SWRCB	FY26 Large Water System Fees Novato Water (7/1/25-6/30/26)	89,321.28
90990*	SWRCB	FY26 Small Water System Fees West Marin Water (7/1/25-6/30/26)	8,874.88
1		Retiree Exp Reimb (2026 Health Ins)	1,088.28
2		Retiree Exp Reimb (Jan Health Ins)	1,667.84
3		Retiree Exp Reimb (2026 Health Ins)	547.80
4	Bender & Co Inc, Matthew	Water Codes Vol 23 (\$1,308) & Vol 10 (\$1,136)	2,443.63
5		Retiree Exp Reimb (2026 Health Ins)	1,088.28
6	Brady Industries	Safety Supplies (\$88) & Rain Jacket	163.95
7	Building Supply Center	Tee	18.93
8		Retiree Exp Reimb (Jan Health Ins)	650.36
9		Retiree Exp Reimb (Jan Health Ins)	674.31
10		Retiree Exp Reimb (Jan Health Ins)	674.31
11	Cole-Parmer Instrument	QC Samples (2) (Lab)	123.84



Seq	Payable To	For	Amount
12	Comcast	January Internet (1250 Lynwood Dr)	232.39
13	Comcast	January Phone Charges (Yard & STP)	1,649.47
14	Comcast	January Internet (999 Rush Creek Pl)	1,628.72
15	CPI International	Graphite Tubes (10) (Lab)	716.22
16	DataTree	December Subscription to Parcel Data Information	100.00
17	DDL Imaging	Replacement Check-Original Lost in Mail (Aerial Photography-125 San Mateo Way)	259.00
18	Dina Saalisi	Refund Excess Advance Over Actual Construction Job Costs-286 Vallejo Avenue	18,089.75
19	Direct Line Inc	December Telephone Answering Service	209.00
20	Enterprise FM Trust	Monthly Leases for Nissan Rogue (2), Nissan Frontier, F-150's (6), F-250's (4), Ford Rangers (6), Chevy Bolts (2) & Nissan Leaf	11,687.78
21	Frontier Communications	January Internet (STP)	640.00
22		Retiree Exp Reimb (2026 Health Ins)	547.80
23	Homeward Bound of Marin	Refund Excess Advance Over Actual Construction Job Costs-Hamilton	27,325.00
24	Idexx Laboratories	Quanti Cult QC Kit (Lab)	434.62
25	InfoSend, Inc.	December Processing Fees for Water Bills (\$1,824), Postage (\$5,983) & Monthly Support Fee (\$1,193)	9,000.19
26	International Fire Inc.	Annual Fire Extinguisher Testing & Inspection	2,347.63
27		Retiree Exp Reimb (2026 Health Ins)	1,088.28
28		Retiree Exp Reimb (Jan Health Ins)	674.31
29	Department of Labor and Industries Washington	Quarterly WA Worker's Comp Premium for Employee Working Remotely	17.75
30	Lawrence, Travis	Exp Reimb: AWWA Backflow Exam (\$340) & Gas for District Vehicle (\$50)	390.00
31		Retiree Exp Reimb (Jan Health Ins)	1,667.84

Seq	Payable To	For	Amount
32	Lincoln Life Employer Serv	Deferred Compensation PPE 12/31/2025	7,792.35
33	Miller Pacific Engineering	Prog Pymt#26: Misc Backfill Tests (Balance Remaining on as Needed Contract \$33,677)	385.66
34	Miracle Mile Management	Refund Excess Advance Over Actual Construction Job Costs-841 Sweetser Ave-Fire Service	31,370.92
35		Retiree Exp Reimb (2026 Health Ins)	1,088.28
36		Retiree Exp Reimb (2026 Health Ins)	1,088.28
37	NMWD Employee Association	Dues (9/30/25-12/31/25)	1,770.00
38	Novato Sanitary District	Recycled Water Facility Expansion Project - Hypochlorite Tank Replacement	124,915.68
39	Orkin Commercial Services	Monthly Pest Control Services	144.00
40	Pace Supply	Service Saddles (8)(\$514), Elbows (2) (\$632), Nipples (27) (\$667), Plugs (10) (\$142), Reducers (5) & Meter Spuds (40) (\$460)	2,494.36
41	Pacific Gas & Electric Co	Power: Bldgs/Yd (\$9,448), Other (\$550), Pumping (\$49,215), Rect/Cont (\$875) & TP (\$1,692)	61,779.36
42	Pini Hardware	Miscellaneous Tools & Supplies	845.63
43		Retiree Exp Reimb (2026 Health Ins)	451.32
44	Redwood Health Services, Inc.	Nov 2025 RHS Dental Claims & January 2026 Fees Expense	9,021.27
45		Retiree Exp Reimb (Jan Health Ins)	674.31
46		Retiree Exp Reimb (2026 Health Ins)	547.80
47	Soiland Co., Inc.	Rock (17 yds) (\$524) & Asphalt Recycling (\$362)	886.27
48	Staples Advantage	Printer Cartridges (2)	183.53
49		Retiree Exp Reimb (Jan Health Ins)	1,667.84
50	Tec Help Fleet Training	Basic Inspection of Terminals & Air Brake Class Fee (1/27-1/28/26) (Watkins)	500.00



Seq	Payable To	For	Amount
51	Uline	Plastic Pails (10)	80.24
52	Underground Republic Water Works, Inc.	Coupling (\$126), Angle Ball (\$208), Restraint Plates (8) (\$804) & Garlocks (2) (\$113)	1,250.92
53	USA BlueBook	Valve & Ball Check (\$481) & Calibration Gas (\$425)	905.94
54	Vanguard Cleaning Systems	Janitorial Supplies	532.04
55		Retiree Exp Reimb (2026 Health Ins)	547.80
56	Verizon Wireless	SCADA & AMI Collectors (\$716)	1,346.84
57	VWR International LLC	Sodium Hypochlorite & Microbore Pump Tubing (\$144) (Lab)	213.30
58		Retiree Exp Reimb (2026 Health Ins)	451.32
59	ZORO	J-Hooks (6), Ladders (4) (\$400) & Shop Vacuum Filter	487.57
		<b>TOTAL DISBURSEMENTS</b>	<b><u>\$951,364.09</u></b>

The foregoing payroll and accounts payable vouchers totaling \$951,364.09 are hereby approved and authorized for payment.

	01/13/26
Auditor-Controller	Date
	1/13/2026
General Manager	Date

**NORTH MARIN WATER DISTRICT**  
**MONTHLY PROGRESS REPORT FOR DECEMBER 2025**  
January 20, 2025

1.

**Novato Potable Water Prod - SW & STP Combined - in Million Gallons - FYTD**

Month	FY25/26	FY24/25	FY23/24	FY22/23	FY21/22	26 vs 25 %
July	248.1	264.8	218.6	224.5	282.9	-6%
August	250.8	252.9	230.9	235.9	212.4	-1%
September	238.5	237.7	212.4	203.5	214.5	0%
October	185.8	237.2	197.0	191.6	198.5	-22%
November	134.6	166.5	145.7	137.4	94.1	-19%
December	127.3	137.9	121.6	106.6	137.1	-8%
FYTD Total	1,185.0	1,297.1	1,126.2	1,099.5	1,139.5	-9%

**West Marin Potable Water Production - in Million Gallons - FY to Date**

Month	FY25/26	FY24/25	FY23/24	FY22/23	FY21/22	26 vs 25 %
July	8.1	8.9	7.1	6.3	6.0	-8%
August	8.3	8.7	7.5	6.8	5.7	-5%
September	7.9	7.9	6.7	6.3	5.9	0%
October	6.1	7.6	6.4	5.7	5.1	-20%
November	4.8	5.7	5.0	4.6	3.5	-15%
December	5.0	5.1	4.2	4.3	4.0	-3%
FYTD Total	40.2	43.9	36.8	34.1	30.2	-9%

**Stafford Treatment Plant Production - in Million Gallons - FY to Date**

Month	FY25/26	FY24/25	FY23/24	FY22/23	FY21/22	26 vs 25 %
July	93.4	0.0	67.0	56.3	67.0	-
August	85.8	0.0	98.3	67.9	31.3	-
September	79.4	0.0	112.6	57.8	41.7	-
October	75.3	0.0	109.4	54.0	28.2	-
November	24.4	0.0	21.8	30.0	0.0	-
December	0.0	0.0	0.0	0.0	0.0	-
FYTD Total	358.4	0.0	409.1	266.0	168.1	

**Recycled Water Production\* - in Million Gallons - FY to Date**

Month	FY25/26	FY24/25	FY23/24	FY22/23	FY21/22	26 vs 25 %
July	47.1	54.6	31.0	43.1	42.9	-14%
August	49.3	50.1	34.8	41.6	41.4	-2%
September	32.3	41.0	26.1	29.2	39.6	-21%
October	16.2	28.9	22.4	24.7	18.3	-44%
November	5.9	11.4	3.6	5.1	0.8	-48%
December	3.9	3.9	0.4	0.3	0.3	0%
FYTD Total*	154.7	189.9	118.4	144.0	143.4	-19%

\*Excludes potable water input to the RW system: FY26=3.1MG, FY25=19MG, FY24=13.8MG, FY23=10.8 MG FY22=10 MG;

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**2. Regional and Local Water Supply**

**Lake Sonoma**

	Current	2024
Lake Storage*	86,373 MG	90,332 MG
Supply Capacity	104 %	109 %

\*Normal capacity =-245,000 AF (79,833.5 MG); deviation storage pool of 264,000 AF (86,025 MG)

## Lake Mendocino

	Current	2024
Lake Storage *	24,883 MG	28,988 MG
Supply Capacity	95 %	111 %

\*Normal capacity = 70,000-110,000 AF (22,800-35,840 MG); FIRO pool 26,000-36,170 MG

