



Annual Report

Fiscal Year 2024 – 2025



**NORTH MARIN
WATER DISTRICT**

Board of Directors



Jack Baker
Served since 1983
Division 2



Steve Petterle
Served since 2001
Division 4



Rick Fraites
Served since 2003
Division 5



Michael Joly
Served since 2017
Division 3



Ken Eichstaedt
Served since 2023
Division 1

Our mission is to meet the expectations of our customers in providing potable and recycled water and sewer services that are reliable, high quality, environmentally responsible, and reasonably priced.

Officers* and Department Managers



Tony Williams
General Manager
*Appointed 2022



Eileen Mulliner
Executive Assistant/
District Secretary
*Appointed 2023



Julie Blue
Auditor-Controller
Administration &
Finance Department
*Appointed 2018



Eric Miller
Asst. GM / Chief Engineer
Engineering Department
*Appointed 2022



Chris Kehoe
Construction / Maintenance
Superintendent
Construction / Maintenance Department



Robert Clark
Operations / Maintenance
Manager
Operations / Maintenance Department



Tim Kennedy
Operations / Maintenance
Manager
Operations / Maintenance Department
(August 2025)

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Stafford Lake and Stafford Dam

Water Supply

Novato

Stafford Lake is the North Marin Water District’s (District) local water supply source and typically provides 20% of the Novato Service Area’s total needs. Raw water from the Lake is treated at the District’s Stafford Treatment Plant. Stafford Lake is formed by the Stafford Dam, which lies four miles west of downtown Novato and collects runoff from 8.3 square miles of watershed land within the upper reaches of Novato Creek. Stafford Dam is part of the nation’s “critical infrastructure” under the Dams Sector – defined as those assets, systems, and networks vital to the national security, economics, and public health and safety. The Stafford Dam is regulated under the state’s Department of Water Resources Division of Safety of Dams (DSOD) and is routinely inspected and maintained and currently holds the highest condition assessment under the National Dam Safety program.

In FY 2024-25, the Stafford Treatment Plant produced 308.8 million gallons (947.67 acre-feet) of water.

The Stafford Treatment Plant was shut down/offline for portions of the fiscal year (July – October 2024) for a major rehabilitation of the primary filtering units and was back online in February 2025.

Imported water from the Russian River is the North Marin Water District’s primary water supply and typically represents 80% of the service area’s needs.

The Russian River water originates from both the Eel River and the Russian River watersheds. The Coyote Dam at Lake Mendocino and the Warm Springs Dam at Lake Sonoma can store up to 367,500 acre-feet of water to meet regional water supply needs. Under an agreement with the Sonoma County Water Agency (Sonoma Water), North Marin purchases Russian River water from Sonoma Water that is treated through natural filtration and chlorination treatment.

In FY 2024-25, North Marin purchased 2,004 million gallons (2 billion gallons; 6,150.7 acre-feet) of Russian River water.

West Marin

Local groundwater wells owned and operated by North Marin provide all of the water needs of the West Marin Service Area. The Gallagher Well #2 was the primary source for the majority of FY 2023-24, with Gallagher Well #1 used to meet peak demands. The Coast Guard Well #2 and Coast Guard Well #4 were available as redundancy and for special operational pumping. The water extracted from the wells is filtered and chlorinated at North Marin’s Point Reyes Treatment Plant (PRTP).

In FY 2024-25, the Point Reyes Treatment Plant produced 78.8 million gallons (241.83 acre-feet) of water from the local groundwater wells.

North Marin Water District’s new demonstration garden.