### 3. Stafford Lake Data

	December Average	December 2025	December 2024
Rainfall this month	5.35 Inches	5.05 Inches	6.98 Inches
Rainfall this FY to date	9.95 Inches	10.65 Inches	14.43 Inches
Lake elevation*	184.22 Feet	186.6 Feet	197.1 Feet
Lake storage**	653 MG	780 MG	1,477 MG
Supply Capacity	47 %	56 %	106 %

\* Spillway elevation is 196.0 feet (NGVD29)

\*\* Lake storage less 390 MG = quantity available for normal delivery

### Temperature (in degrees)

	Minimum	Maximum	Average
December 2025 (Novato)	34	70	59.5
December 2024 (Novato)	33	71	51.02

### 4. Number of Services

December 31	Novato Water			Recycled Water			West Marin Water			Oceana Marin Sewer		
	FY26	FY25	Incr %	FY26	FY25	Incr %	FY26	FY25	Incr %	FY26	FY25	Incr %
Total meters installed	21,037	21,030	0.0%	107	104	2.9%	811	809	0.2%	-	-	-
Total meters active	20,889	20,881	0.0%	105	102	2.9%	802	800	0.2%	-	-	-
Active dwelling units	23,976	24,098	-0.5%	-	-	-	838	837	0.1%	241	240	0.4%

### 5. Oceana Marin Monthly Status Report

Description	December 2025	December 2024
Effluent Flow Volume (MG)	.545	.932
Irrigation Field Discharge (MG)	.280	.195
Treatment Pond Freeboard (ft)	7.8	Empty
Storage Pond Freeboard (ft)	7.5	3.8

### 6. Safety/Liability

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Industrial Injury with Lost Time				Liability Claims Paid	
Lost Days	OH Cost of Lost Days (\$)	No. of Emp. Injured	No. of Incidents	Incurred (FYTD)	Paid (FYTD) (\$)
38	\$16,546	3	3	2	\$7,912
0	\$0	0	0	0	\$0

(a)

FY 25/26 through Dec

FY 24/25 through Dec

Days since lost time accident through December 31, 2025 140 Days

(a) FY26 Harris Workers Comp Claim Settlement (1) & McLellan Co, Asphalt Repair for Damages to Customer's Driveway (2)

## 7. Energy Cost

		December			Fiscal Year-to-Date thru December		
FYE		kWh	¢/kWh	Cost/Day	kWh	¢/kWh	Cost/Day
FY 25/26	Stafford TP	19,839	25.0¢	\$160	270,967	24.6¢	\$362
	Pumping	100,625	40.9¢	\$1,287	856,227	44.3¢	\$2,071
	Other <sup>1</sup>	46,515	40.8¢	\$593	242,704	45.8¢	\$607
		166,979	39.0¢	\$2,039	1,369,898	40.6¢	\$3,041
FY 24/25	Stafford TP	23,528	24.3¢	\$184	302,172	23.9¢	\$392
	Pumping	99,418	39.9¢	\$1,280	875,722	40.4¢	\$1,967
	Other <sup>1</sup>	27,220	45.5¢	\$400	201,856	48.2¢	\$541
		150,167	38.5¢	\$1,864	1,379,751	37.9¢	\$2,900
FY 23/24	Stafford TP	25,788	23.6¢	\$196	357,775	23.3¢	\$453
	Pumping	83,751	32.8¢	\$917	788,983	33.9¢	\$1,468
	Other <sup>1</sup>	26,119	40.0¢	\$348	194,439	39.8¢	\$425
		135,658	32.5¢	\$1,461	1,341,197	31.9¢	\$2,347

<sup>1</sup>Other includes West Marin Facilities

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## 8. Water Conservation Update

	Month of December 2025	Fiscal Year To Date	Program Total to Date
High Efficiency Toilet (HET) Rebates	4	14	4,697
Retrofit Certificates Filed	16	78	7,368
Cash for Grass Rebates	1	6	1,113
Washing Machine Rebates	1	9	6,066
Water Smart Home Survey	0	10	3,965

## 9. Utility Performance Metric

### December 2025 Service Disruptions

SERVICE DISRUPTIONS (No. of Customers Impacted)	December 2025	December 2024	Fiscal Year to Date 2025	Fiscal Year to Date 2024
PLANNED				
Duration Between 0.5 and 4 hours	3	10	38	35
Duration Between 4 and 12 hours	58	0	170	0
Duration Greater than 12 hours	0	0	0	0
UNPLANNED				
Duration Between 0.5 and 4 hours	15	28	27	60
Duration Between 4 and 12 hours	0	0	21	27
Duration Greater than 12 hours	0	2	0	2
SERVICE LINES REPLACED				
Polybutylene	2	3	20	14
Copper Replaced or Repaired)	2	7	10	21

### December 2025 Service Disruptions

For the month of December, we had no planned service disruptions:

Plastic: There were 2 plastic service leaks that were upgraded to copper during December.

Copper: There were no copper service leaks for the month of December.

Mains/Valves: There were 2 emergency water main breaks and three different scheduled shutdowns in Pt. Reyes due to the Lagunitas Bridge job.



## 10. Summary of Complaints and Service Orders – December 2025

### Tag Breakdown:

Total: **106** Consumer: 45 Office: 61

<u>Type</u>	<u>Dec-25</u>	<u>Dec-24</u>	<u>Added Notes</u>
<b><u>Billing</u></b>			
High Bill	<u>2</u>	<u>7</u>	
<b>Total</b>	<b>2</b>	<b>7</b>	
<b><u>Meter Replacement</u></b>	<u>29</u>	<u>26</u>	
<b>Total</b>	<b>29</b>	<b>26</b>	
<b><u>Need Read</u></b>	<u>1</u>	<u>1</u>	
<b>Total</b>	<b>1</b>	<b>1</b>	
<b><u>No-Water</u></b>	<u>1</u>	<u>4</u>	
<b>Total</b>	<b>1</b>	<b>4</b>	
<b><u>Leak</u></b>			
Consumer	43	61	
District	<u>3</u>	<u>13</u>	
<b>Total</b>	<b>46</b>	<b>74</b>	
<b><u>Noisy Pipes</u></b>	<u>1</u>	<u>0</u>	
<b>Total</b>	<b>1</b>	<b>0</b>	
<b><u>Check Pressure</u></b>	<u>1</u>	<u>1</u>	
<b>Total</b>	<b>1</b>	<b>1</b>	
<b><u>Turn Off / On</u></b>	<u>22</u>	<u>26</u>	
<b>Total</b>	<b>22</b>	<b>26</b>	
<b><u>Other</u></b>	<u>3</u>	<u>19</u>	
<b>Total</b>	<b>3</b>	<b>19</b>	
<b><u>TOTAL FOR MONTH:</u></b>	<b><u>106</u></b>	<b><u>158</u></b>	<b><u>-33%</u></b>

### Bill Adjustments Under Board Policy:

#### December 25 vs. December 24

Dec-25	10	\$3,646
Dec-24	19	\$11,278

#### Fiscal Year vs Prior FY

FY 25/26	118	\$48,682
FY 24/25	181	\$65,700

# Customer Service Questionnaire Quarterly Report

Quarter Ending 12/31/2025



NMWD

	Response		
	Agree	Neutral	Disagree
<b>Water Quality</b>			
Courteous & Helpful	1	0	0
Accurate Information	1	0	0
Prompt Service	1	0	0
Satisfactorily Resolved	1	0	0
Overall Experience	1	0	0
	5	0	0

	Agree	Neutral	Disagree
<b>Leak</b>			
Courteous & Helpful	26	0	0
Accurate Information	25	1	0
Prompt Service	23	1	0
Satisfactorily Resolved	24	1	1
Overall Experience	25	1	0
	123	4	1

	Agree	Neutral	Disagree
<b>Billing</b>			
Courteous & Helpful	1	0	0
Accurate Information	1	0	0
Prompt Service	1	0	0
Satisfactorily Resolved	1	0	0
Overall Experience	1	0	0
	5	0	0

	Response		
	Agree	Neutral	Disagree
<b>Pressure</b>			
Courteous & Helpful	2	0	0
Accurate Information	2	0	0
Prompt Service	2	0	0
Satisfactorily Resolved	2	0	0
Overall Experience	2	0	0
	10	0	0

	Agree	Neutral	Disagree
<b>Noisy Pipes</b>			
Courteous & Helpful	1	0	0
Accurate Information	1	0	0
Prompt Service	1	0	0
Satisfactorily Resolved	1	0	0
Overall Experience	1	0	0
	5	0	0

	Agree	Neutral	Disagree
<b>Other</b>			
Courteous & Helpful	10	0	0
Accurate Information	10	0	0
Prompt Service	9	0	0
Satisfactorily Resolved	10	0	0
Overall Experience	10	0	0
	49	0	0

<b>Grand Total</b>	197	4	1
	98%	2%	0%

Questionnaires Sent Out	22	100%
Questionnaires Returned	14	64%

<b>Customer Service Questionnaire Quarterly Report</b>		
<b>Quarter Ending :12/31/2025</b>		
<b>Customer Comments</b>	<b>Staff Response to Negative Comments</b>	<b>Issues NMWD Should Address In The Future</b>
<b>PRESSURE</b>		
Always good service!		
Special thanks to Gina Hanson. She came to our home within an hour to quickly assess our low water pressure. A plumber was able to fix the issue and our water experience has never been better! Thank you NMWD for your Partnership.		
<b>LEAK</b>		
I received timely service but was not at the property. I wanted the meter to be checked and I still wonder if it is functioning properly but the service was prompt. Thank you!		
As soon as I saw the water pouring down into my driveway I called NMWD. I was quite concerned and they were so helpful and kind. Someone came out as soon as they could and helped solve the issue.		
Great job NMWD.		
I appreciate how responsive Rich was in getting here even though it was dinner time.		
I am thankful that this leak was brought to my attention and has been resolved.		
Working with NMWD is always great. I have always gotten a live knowledgeable person right away. Thanks for the best service out of all the utilities.		
Your team member showed up on time and kept me informed on his progress. I received a quick, same day response and resolution. He did a great job!		
The rep showed me the leak and the next day I paid someone to fix it. I turned the water off but it leaked for 3 days.		
The rep arrived quickly and was very helpful.		
Gina and Rich were both so helpful.		
I am an 81 year old widow living alone with no clue how to check for a leak. Adam the service tech was kind, thorough and so appreciated.	Leak alert sent through WaterSmart with base criteria of 5 GPH continuous use in excess of 72 hours.	Notify customers sooner. I received the notice at 10:01pm Friday night unaware of an emergency line. Add that to notice.
The service tech found the leak in our pool filter. We never would have found it. We are so glad he did.		
We had a positive experience, she was very knowledgeable in solving the issue. We really appreciate the professionalism and we are very grateful. Thank you!		
The field rep was very nice.		
Your prompt and immediate response was appreciated.		
Great service and advice.		
Everyone was knowledgeable, courteous and kind.		
<b>OTHER</b>		
Rich was terrific.		
You are helpful and efficient.		
Received my report 3 month after samples were collected		
Although it was difficult for Jeff to respond quickly because of the road being blocked due to a power outage, he was thoughtful and considerate. Jeff found the pressure regulator needed to be replaced.		
I called because of a high bill and we were able to narrow it down to the drip system. The landscaper came and was able to locate 4 different leaks in the system.		
The water is coming from the back hill to my back yard which wasn't coming in the previous years. There are water pipes in the back hills that could have leaks.	Emailed questionnaire over to Consumer Services Supervisor and she made a tag for Construction to follow up on it.	
Great crew!		
Once I was able to convey the urgency of my concern a staff person was dispatched and arrived within the hour. She was fantastic and was able to figure out the problem. She was able to turn the water off to the affected area and suggested next steps for me. Without her attention the leak would have been monumental.		
We are happy, thank you.		
Thank you for the prompt and good service.		
Great service.		



## MEMORANDUM

To: Board of Directors

January 20, 2026

From: Julie Blue, Auditor-Controller *JB*  
Nancy Williamson, Accounting Supervisor *NW*

Subj: Auditor-Controller's Monthly Report of Investments for November 2025  
t:\acl\word\invest\26\investment report 1125.doc

**RECOMMENDED ACTION:** Information

**FINANCIAL IMPACT:** None

At month end the District's Investment Portfolio had an amortized cost value (i.e., cash balance) of \$22,342,752 and a market value of \$22,371,133. During November the cash balance decreased by \$485,321. The market value of securities held decreased \$485,321 during the month. The total unrestricted cash balance at month end was \$806,596, 76% of the Target Reserves are funded and 107% of the Minimum Reserves are funded.

At November 30, 2025, 66% of the District's Portfolio was invested in California's Local Agency Investment Fund (LAIF), 25% in Time Certificates of Deposit, 5% in the Marin County Treasury, and 4% retained locally for operating purposes. The weighted average maturity of the portfolio was 89 days, compared to 87 days at the end of October. The LAIF interest rate for the month was 4.10%, compared to 4.15% the previous month. The weighted average Portfolio rate was 3.83%, compared to 3.75% for the prior month.

Investment Transactions for the month of November are listed below:

11/12/2025	US Bank Investment Account	Morgan Stanley Bk NA	\$245,000	Purchase 3.65% TCD due 11/12/27 - Semi-Annual Pay
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### ATTACHMENTS:

1. Monthly Report of Investments – November 2025

**NORTH MARIN WATER DISTRICT  
AUDITOR-CONTROLLER'S MONTHLY REPORT OF INVESTMENTS  
November 30, 2025**

Type	Description	S&P Rating	Purchase Date	Maturity Date	Cost Basis <sup>1</sup>	11/30/2025 Market Value	Yield <sup>2</sup>	% of Portfolio
<b>LAIF</b>	State of CA Treasury	AA-	Various	Open	\$14,708,169	\$14,736,550	4.10% <sup>3</sup>	<b>66%</b>
<b>Time Certificate of Deposit</b>								
TCD	Farmers Ins Credit Union	n/a	1/18/24	1/20/26	249,000	249,000	4.50%	1%
TCD	Eagle Bank	n/a	2/21/24	2/23/26	244,000	244,000	4.60%	1%
TCD	Bank of America	n/a	2/22/24	2/23/26	244,000	244,000	4.65%	1%
TCD	Pacific Premier	n/a	3/15/24	3/16/26	244,000	244,000	4.75%	1%
TCD	Valley National Bank	n/a	4/9/24	4/9/26	244,000	244,000	4.70%	1%
TCD	Wells Fargo Nat'l Bank	n/a	6/11/24	6/11/26	248,000	248,000	5.10%	1%
TCD	First Merchant Bank	n/a	6/28/24	6/29/26	244,000	244,000	4.80%	1%
TCD	BMW Bank NA	n/a	7/9/24	7/13/26	244,000	244,000	4.70%	1%
TCD	Israel Disc Bk Ny	n/a	9/13/24	9/14/26	245,000	245,000	4.00%	1%
TCD	Ally Bank Sandy Utah	n/a	10/3/24	9/28/26	245,000	245,000	3.80%	1%
TCD	Utah First Fec CR UN Salt Lake	n/a	10/18/24	10/19/26	249,000	249,000	4.00%	1%
TCD	American Express Nat'l Bank	n/a	11/7/24	11/6/26	245,000	245,000	4.00%	1%
TCD	Bank of Hapoalim NY	n/a	11/26/24	11/23/26	245,000	245,000	4.10%	1%
TCD	Dr Bank Darien	n/a	12/20/24	12/21/26	249,000	249,000	4.10%	1%
TCD	Goldman Sachs Bk USA	n/a	1/28/25	1/28/27	244,000	244,000	4.15%	1%
TCD	Oregon Community CU	n/a	2/24/25	2/24/27	249,000	249,000	4.30%	1%
TCD	Security First Bk	n/a	3/21/25	3/22/27	245,000	245,000	4.00%	1%
TCD	Toyota Fncl Svgs BK NV	n/a	4/10/25	4/12/27	245,000	245,000	4.00%	1%
TCD	Transportation Alliance Bk	n/a	5/12/25	5/12/27	249,000	249,000	3.95%	1%
TCD	B1 Bank Baton Rouge La	n/a	6/30/25	6/30/27	249,000	249,000	4.00%	1%
TCD	Bny Melon	n/a	8/13/25	8/13/27	245,000	245,000	3.80%	1%
TCD	Institution Svgs Newbury	n/a	10/28/25	10/28/27	249,000	249,000	3.60%	1%
TCD	Morgan Stanley Bk NA	n/a	11/12/25	11/12/27	245,000	245,000	3.65%	1%
					<b>\$5,659,000</b>	<b>\$5,659,000</b>	<b>3.75%</b>	<b>25%</b>
MM	US Bank Mmda Global Fund		Various	Open	<b>\$32,292</b>	<b>\$32,292</b>	<b>4.11%</b>	<b>0%</b>
<b>Other</b>								
Agency	Marin Co Treasury	AAA	Various	Open	\$1,068,694	\$1,068,694	1.10%	5%
Other	Various	n/a	Various	Open	874,597	874,597	0.09%	4%
<b>TOTAL IN PORTFOLIO</b>					<b>\$22,342,752</b>	<b>\$22,371,133</b>	<b>3.83%</b>	<b>100%</b>

Weighted Average Maturity = **89 Days**

LAIF: State of California Local Agency Investment Fund.

TCD: Time Certificate of Deposit.

Treas: US Treasury Notes with maturity of 5 years or less.

Agency: STP State Revolving Fund Loan Reserve.

Other: Comprised of 5 accounts used for operating purposes. US Bank Operating Account, US Bank STP SRF Loan Account, US Bank FSA Payments Account, Bank of Marin AEEP Checking Account & NMWD Petty Cash Fund.

<sup>1</sup> Original cost less repayment of principal and amortization of premium or discount.

<sup>2</sup> Yield defined to be annualized interest earnings to maturity as a percentage of invested funds.

<sup>3</sup> Earnings are calculated daily - this represents the average yield for the month ending November 30, 2025.

<b>Interest Bearing Loans</b>	Loan Date	Maturity Date	Original Loan Amount	Principal Outstanding	Interest Rate
Marin Country Club Loan	1/1/18	11/1/47	\$1,265,295	\$964,051	1.00%
Marin Municipal Water - AEEP	7/1/14	7/1/32	\$3,600,000	\$1,293,114	2.71%
Employee Housing Loan	Various	Various	\$850,000	\$850,000	Contingent
<b>TOTAL INTEREST BEARING LOANS</b>			<b>\$5,715,295</b>	<b>\$3,107,165</b>	

**The District has the ability to meet the next six months of cash flow requirements.**

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## MEMORANDUM

To: Board of Directors

January 20, 2026

From: Julie Blue, Auditor/Controller *JB*

Subject: Annual Report on Board Compensation

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**RECOMMENDED ACTION:** None – Information Only

**FINANCIAL IMPACT:** \$42,904 Expense – Calendar Year 2025

To comply with Assembly Bill No. 2040 and Assembly Bill 1234, the District prepares a yearly report of the annual compensation and expense reimbursements paid to each Board member. This report summarizes compensation and expense reimbursements paid during calendar year 2025. Assembly Bill No. 2040 requires special districts to annually report, and post on their website, the annual compensation of their elected officials. Assembly Bill No. 1234 requires special districts to disclose the reimbursements paid to elected officials. There were no expense reimbursements paid to the Board of Directors in calendar year 2025.

For purposes of this report, compensation is categorized as follows:

1. Regular and Special Board Meetings
2. Advisory Committees, Councils, and Forums: North Bay Watershed Association, Sonoma County Water Agency (SCWA) Water Advisory/Technical Advisory Committee, and North Bay Water Reuse Program
3. Ad-hoc Committee Meetings: Water Management, West Marin Services and NMWD/MMWD Board to Board committees
4. Conference Attendance
5. Community Events and Other Meetings

The following compensation and reimbursements meet the guidelines established by District policy and have been paid to the individual Board members.