Our District

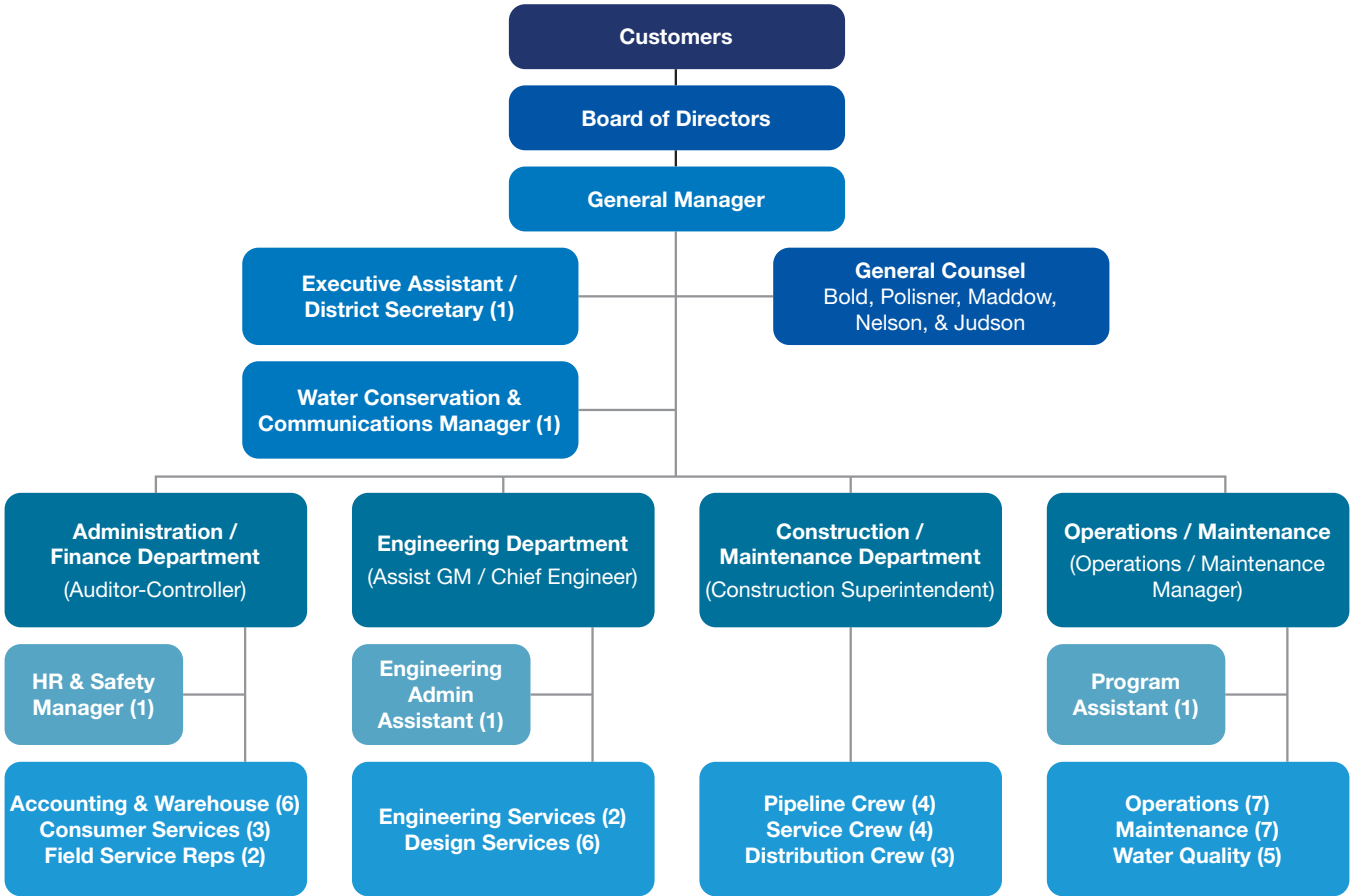
The North Marin Water District (District) is an independent special district governed by a five-member Board of Directors elected by division for four-year terms. The District provides potable and recycled water services to the Greater Novato Area; potable water services to portions of West Marin, and sewer services to the Oceana Marin area of Dillon Beach. These services are provided by dedicated staff from four Departments:

- Administration and Finance Department
- Engineering Department
- Construction / Maintenance Department
- Operations / Maintenance Department

The General Manager (GM) is appointed by the Board of Directors to carry out the day-to-day activities pursuant to District Regulations and Board Policies. The GM receives sound policy guidance from the Board of Directors and sound legal advice from District counsel through the firm of Bold, Polisner, Maddow, Nelson, and Judson. The Office of the General Manager also includes the Executive Assistant/District Secretary and the Water Conservation and Communications Manager.



North Marin Water District
Organizational Chart





2024-2025 Accomplishments

With contributions from North Marin staff and support from the Board of Directors, the accomplishments from Fiscal Year 2024-25 include:

- Completed a comprehensive inventory of all water service lines required by the Lead and Cooper Rule Revisions regulations; utilized 6 college interns to assist with the field inspections of over 21,000 services.
- Completed the \$12.68 million Administration and Laboratory Building Upgrade project.
- Received state approval and accreditation of the new Water Quality Laboratory (July 2025).
- Completed and opened to the public a demonstration garden, including native plantings, rainwater capture, irrigation, and interpretive signage.
- Commissioned a new 650 kilowatt (kW) emergency backup battery system for the San Marin Pump Station.