	Compensation Type	Jack Baker	Ken Eichstadt	Rick Fraites	Michael Joly	Stephen Petterle
	Meeting Attendance:					
1	Regular/Special Board Meetings	\$ 5,653	\$ 5,929	\$ 6,212	\$ 6,212	\$ 5,929
2	Advisory Committees and Councils	\$ 3,106	\$ -	\$ 2,823	\$ -	\$ -
3	Adhoc Committee Meetings	\$ -	\$ 842	\$ 842	\$ 849	\$ 849
4	Association of California Water Agencies Conference	\$ 828	\$ -	\$ -	\$ -	\$ -
5	Community Events and Other Meetings	\$ 566	\$ 566	\$ 566	\$ 566	\$ 566
6	<b>Total</b>	<b>\$ 10,153</b>	<b>\$ 7,337</b>	<b>\$ 10,443</b>	<b>\$ 7,627</b>	<b>\$ 7,344</b>

Attachments: None



## MEMORANDUM

To: Board of Directors

January 20, 2026

From: Julie Blue, Auditor/Controller *JB*

Subject: Increase in Board of Director's Compensation

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**RECOMMENDED ACTION:** None – Information Only

**FINANCIAL IMPACT:** \$1,260 Annually

As required by Board Policy 13 and Ordinance No. 27, relating to Director's Compensation, the amount will be adjusted annually on each January 1st based upon the change in the San Francisco Bay Area Consumer Price Index (CPI) for the prior 12-month period, not to exceed 5% per year, pursuant to California Water Code section 20200 et seq. The change in the SF Bay Area CPI in 2025 was 3%. Therefore, effective January 1, 2026, each director will receive compensation of two hundred and ninety-one dollars (\$291) per day <sup>(1)</sup> for each day's attendance at Board meetings, or for each day of service as a director with prior approval of the Board.

Director's compensation for the five-member Board is budgeted at \$42,000 annually, which includes payroll taxes. A 3% increase will add approximately \$1,260 annually.

ATTACHMENTS: None

1. *This is a maximum daily limit. If a Board member attends two meetings in one day the compensation is capped at reimbursement for only one meeting with a maximum of six days reimbursed in a calendar month.*



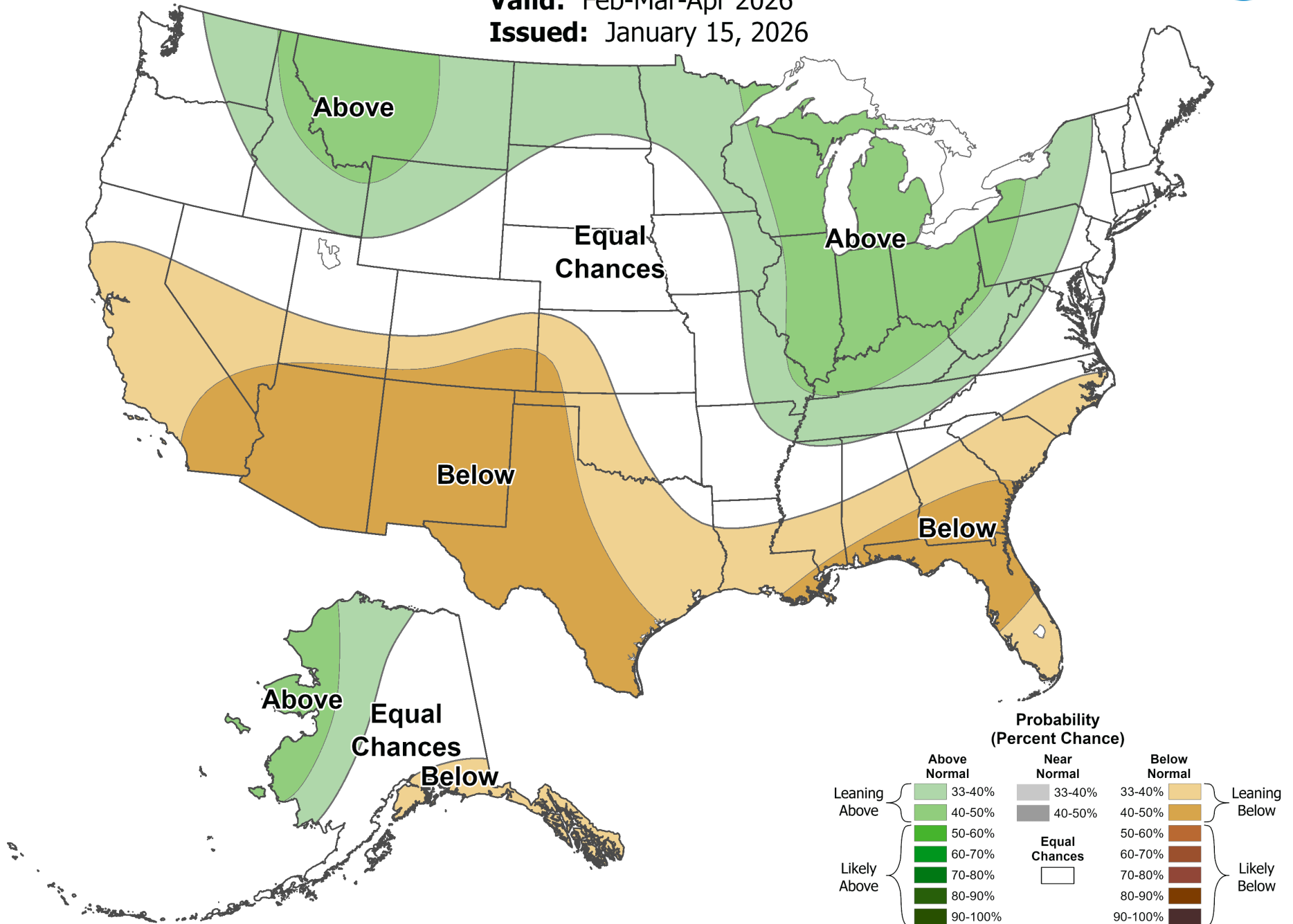


# Seasonal Precipitation Outlook



**Valid:** Feb-Mar-Apr 2026

**Issued:** January 15, 2026



# Bridge project secures funding

State awards \$28.5M for West Marin span

BY ADRIAN RODRIGUEZ

[ARODRIGUEZ@MARINIJ.COM](mailto:ARODRIGUEZ@MARINIJ.COM)

The California Transportation Commission has unanimously approved \$28.48 million for a Caltrans project to replace an old West Marin bridge.

The allocation will cover the full cost of replacing the Lagunitas Creek Bridge on Highway 1 in Point Reyes Station. Known for its distinctive green side trusses, the bridge crosses the creek just north of the Sir Francis Drake Boulevard turn toward Inverness and the coast. It was built in 1929 and sits near the San Andreas Fault.

The commission voted on the allocation during its session on Dec. 5 and 6. The funding is part of a \$1.1 billion investment across the state supported by Senate Bill 1 and the federal Infrastructure Investment and Jobs Act.

“The Lagunitas Creek Bridge is a critical lifeline for West Marin, and replacing the nearly century-old structure is essential to ensuring long-term public safety, emergency access, and reliable connectivity for our residents, businesses, and visitors,” said Marin County Supervisor Dennis Rodoni, who represents the area in District 4. “I am fully supportive of Caltrans advancing this project and appreciate their continued collaboration, public outreach and responsiveness as we move closer to construction beginning in 2026.”

Matt O'Donnell, spokesperson for Caltrans, said the project is needed to meet current safety and seismic design standards.

“The existing bridge is nearly 100 years old, structurally deficient, fails seismic and ADA/modern safety standards, and flood/overflow conditions pose safety and connectivity risks,” he said, referring to the Americans with Disabilities Act.

Caltrans first proposed replacing the bridge in 2018, but the plan was met with opposition and hit several roadblocks over the years.

A group called Friends of the Green Bridge sued, asserting that the project violated the California Environmental Quality Act because the state's final environmental impact report failed to consider retrofitting as an option.

After Caltrans received a favorable ruling in Marin County Superior Court, the matter was appealed to the 1st District Court of Appeal in San Francisco. In 2023, a three-judge appellate panel affirmed the earlier decision by Superior Court Judge Andrew Sweet.

Delays led the project cost to grow from an estimated \$5.8 million to the \$28.48 million.

More recently, a major point of controversy has been over a redwood tree. Project planners said the tree needed to be removed in order to relocate utilities, but the community protested the plan.

Last year, the California Coastal Commission approved the bridge replacement on one condition: Before the California Department of Transportation can cut down the tree, it must submit a thorough analysis to the commission's executive director demonstrating that there are no viable alternatives.

Rodoni said his office prioritized addressing the concern and met with the community this year, which led to a collaboration between Pacific Gas & Electric Co. and Caltrans to salvage the redwood.

"Together, we reached a solution that protects the tree: Utility relocation will use taller poles and adjusted alignments, avoiding removal and limiting impacts to minor branch trimming," Rodoni said. "PG&E's flexibility, including exploring use of temporary poles and tree wire, shows the power of community advocacy and agency partnership in shaping better outcomes."

The new bridge will be made of precast concrete and include 5-foot cycling lane shoulders and a separate 6-foot pedestrian sidewalk on the western side of the structure.

O'Donnell said the final bridge design is complete and project construction is targeted to begin in 2026.

Rodoni said he is urging Caltrans to prioritize two key tasks throughout the process. First, he wants clear coordination with the county, emergency service providers, the school district and residents on construction timelines and traffic impact. Second, he wants continued collaboration with the community on the future of the B Street lot in Point Reyes Station following construction.

"This mitigation site has been identified for environmental restoration and potential community benefit, and while future planning will be led by Caltrans, it must be shaped by meaningful community feedback," Rodoni said.

The California Transportation Commission approval also included \$3.16 million toward a road stabilization and retaining wall project on Tiburon Boulevard, also known as State Route 131, east of Trestle Glen Boulevard. Construction is expected to begin as early as the summer, continuing for approximately a year.

“This segment of SR-131 developed a localized slide, and multiple cracks were observed across the eastbound lane,” O’Donnell said. “The proposed work will stabilize the slope and prevent further deterioration of the roadway.”

# New change for housing proposal in West Marin

## Subdivision planned in Point Reyes Station

BY RICHARD HALSTEAD

[RHALSTEAD@MARINIJ.COM](mailto:RHALSTEAD@MARINIJ.COM)

A developer seeking approvals for a subdivision adjacent to Point Reyes Station has submitted a third version of his proposal to Marin County planners.

Yan Cui, a San Diego businessman, initially filed a plan in April 2024 to divide the 82-acre property into 37 lots. His plan was for five of them to be “affordable” and the rest to be market rate.

A few months later, Cui submitted an expanded plan to divide the property into 69 parcels. Sixty-two would have market-rate houses, and four would have 22 affordable dwellings. Two lots would be preserved as wetlands. Cui proposed no use for the other parcel.

The latest iteration of the project is nearly the same, but with 67 parcels, including 61 for market-rate houses and three for the 22 affordable dwellings.

The proposal includes various site improvements, including roads to access the proposed lots; storm drains and bioretention facilities for runoff; and, in a change from the previous proposal, community wastewater treatment systems.

“Cui hasn’t changed his stance much at all,” said Steve Antonaros, president of the Point Reyes Station Village Association. “He is clearly stamping out a suburban tract that harkens back to the 1970s. It doesn’t show any respect for the area’s rural character.”

Point Reyes Station resident Christina Desser, a former member of the Marin County Planning Commission, said, “These guys are basically proposing what looks like a golf course community, which will at least double the population of Point Reyes Station.”

The latest proposal was submitted along with responses to 18 comments from Marin planners seeking information so they can deem the application complete.

Kathleen Kilgariff, the planner overseeing the project, said the responses are being reviewed by various government agencies.

“We’re hoping to hear back by the end of the week from all of the reviewing agencies,” Kilgariff said.

Desser said the proposals have not included sufficient information about the significant amount of grading that will be required, nor have they established that adequate water and septic services will be available.

In a letter in September, the North Marin Water District said it would assist the developer in locating and drilling a well to provide water, but estimated the work could cost \$2.5 million.

Xiaoqing Zeng, an engineer representing Cui, sent the county a letter last month that said, “No units of market rate housing will be constructed until all 22 units of affordable housing have been constructed and granted certificates of occupancy.”

In an affordable housing plan submitted to the county on Dec. 16, the developer wrote: “After the tentative map is approved and before the final map is obtained, the Cui Family Trust plans to donate or otherwise transfer the rights of the three affordable housing parcels to the county or an affordable housing developer for the sole purpose of constructing and operating the affordable housing units.”

When asked about the details of the plan, however, Zeng said, “Based on Mr. Cui’s reaching out to several non-governmental organizations for affordable housing construction, they seem not interested in this relatively small affordable housing project. So, Mr. Cui is prepared to build the 22 affordable housing units by himself.”

According to Cui’s plan, the affordable dwellings could be as small as 800 square feet, with master bedrooms no bigger than 120 square feet and rooms measuring 70 square feet.

Don Dickenson, a former planner and Marin County planning commissioner, said that “800 square feet is the size of a small second unit.” He added that the minimum sizes required for the main bedroom and other rooms are building code requirements.

Cui’s affordable housing plan states that to the extent that county code requires larger dwellings, the “development standard must be waived pursuant to State Density Bonus law as it would physically preclude the development of the proposed density with the requested concessions.”

Cui asserts that because he proposed to price 26.5% of the residences to be affordable to low-income households, he is eligible for waivers and concessions from county requirements under the density bonus law. In fact, he states that the law would let him build an additional 42 dwellings on the site for a total of 125, if he chose.

There is also an issue regarding whether the affordable dwellings meet the county’s local coastal program requirement to be dispersed throughout the project, and to be comparable in exterior appearance, design and construction quality with market-rate residences.

Critics of Cui's plan question its financial feasibility, noting he will be required to spend millions on infrastructure and to build the affordable housing before he can recoup any of his investment by selling lots.

"If these lots sell for \$1 million apiece, then these are going to be \$5 million to \$10 million houses that get built there," Desser said.

Antonaros said, "The state housing laws were not intended to build as many second homes as possible."



# California's reservoirs rise as rain eases shortage fear

Storms provide hundreds of billions of gallons of water



Lake Lagunitas, one of seven Marin Municipal Water District reservoirs, collected 27.9 inches of rain from July 1, 2025, to Jan. 4, 2026. The historical average for the same period is 20.79 inches, according to the district. Sherry LaVars — Marin Independent Journal



Rental boats in the marina at Lake Chabot Regional Park on Monday in Castro Valley. The reservoir is currently at 96% capacity. Aric Crabb — Bay Area News Group

**BY PAUL ROGERS**

**BAY AREA NEWS GROUP**

When it rains, it pours. And that's good news for California's water supply.

After a relatively slow start to the rainy season, a series of so-called "atmospheric river" storms has sent hundreds of billions of gallons of water pouring into reservoirs across California over the past three weeks, easing the concerns of water managers and significantly reducing the likelihood of shortages next summer.

Since Dec. 16, the state's largest reservoir — Shasta, a massive 35-mile-long lake near Redding — has risen by 36 feet. On Monday, it was 77% full, at 129% of its historical average for this time of year and still rising.

Similarly, the water level at Oroville, the state's second-largest reservoir, has jumped 69 feet over the same three weeks. The reservoir, formed by Oroville Dam in Butte County, was 73% full and at 134% of its historical average as of Monday, having added nearly as much water in the past 24 hours as Crystal Springs Reservoir in San Mateo County holds when full.

“We’re in great shape,” said Jeffrey Mount, fellow at the Public Policy Institute of California water center. Together, Shasta and Oroville have captured 1.6 million acre-feet of water in the past three weeks — the equivalent of four reservoirs the size of Hetch Hetchy, San Francisco’s largest, and enough water for 9 million people for a year.

A similar shift has happened in the Sierra Nevada snowpack, the source of one-third of California’s water supply. On Dec. 16, it was 18% of normal and ski resorts were struggling to open. On Monday, it was 90% of normal following another weekend of heavy snowstorms that dumped several feet of fresh powder across the Lake Tahoe region.

Typically, California receives most of its rain from December to March.

“We’re not even halfway through the wet season,” said Mount, a former professor at the University of California, Davis. “We don’t know how it is going to turn out. We have had other years where we got early rains and then the taps were shut off. But what we do know is that we’ve seen a huge jump in the past few weeks. That reduces the likelihood of shortages this summer.”

The past three winters have been at or above average across Northern California, where most of the big reservoirs are located. That has left more water in the reservoirs as they start the winter season.

As a result, nearly every major reservoir in California on Monday was above its historic average capacity for this time of year.

The seven reservoirs in the Marin Municipal Water District system were collectively at 99.13% of capacity as of Sunday, according to the district. The historical average for the date is 75.23%.

San Luis Reservoir, the vast inland sea between Gilroy and Los Banos, was 70% full. Los Vaqueros, the biggest reservoir in Contra Costa County, was 90% full.

In Southern California, Cachuma Reservoir, the largest in Santa Barbara County, was 100% full and spilling on Monday. Farther south, Diamond Valley Lake in Riverside County, a linchpin of the water supply for 20 million people in the Los Angeles region, was 94% full.

Loch Lomond, the main reservoir for 100,000 people in the Santa Cruz area, hit 100% full on Sunday, and began sending water down the spillway.

“We’ve gotten a foot of rain since Christmas Eve in the Santa Cruz Mountains,” said Chris Coburn, deputy director of the Santa Cruz City Water Department. “As a water manager, it makes me happy. It gives us comfort. For at least the next year, we know we’re good on storage and will be able to meet customer demand. We’re always happy to see the rain.”

Dam operators at some reservoirs, including Shasta, Oroville and Folsom near Sacramento, have increased releases in recent days to preserve space so they can catch more water in a controlled way if there are other big storms in the coming weeks.

“If they fill the reservoir too soon, the next storm could cause them to have to spill,” Mount said, “which is what they don’t want to do. The goal is to control the flow to reduce the risk of flooding downstream on the river.”

The East Bay Municipal Utility District’s seven reservoirs, which serve 1.4 million people in Alameda and Contra Costa counties, were 82% full on Monday.

“This is all good news,” said Andrea Pook, a district spokesperson. “We still have a number of months to go. We’ll know more in April. But these wet months are crucial now, so we can refill our reservoirs. We’re hoping for continued storms the rest of the winter and early spring.”

Pook had advice for homeowners.

“Make sure your irrigation is not on,” she said.

Nine reservoirs operated by the Santa Clara Valley Water District, which serves 2 million people in the South Bay, were 50% full on Monday, due in part to the fact that the South Bay received less rain than other areas in recent weeks, and because several of the reservoirs cannot be filled to the top under state rules without earthquake retrofitting. The largest in the district, Anderson Reservoir, near Morgan Hill, is virtually empty as it undergoes construction to rebuild its dam to seismic standards.

The forecast calls for 10 days of dry weather starting Tuesday.

“The good news is that we have seen just about every spot in the whole state going above normal for precipitation for this time of year,” said Jan Null, a meteorologist with Golden Gate Weather Services in Half Moon Bay.

“But starting Tuesday, we’re going to dry off. This is a year of big contrasts — multiple weeks of dry, then multiple weeks of wet.”