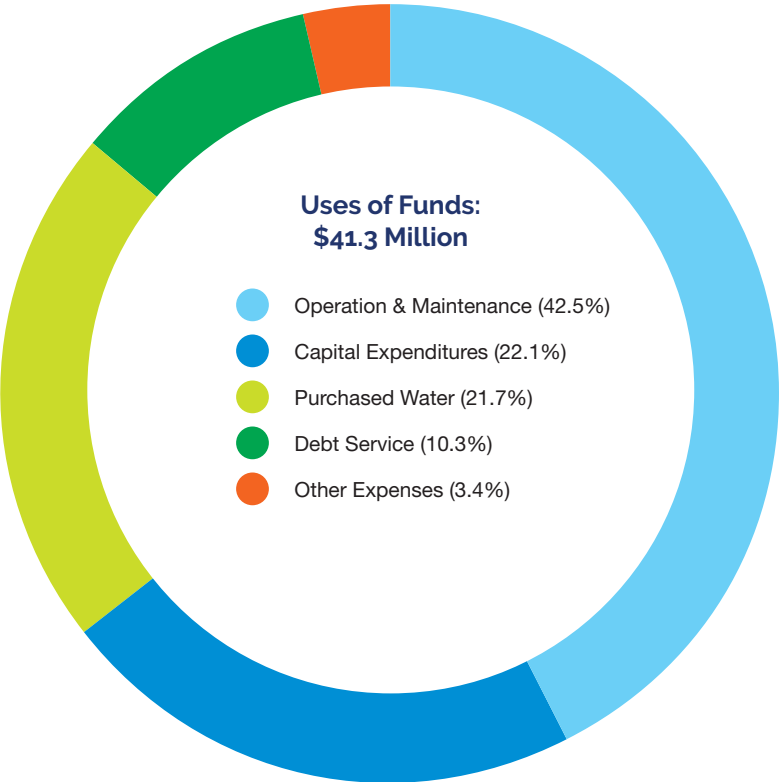
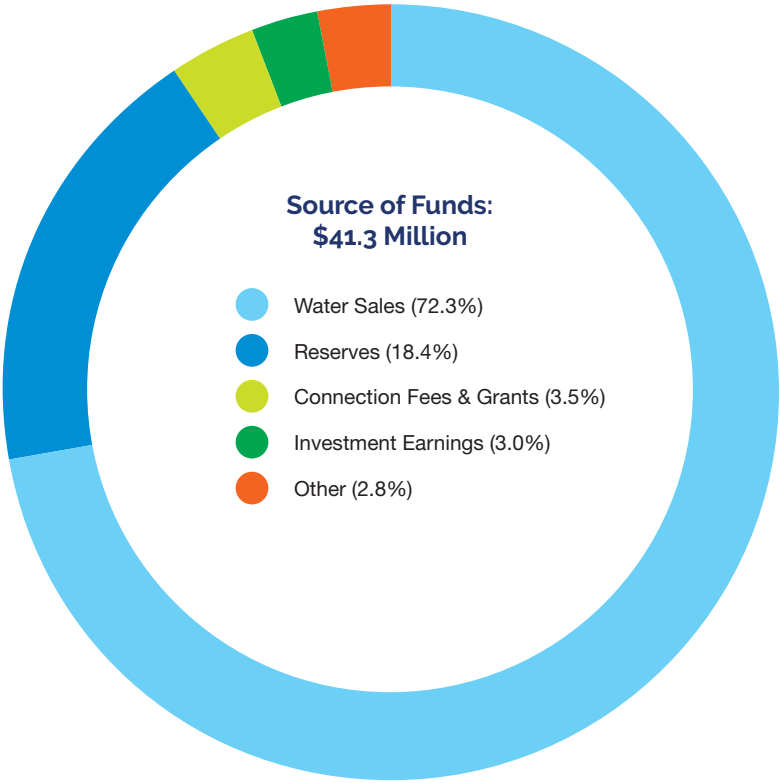
- Partnered with the Novato Fire Protection District and developed public outreach regarding wildfire preparedness and presented to the Novato City Council.
- Completed a comprehensive Water Rate Study and Financial Plan for the West Marin Water Service Area.
- Updated the District's Graphic Information System (GIS) for water facilities and assets.
- Rehabilitated the primary water filter system at Stafford Treatment Plant.
- Received a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the 16th year in a row.
- Developed the District's 2025-2030 Strategic Plan (approved by the Board in FY 2025-26).