# Third try for subdivision proposal

By Sophia Grace Carter

It has been nearly two years since a San Diego developer began exploring the possibility of subdividing an 82-acre property on the outskirts of Point Reyes Station. After months of back-and-forth with county planners, what has become one of the largest residential projects proposed in West Marin in

recent memory is now undergoing a third review.

In filings submitted in late December, developer Yan Cui reduced the number of parcels in the proposed Rancho Los Reyes subdivision from 69 to 67. Under the new plan, 61 parcels would be developed with market-rate single-family

Continued on page 6

## Third try for Point Reyes subdivision

Continued from page 1

homes, while three parcels would be set aside for 22 affordable units.

Mr. Cui, who is in his early 70s and emigrated from Shanghai about a decade ago, purchased the property from the family of trucking magnate Toby Giacomini for roughly \$3.5 million in 2023. In China, Mr. Cui made his fortune as an investment banker and is now a partner in a hotel chain based in Orlando.

The project's prior iteration proposed 62 market-rate homes and four parcels dedicated to affordable ones. The county deemed that application incomplete, citing unresolved issues related to water, wastewater, traffic, environmental constraints and compliance with affordable housing policies.

Made up of four parcels, the property is mostly pastureland, but there is a farmhouse and a horseback riding business, Point Reyes Arabian Adventures, near its southwestern end.

The proposal continues to rely on California's Density Bonus Law, which allows developers to build more units than local zoning permits if at least 20 percent of the project is designated affordable. Although Mr. Cui's application asserts the project could support up to 125 units under the law, it does not request that additional density. It does seek a series of incentives

and waivers that override local zoning standards, arguing they are necessary to make the project economically viable.

Recent state legislation has sharply curtailed counties' ability to scrutinize such requests. Under the new rules, planners can no longer require developers to submit a cost analysis demonstrating the need for specific incentives.

"We're kind of in unknown territory here with new legislation," said Chris Desser, a Point Reyes Station resident and former Marin County planning commissioner. "It used to be three strikes and you're out—a developer could refile, but they had to start over. The county is showing no backbone. They're quaking in their boots about what the state's going to do to them if they don't follow the letter of the law."

In their most recent notice of incompleteness, issued in September, planners requested a grading plan that outlines calculations for roadways, utilities, wastewater treatment facilities and individual building pads.

In response, Mr. Cui's team said they would not provide grading calculations for individual lots because the project scope is limited to subdividing the land and constructing shared infrastructure, not building homes. The revised plans include grading estimates only for roads and utilities.

Grading is among the most significant environmental impacts on hillside sites, affecting erosion, drainage, landslide risk and habitat. Critics of the project argue that by excluding building pads, Mr. Cui is separating subdivision approval from

the physical impacts of development, even though the subdivision is intended to enable that development.

The project is proposed in phases. The first phase would construct 22 affordable units, described as 800-square-foot, two-bedroom, single-family detached rentals that would be managed by a third party. A subsequent phase would construct the market-rate houses.

"How can a developer not calculate all the environmental impacts and disclose all of those impacts—for the whole project, not just phase one?" Ms. Desser asked. "Otherwise, how could a decision-maker know what the implications are of giving an approval?"

In an email, Xiaoqing Zeng, an engineer with San Rafael-based Stetson Engineers who represents Mr. Cui, said the decision to prioritize affordable housing was influenced by public feedback. "The public has a concern of building too many new houses in Point Reyes Station," he wrote to the *Light*. "That is the main consideration that the property owner has made the commitment to building affordable housing only in the first phase of project implementation."

Several key issues remain contested, including how much housing the site can legally support. Under the Local Coastal Program, the property is zoned for one dwelling per three acres, or about 27 homes.

Mr. Cui argues that planners must instead apply a Countywide Plan zoning designation attached to the property that allows one unit per acre, a higher base den-

sity that allows for his proposed 83 units. County planners say that interpretation remains under review, but a 2023 amendment to the state's Density Bonus Law instructs agencies to use whichever applicable zoning standard permits the highest density.

Another point of contention is the configuration of the affordable housing. All 22 units would be clustered on three parcels rather than distributed across the subdivision. County staff have asked the developer to disperse the units more evenly and consider including very-low-income housing.

"Our housing team has asked for them to be dispersed and equal, and they have continued to come back with the same kind of clustered approach because they don't think that under state law they have to do that," said Kathleen Kilgariff, a senior county planner. "That is something we will have to further evaluate."

Mr. Cui's attorney has argued that state law does not require affordable units to be physically dispersed or integrated with market-rate housing and that any such requirement would be unenforceable.

County staff have distributed the latest application to the relevant agencies to determine whether it is complete. "If it is, we would then work with our environmental team and determine the level of environmental review that would be required under CEQA," Ms. Kilgariff said. "Right now, we are reviewing the subdivision of the land itself. We are not yet reviewing development, so that could be a whole additional set of reviews for the actual structures."



## **North Marin wraps up water line work ahead of Green Bridge replacement**

*By Ben Stocking*

The Green Bridge replacement won't commence until August, but the project has already complicated traffic in Point Reyes Station. Since Dec. 2, North Marin Water District crews have been digging up stretches of Highway 1 to prepare for the installation of a temporary pipe needed to keep water flowing during the construction of the new span. Traffic has been restricted to one lane while the work is underway, and those closures will continue as needed until the middle of next week, according to Eric Miller, assistant general manager of the water district. "We're trying to be proactive here so that when Caltrans comes

in, we're not fiddling with stuff," he said. The current line, which brings water from tanks in Point Reyes Station to customers on the Olema side of the bridge, is located directly beneath the bridge and will be removed along with the century-old span this summer. "There's no other pipe, so if that bridge snaps, we have no way to get them water," Mr. Miller said. A temporary pipe will be located just upstream of the bridge, running beneath the Point Reyes Animal Hospital parking lot before crossing Lagunitas Creek and reconnecting to the water line on the other side. Workers have been installing two new isolation valves on either side of the bridge as well as fittings for the temporary pipe. "Once the new bridge is installed, service can be shifted to a new water line with seismic fittings on the new bridge," said Ken Eichstaedt, vice president of North Marin's board. "This is a huge improvement for water service reliability in our district."

LETTERS TO THE EDITOR

# Letter to the Editor: Water is Life

by [Brooke Rollins](#)

December 12, 2025

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FILE – A field in Potter Valley, Calif. on Thursday, March 25, 2021. (Sarah Stierch via Bay City News)



*Editor's note: The following is a letter to the editor. The opinions expressed in this letter are those of the writer, and do not necessarily reflect those of The Mendocino Voice. If you would like to submit a letter to the editor feel free to write to [info@mendovoice.com](mailto:info@mendovoice.com).*

Dear Editor:

The heavy hand of California's state government has gone unchecked for decades. The results? Burned-out cities and landscapes. Manmade water crises. A widening socioeconomic divide.

It breaks my heart that our nation's largest food-producing state has chosen special interests and political ambition over its farmers, ranchers and rural communities time and time again.

The radical leadership of the state of California has treated the needs of fish as more important than the needs of the farmers and ranchers — the nation's original conservationists.

Rural communities need water access to survive, yet California continues to ignore the needs of the very people who are the most connected to the land and water.

Because of this continued pressure from California, **the Scott and Cape Horn dams have been proposed for decommissioning**. The proposed surrender and decommissioning plan for the Potter Valley hydroelectric project will have a profoundly negative and irreversible impact on local farmers, ranchers and agricultural producers. These closures will effectively cut off any access to water, the lifeblood those producers rely on to feed the country and world.

These radical actions would also leave families vulnerable to more droughts and wildfire.

For over a hundred years, legacy farmers in Potter Valley have put this water to good use after first using it to generate electricity. This has been a symbiotic relationship between farmers, power generators and the environment.

Let's put this into perspective. According to the latest agriculture census, the counties of Lake, Mendocino, Sonoma, Humboldt, and Marin have sold a combined total of over \$1.4 billion of agricultural products. That's well over \$4.2 billion in extra economic activity due to agriculture. Farmers should be thanked for their productivity, not punished for it.

Make no mistake. If the decommissioning goes through, hundreds of legacy farms and this area's rich agricultural heritage will be lost.

A government *by* the people should be *for* the people. California's war on agriculture has gone unchecked to the detriment of us all.

Under the Trump administration, that war ends now.

The Federal Energy Regulatory Commission has issued two notices, **Project Number 77-318** and **77-332**, related to the decommissioning plan. Rest assured that the U.S. Department of Agriculture will actively engage to ensure this plan's strict compliance with the law.

But we can't do it alone.

Recently, I received a letter from over 920 concerned residents, all highlighting critical flaws in the proposed decommissioning plan. These include the elimination of water supply to local communities without viable alternatives; the negative impact that removal will have on water quality and drinking water safety for downstream communities, farms and ecosystems; and the diminished capacity for wildland firefighting in one of the most fire-prone regions of the country.

We need more of the 750,000 residents that are served by the Potter Valley Project and its dams to stand up for agriculture and for themselves. **The current deadline to file comments has been extended and now closes on Dec. 19 at 2:00 p.m. Pacific Time.**

I want you to know you are not alone in this righteous fight, which strikes at the very heart of our freedoms. The Trump administration is listening, and we are committed to working across the government to protect Potter Valley's water supply and the communities and prime farmland that it serves.

***Brooke Rollins***


***Secretary of the U.S. Department of Agriculture***

# PG&E plans to remove century-old California dams. But there's a new obstacle: Trump



Story by Kurtis Alexander • 1d •

7 min read

 Summarize



**L** Cape Horn Dam in Mendocino County, as photographed in March 2024, is one of two dams in the Potter Valley Project that PG&E is seeking to remove. (Carlos Avila Gonzalez/S.F. Chronicle)

The Trump administration is following up on its pledge to try to stop the [removal of two dams](#) on Northern California's Eel River, a move that gives farmers and rural residents opposed to the controversial demolition a welcome ally.