Jose Ochoa
Laboratory
Technician

Source and Use of Funds



Jeff Sjoblom
Heavy Equipment
Operator



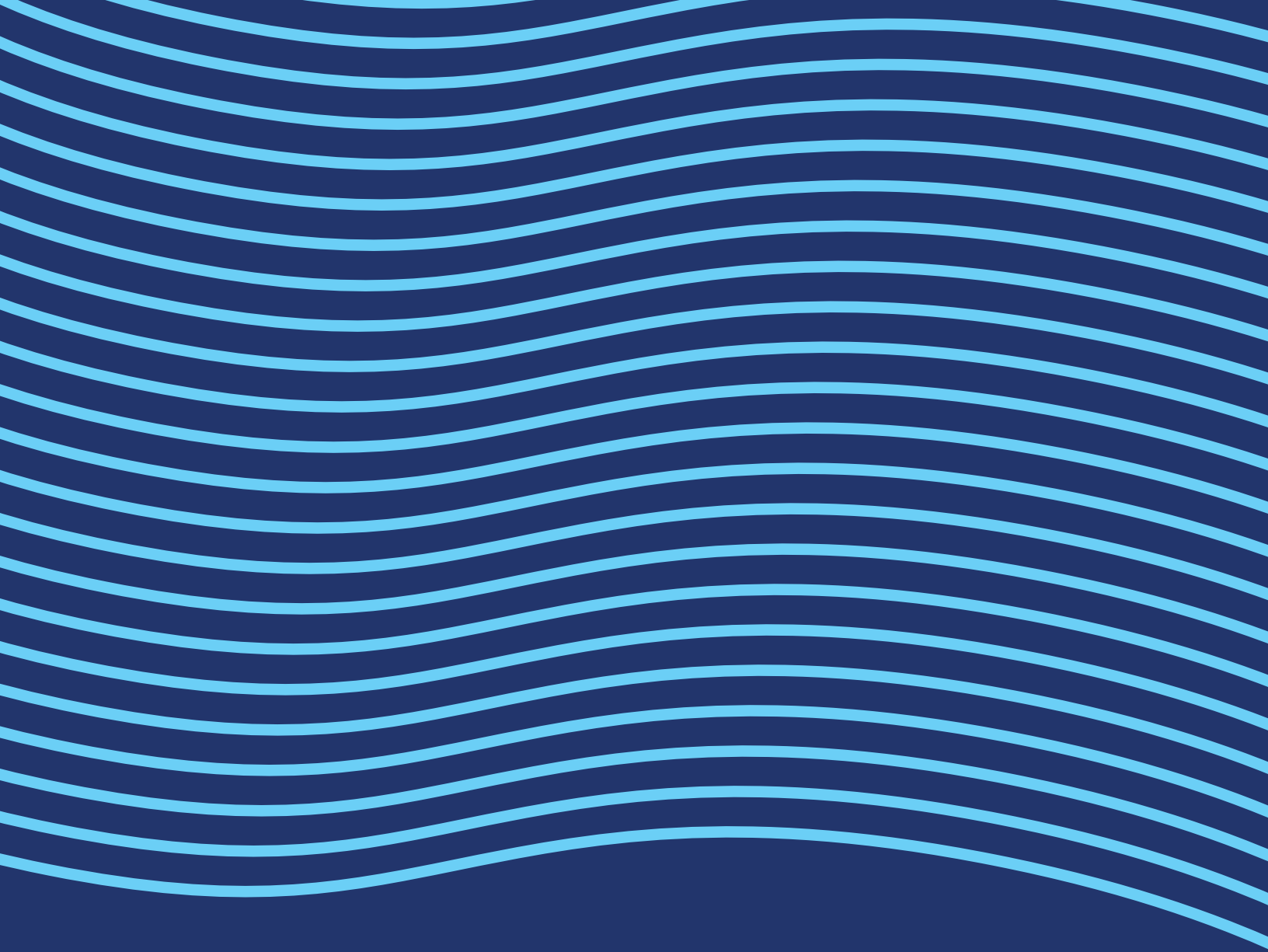
Historical Statistics

Fiscal Year Ending June 30, 2025					
Active Services	2025	2024	2023	2022	2021
Novato Water	20,882	20,875	20,831	20,700	20,607
Novato Recycled	104	101	100	97	96
West Marin Water	802	797	792	789	785
Oceana Marin Sewer	241	237	235	235	235
Total Active Services	22,029	22,010	21,958	21,821	21,723
Water Production (MG)					
Sonoma Water Purchases	2,004	1,674	1,326	1,889	2,380
Stafford Treatment Plant	309	409	636	168	211
Point Reyes Treatment Plant	79	68	60	58	74
Recycled Water	265	183	201	252	257
Water Supply Storage (MG)					
Stafford Lake	1,077	1,496	1,193	993	660
Lake Sonoma	82,402	82,507	83,266	42,564	41,958
Lake Mendocino	30,981	30,583	31,918	16,502	9,732
Energy Usage (kWh)					
Stafford Treatment Pant	620,122	645,668	644,064	603,478	592,171
Novato Pumping	1,537,464	1,351,709	1,306,261	1,303,657	1,853,335
West Marin Pumping & Other Services	372,127	406,605	396,115	498,861	569,710
Employment Statistics					
Full-time Equivalent (FTE) Employees	58.0	57.0	55.0	51.0	50.0
FTE Employees per 1,000 active services	2.6	2.6	2.5	2.3	2.3

Summary Financial Information

Fiscal Year Ending June 30, 2025					
Net Assets	Novato Water	Novato Recycled	West Marin Water	Oceana Marin Sewer	Total
Cash & Investments	\$13,895,142	\$7,169,220	\$396,462	\$220,450	\$21,681,274
Receivables & Other Assets	\$16,454,200	\$1,360,706	\$269,205	\$150,639	\$18,234,750
Construction-in-Progress	\$8,402,475	\$233,861	\$1,415,789	\$2,189,659	\$12,241,784
Property, Plant & Equipment (net)	\$112,220,441	\$28,331,963	\$7,497,840	\$928,360	\$148,978,604
Total Assets	\$150,972,258	\$37,095,750	\$9,579,296	\$3,489,108	\$201,136,412
Liabilities					
Current Liabilities	\$7,728,616	\$1,104,947	\$541,575	\$19,456	\$9,394,594
Long-Term Debt	\$48,413,996	\$9,552,415	\$1,077,700	\$350,000	\$59,394,111
Net Assets	\$94,829,646	\$26,438,388	\$7,960,021	\$3,119,652	\$132,347,707
Revenue & Expense					
Operating Revenue	\$27,380,920	\$1,819,392	\$1,170,493	\$347,556	\$30,718,361
Operating Expense	\$27,330,405	\$1,527,240	\$1,341,752	\$411,275	\$30,610,672
Operating Income/(Loss)	\$50,515	\$292,152	(\$171,259)	(\$63,719)	\$107,689
Non-Operating Revenue/(Expense)	(\$253,721)	\$111,846	(\$6,062)	(\$11,134)	\$ (159,071)
Net Income/(Loss)	(\$203,206)	\$403,998	(\$177,321)	(\$74,853)	(\$51,382)
Cash Flow					
Net Income/(Loss)	(\$203,206)	\$403,998	(\$177,321)	(\$74,853)	(\$51,382)
Add Back Depreciation	\$2,977,901	\$791,366	\$254,571	\$55,785	\$4,079,623
Cash Generated	\$2,774,695	\$1,195,364	\$77,250	-\$19,068	\$4,028,241
Other Sources/(Uses)					
Connection Fees	\$153,690	-	\$31,820	\$30,000	\$ 215,510
Capital Asset Acquisition	(\$6,926,258)	(\$278,975)	(\$258,852)	(\$1,683,533)	(\$9,147,618)
Principal Paid on Debt	(\$2,050,233)	(\$970,458)	(\$146,642)	-	(\$3,167,333)
Grant Proceeds	\$46,775	-	(\$763)	\$1,190,519	\$1,236,531
Connection Fee Transfer	\$0	\$0	-	-	-
Working Capital & Miscellaneous	(\$1,409,716)	\$63,258	\$201,504	\$391,170	(\$753,784)
Total Other Sources/(Uses)	(\$10,185,742)	(\$1,186,175)	(\$172,933)	(\$71,844)	(\$11,616,694)
Net Cash Generated/(Used)	(\$7,411,047)	\$9,189	(\$95,683)	(\$90,912)	(\$7,588,453)



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nmwd.com

Phone: 415-897-4133 (Weekdays 9am – 4pm)

Email: info@nmwd.com

Mailing Address: PO Box 146, Novato, CA 94948-0146

Payment Address: PO Box 511529, Los Angeles, CA 90051-8084

Emergencies & After Hours

Call: 415-897-4133

After hours calls are answered by an outside on-call service center. Please call our main line at (415) 897-4133 and press option 7 to be connected to the after hours services who then contacts District on-call personnel.

Cover: New Administration Building