U.S. Agriculture Secretary Brooke Rollins last month filed to intervene in the regulatory proceedings over PG&E's Potter Valley Project. Pacific Gas and Electric Co. is seeking federal approval to [retire the hydroelectric enterprise](#), which comprises the dams in Lake and Mendocino counties, because of the project's age and high operating costs. Many support the effort as a means of restoring the Eel River and helping struggling salmon runs.



Rollins, siding with critics, argues that the power project, which also contributes water supplies to the region, including Sonoma and Marin counties, is the "lifeblood" of local agriculture. She has [cast the facility's dismantling as a threat](#) to American "freedoms" and accused California's "radical leadership" of prioritizing fish over "hardworking families." (The state has little say on the matter.)

Despite the high-profile intervention and forceful language, however, the Trump administration's influence on the Potter Valley Project's regulatory proceedings is likely to be limited. Many legal experts say the Federal Energy Regulatory Commission, the independent agency that oversees hydroelectric facilities, can't require a private company to keep a project running, no matter who wants it to.

"FERC can add conditions, but FERC has never found that it has the authority to force continued operations," said Karrigan B rk, a law professor and director of the UC Davis Center for Watershed Sciences. "These dams in particular are losing money for PG&E, so it would be very hard to force PG&E to keep operating them."



Still, many are watching what the U.S. Department of Agriculture does, aware that the Trump administration has a history of unconventional tactics.

"California's war on agriculture has gone unchecked to the detriment of us all," Rollins wrote in an [op-ed last month](#), published on the online news site, The Mendocino Voice. "Under the Trump administration, that war ends now."

PG&E's plan to surrender its operating license and decommission the Potter Valley Project has grown contentious, not because of the loss of power, but because of the loss of water.

The century-old hydroelectric project is unique in that it generates power by moving water from one river to another, in this case the Eel River, where the two dams collect water, to the East Fork Russian

River. In doing so, the enterprise has significantly added to the supplies of communities and farms, mostly vineyards, in the Russian River basin. Without power production, PG&E has no reason to continue providing the supplemental water.



A new agency has formed, with support from PG&E, to keep at least some water moving between the rivers. (The start-up Eel-Russian Project Authority plans to employ a pump station instead of the existing dams and infrastructure to make the water transfers.) The agency's formation and federal financial commitments, before the Trump administration, have helped many water users accept the loss of the Potter Valley Project. This includes Sonoma County Water Agency, which has long relied on Eel River supplies to accommodate its service area of 600,000 people.

"We don't have a direct role in passing judgment on PG&E's license surrender," said David Manning, environmental resources manager at Sonoma Water. "But we're doing all the work we need to to continue the diversion after FERC makes its decision."

Still, many in the region remain opposed to the retirement of the Potter Valley Project, notably those in the grape-growing industry and other agricultural pursuits. Even with the formation of the new water agency, water transfers from the Eel River are likely to be limited and come at a higher cost.

"If you're trying to run a farm business and all of a sudden water jumps three or four or five hundred dollars an acre-foot, you just can't pay," said Adam Gaska, executive director of the Mendocino County Farm Bureau. "This is going to disproportionately negatively affect farmers."

Many residents of Lake County have also been critical, noting that the removal of Scott Dam, the larger of the two dams on the Eel River, will drain a popular reservoir, Lake Pillsbury, which is used for boating and swimming as well as water supplies for firefighting.



— A father and son look at the Potter Valley Powerhouse in Mendocino County in March of 2024. PG&E is seeking to retire the facility, which has long produced power by diverting water from the Eel River to the East Fork Russian River. (Carlos Avila Gonzalez/S.F. Chronicle)

Given the breadth of the Potter Valley Project, legal experts say federal regulators will likely impose numerous conditions on PG&E as it moves forward with the decommissioning. Opponents of the effort have gone as far as suggesting that the utility should have to pay for the new water transfer facility and even preserve Scott Dam – with a new operator put in charge.

The conditions, however, will likely go only so far, experts say.


For one, FERC is generally not responsible for assessing and mitigating all of the harms caused by the loss of a hydroelectric project, beyond the impacts of the physical deconstruction of the facility. Secondly, FERC gives up its jurisdiction once a project is retired, so it tends to limit its requirements to short-term measures.

In the case of the recent dam removal on the Klamath River, the FERC-approved decommissioning plan included the installation of storage tanks, to provide water for firefighting when the reservoirs were drained. Regulators, though, didn't try to require the dam owner to keep the dams to sustain the storage.

The U.S. Department of Agriculture declined an interview on its authority to stop or limit the shuttering of the Potter Valley Project. But in a statement to the Chronicle, a spokesperson said, "FERC absolutely has the authority to impose conditions to a license surrender and decommissioning; there would be severe and serious consequences to the public if that weren't the case. There are a number of legal and regulatory failures that deserve to be addressed and USDA is committed to ensuring that PG&E follows the law and accounts for any negative impact that will occur to the public and the federal government."

In a Dec. 19 letter to FERC, the department asked regulators to reject PG&E's application for license surrender, citing the "irreversible" impact of lost water to farms. It also noted problems for firefighting, recreation and the natural landscapes of the Mendocino National



 Search the web

260



111



While it's not uncommon for a federal agency like the Agriculture Department to comment on a FERC matter, experts on the process say the politically charged opposition has been unusual.


Rollins first revealed publicly her intention to get involved in the issue on social media in September, posting on X that she wanted "to protect our farmers against a weaponized and often radical government." She blamed Gov. Gavin Newsom for advancing the effort. Although Newsom supports dam removal, he doesn't have direct say over it.

Lake County Supervisor Bruno Sabatier, who recently met with representatives of the Agriculture Department to discuss his opposition, is pleased to see federal officials intervene.

He says he doesn't expect that the Trump administration will keep the hydroelectric operation running, but he thinks it can get FERC to require PG&E to do more to head off anticipated problems. Sabatier hopes Scott Dam will be spared.

"You can't just leave these communities high and dry and say, 'Good luck,'" he said. "Instead of us all saying let's move forward no matter what, maybe we can find a way to move forward that benefits everyone, including the environment."



 Lake Pillsbury in Lake County, as photographed in July 2025, would be drained under PG&E's plan to remove Scott Dam, as part of the retirement of the Potter Valley Project. (Carlos Avila Gonzalez/S.F. Chronicle)

PG&E officials said in a statement that they expect intervenors in the FERC review process, though they declined to address the Agriculture Department's objections.

The utility has maintained that it's done everything legally required to dissolve the project. Even before proceeding with the

decommissioning effort, PG&E looked for someone else to take over the operation. It didn't find any takers.

The company shares the legal opinion that FERC can establish guardrails for the removal of its hydroelectric facility but can't stop the project from coming down. PG&E has viewed the retirement of the Potter Valley Project as inevitable and said continuing to run the venture would mean passing along the costs to customers through higher rates.

FERC is currently reviewing PG&E's license surrender application and decommissioning plan. PG&E hopes to get the OK to move forward by 2028. The utility has estimated that the cost of taking down the dams and power facilities, which will be paid by PG&E and its ratepayers, is \$530 million.

The removal of the dams has won broad support from tribes, environmental groups and fishing advocates. The undammed 200-mile Eel River would become the longest free-flowing river in California and open new habitat for threatened Chinook salmon and steelhead trout, which have long been blocked from the river's upper reaches.

The Tribal Council of the Round Valley Indian Tribes, a federation of Native American communities in the region, views the project's deconstruction as a way to help heal the river and ancestral lands.

While legal precedent suggests that FERC will allow the dismantling of the Potter Valley Project, Börk, at UC Davis, says he's not taking anything for granted given the current administration.

Börk notes that the U.S. Department of Energy has recently invoked emergency authorities under the Federal Power Act to keep open coal plants that were slated for closure. He says it isn't beyond the realm of possibility that similar strategies are used to maintain the Potter Valley Project.

"The Trump Administration doesn't seem to play by any rulebook, so it's hard to guess what they might try to force these dams to stay in place... emergency orders, executive orders," he said. "It's impossible to predict."

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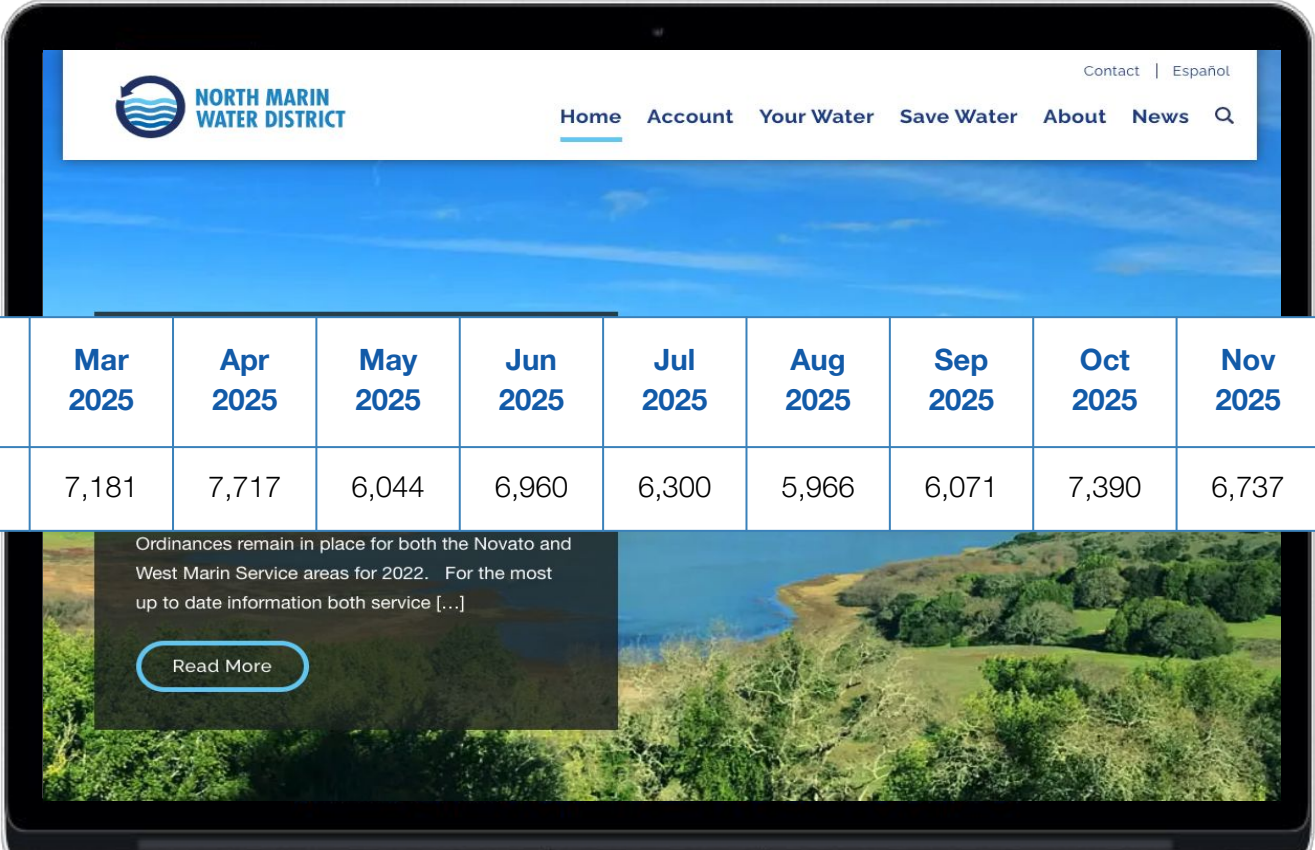
**NORTH MARIN  
WATER DISTRICT**

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# **Web & Social Media Report**

December 2025

# Website Statistics



## Social Media Followers

	Feb-2025	Mar-2025	Apr-2025	May-2025	Jun-2025	Jul-2025	Aug-2025	Sep-2025	Oct-2025	Nov-2025	Dec-2025
 Facebook Followers	2,785	2,795	2,808	2,817	2,826	2,842	2,867	2,883	2,905	2,926	2,952
 X (Twitter) Followers	121	121	120	121	122	122	122	121	123	125	125
 Instagram Followers	977	977	980	986	985	990	1,003	1,007	1,015	1,018	1,020



## NMWD Most Visited Pages

Pages	Views
<a href="#">Home</a>	3,931
<a href="#">Online Billing</a>	2,551
<a href="#">Weather &amp; Production Statistics</a>	1,028
<a href="#">My Water Usage (WaterSmart Portal)</a>	697
<a href="#">Employment Opportunities</a>	333
<a href="#">What Is An Acre Foot?</a>	316
<a href="#">Meetings 2025</a>	212
<a href="#">Pool Cover Rebate Form</a>	187
<a href="#">Contact</a>	185





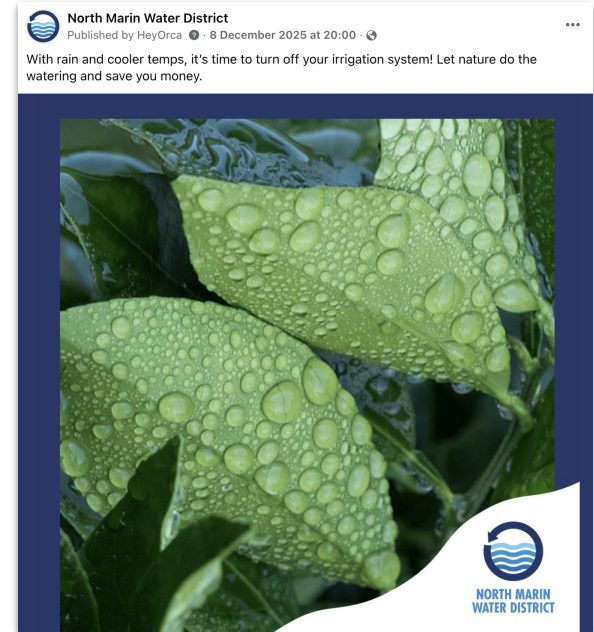
## December Social Media Highlights | Facebook



102 people reached | 6 engagements



146 people reached | 4 engagements



83 people reached | 3 engagements

*Engagements include likes, reactions, clicks and comments*



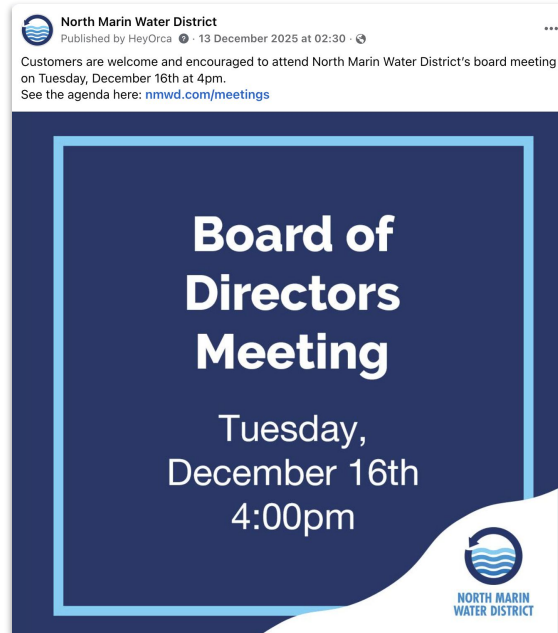




## December Social Media Highlights | Facebook



381 people reached | 21 engagements



93 people reached | 4 engagements



87 people reached | 3 engagements

*Engagements include likes, reactions, clicks and comments*





## December Social Media Highlights | Facebook



100 people reached | 4 engagements



145 people reached | 8 engagements



140 people reached | 11 engagements

*Engagements include likes, reactions, clicks and comments*





## December Social Media Highlights | Facebook



841 people reached | 14 engagements



96 people reached | 6 engagements

*Engagements include likes, reactions, clicks and comments*





# December Social Media Highlights | Instagram

## Profile Overview

Key Performance Metrics

Views ⓘ 6,712	Engagement Rate ⓘ 1.4%	Total Engagement ⓘ 96	Change in Followers ⓘ 2
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## Post Performance Overview

Filter

Key Performance Metrics

Post Reach ⓘ 1,153	Post Engagement ⓘ 91	Post Views ⓘ 2,471	Story Views ⓘ 56
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## December Social Media Highlights | Instagram



North Marin Water District

Dec 18, 2025 12:01 PM

We were proud to serve as a collection location for this year's



2	35	0
Comments	Likes	Saves

3	518	1049
Shares	Reach	Views

41
Engagement



North Marin Water District

Dec 10, 2025 5:01 PM

Join us in congratulating Robert Clark on his retirement after 21



0	15	0
Comments	Likes	Saves

0	95	240
Shares	Reach	Views

15
Engagement



North Marin Water District

Dec 19, 2025 3:01 PM

This month, we celebrate the dedicated staff who keep our



0	12	0
Comments	Likes	Saves

0	94	235
Shares	Reach	Views

12
Engagement







## December Social Media Highlights | X (Twitter)

Post Performance ⓘ

Filter

Sort: Engagement



North Marin Water District

Dec 25, 2025 8:30 AM

Wishing our community a joyful and safe holiday season. 💧 Thank you



0	9	0
Likes	Impressions	Reposts



North Marin Water District

Dec 22, 2025 1:09 PM

Did you know? From Feb 11–Nov 14, the Stafford Lake Treatment



0	23	0
Likes	Impressions	Reposts



North Marin Water District

Dec 19, 2025 9:01 AM

This month, we celebrate the dedicated staff who keep our



0	16	0
Likes	Impressions	Reposts







# December Social Media Highlights | X (Twitter)

## Overview

Key Performance Metrics

Total Engagements ⓘ

0

Likes ⓘ

0

Reposts ⓘ

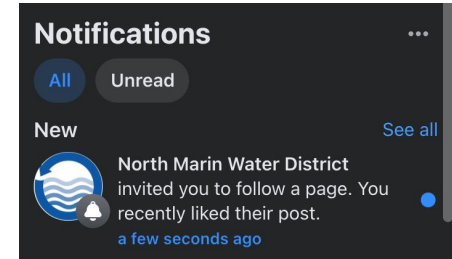
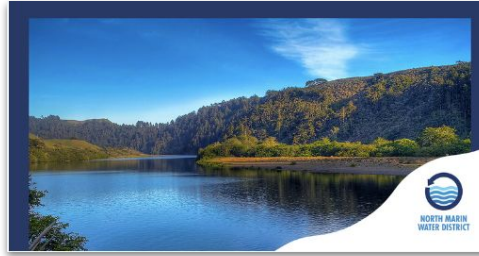
0

Change in Followers ⓘ

0



# Facebook Likes Campaign - December Report




We are running an evergreen ad which encourages customers in the NMWD service areas to 'like' (follow) the NMWD Facebook page. We selected images that have historically performed the best to drive more likes.

<b>Spend in December 2025</b>	<b>Reach</b> (Number of people who saw the ad)	<b>Impressions</b>	<b>Results</b> (New Page Likes)	<b>Cost Per New Page Like</b>
\$46.05	1,939	3,278	24	\$1.92

*This month, we were able to reach almost **2,000** people with the Likes Campaign*



## What's Next?

- Kiosk is working on a new social campaign highlighting the facilities around Novato.
  - Kiosk to continue with the social campaign on drought tolerant plants featured in the new demonstration garden at the NMWD office.
  - Social media posts will also feature national holidays, winter water savings tips & resources, employees on their work anniversaries, as well as highlight outdoor rebates.
  - Kiosk to incorporate new photos and videos from NMWD in the upcoming months.
- 



**Thank You**

# 10

CLOSED SESSION ITEM

11

CLOSED SESSION ITEM